

Current normal pension age

(individual retiring in 2020 after an uninterrupted career from age 22)

Over 65	65	Under 65
Australia [66]	Austria (M 65; F 60)	Colombia (M 62; F 57)
Denmark [65.5]	Belgium	Costa Rica (M 61.9; F 59.9)
Germany [65.7]	Canada	Czech Rep (63.7)
Iceland [67]	Chile	Estonia (63.8)
Ireland [66]	Finland	France (63.5)
Israel [M 67; F 62]	Japan	Greece (62)
Netherlands [66.3]	Mexico	Hungary (M 64.5; F 62)
Norway [67]	New Zealand	Italy (62)
Portugal [65.3]	Poland (M 65; F 60)	Korea (62)
United Kingdom [66]	Spain	Latvia (63.8)
United States [66]	Sweden	Lithuania (M 64; F 63)
	Switzerland (M 65; F 64)	Luxembourg (62)
		Slovak Rep (62.7)
		Slovenia (62)
		Turkey (M 52; F 49)
Total = 11	Total = 12	Total = 15

Future normal pension age

(individual entering labour market age 22 in 2020)

Over 65	65	Under 65
Australia [67]	Austria	Colombia (M 62; F 57)
Belgium [67]	Canada	Luxembourg (62)
Denmark [74]	Chile	Slovak Rep (64)
Estonia [71]	Costa Rica	Slovenia (62)
Finland [68]	Czech Rep	
Germany [67]	France	
Greece [66]	Hungary (M 65; F 62)	
Iceland [67]	Japan	
Ireland [66]	Korea	
Israel [M 67; F 62]	Latvia	
Italy [71]	Lithuania	
Netherlands [69]	Mexico	
Norway [67]	New Zealand	
Portugal [68]	Poland (M 65; F 60)	
United Kingdom [67]	Spain	
United States [67]	Sweden	
	Switzerland (M 65; F 64)	
	Turkey (M 65; F 63)	
Total future = 16	Total future = 18	Total future = 4

Notes: Adapted from OECD Pensions at a Glance | OECD iLibrary (oecd-ilibrary.org)

"Normal" is defined as receiving a full pension without penalties

To provide comparison to New Zealand Super, ages in the above table reflect access to a basic; targeted; minimum pension; or DB plan (some refer to access when points systems are used if there is no minimum benefit, occupational plans are not included in the above analysis)