

MINISTRY OF SOCIAL DEVELOPMENT Te Manatū Whakahiato Ora

Description of New Zealand's

current retirement income policies

Background paper prepared by the Ministry of Social Development for the Retirement Commissioner's 2019 Review of Retirement Income Policy

August 2019

Executive summary

- 1 This report provides an overview of public provision for retirement income in New Zealand. The purpose of the report is to assist the Retirement Commissioner to compile the three yearly *Review of New Zealand Retirement Income Policy* (The Review). Where possible, the report describes current provision as at March 2019 and compares this with provision in March 2013 and March 2016 to provide a comparison since the previous Reviews.
- 2 This report includes other forms of social assistance provided under the Social Security Act 2018 that are accessed by older people.
- 3 We have also provided some context for the Review by briefly summarising some other aspects of retirement income provision beyond the responsibility of the Ministry of Social Development.

New Zealand Superannuation: fundamental principles

- 4 New Zealand Superannuation (NZS) is a simple, universal pension paid to all who qualify on age and residency criteria. Its simplicity and universality mean it has a low administration cost in comparison to publicly-funded retirement schemes in many other countries. Around ninety four percent of New Zealanders over the age of 65 receive NZS or another social security benefit.
- 5 NZS is an equitable, effective, simple and secure foundation for retirement income because:
 - it does not discourage personal saving as it is not income or asset tested
 - those still in paid employment can receive it
 - it is not contingent on past earnings history or contributions
 - annual indexing to wages and prices maintains its relativity with incomes of the general population.

New Zealand Superannuation: an overview

- 6 The New Zealand Superannuation and Retirement Income Act 2001 and the Social Security Act 2018 provides the legislative framework for NZS. To be eligible for NZS a person must:
 - be aged 65 years or older
 - be a New Zealand citizen or permanent resident
 - have been resident and present in New Zealand for not less than ten years since the age of 20, of which five years or more must be since the age of 50. The five years over 50 residence requirement can be fulfilled by using residence in New Zealand or residence in the Cook Islands, Niue or Tokelau.
 - be ordinarily resident in New Zealand on the date of application (unless, as noted in paragraph 36, they are a client in the Cook Islands, Niue, or Tokelau applying for NZS under the "special portability" provisions).
- 7 Veteran's Pension (VP) is an alternative pension paid at the same rate as NZS to a person with qualifying military service. A person who has reached the qualifying age for NZS, has served in a recognised war or emergency may qualify for VP under Part 6 of the Veterans' Support Act 2014. VP confers some additional advantages on recipients and their families (eg a payment upon death of a veteran or veteran's spouse and eligibility to a community services card without an income test).

- 8 The rates of NZS/VP¹ payable vary according to living arrangements. The three main rates paid are known as:
 - married, civil union or de facto couple (for each partner who qualifies for NZS/VP)
 - single sharing accommodation
 - single living alone.
- 9 A qualified New Zealand superannuitant who is married, or in a civil union or in a de facto relationship, with a New Zealand permanent resident, or citizen, who does not meet NZS/VP eligibility criteria, can elect to receive a special rate of NZS/VP that includes their spouse or partner (who is known as a non-qualified partner). This rate is subject to an income test against the couple's joint income.
- 10 For people aged 65 and over who do not meet the qualifying criteria for NZS or VP and who have no other means of support, an Emergency Benefit may be available (subject to a test of income and assets). Some people aged 65 and over receive other social security benefits which can include Jobseeker Support, Supported Living Payment or Sole Parent Support. Unlike NZS/VP, social security benefits available to those aged 65 and over are income tested.
- 11 Table 1 illustrates the number of people receiving NZS/VP and other benefits in March 2019 compared to March 2013 and March 2016. The table counts a small number of people who are aged under 65. The majority of these are counted as NZS/VP recipients on the basis of being non-qualified partners of qualified people. Some have applied for NZS/VP in anticipation of turning 65 within the next six months.

¹ NZS/VP refers to all recipients of either New Zealand Superannuation or Veteran's Pension. Except where stated, this includes non-qualified partners (those usually under the age of 65 who receive NZS/VP because they are a partner of a qualified recipient).

Table 1: Summary of recipients of New Zealand Superannuation, Veteran's Pension (all ages) and recipients of other main benefits aged 65 and over *

		since age a se an			
Description	End March 2013	End March 2016	End March 2019	Change from 2013 to 2016 absolute numbers	Change from 2016 to 2019 absolute numbers
NZS	606,718	683,967	761,508	12.7%	11.3%
NZS non- qualified partners	12,656	12,836	13,231	1.4%	3.07%
Total NZS	619,374	696,803	774,651	12.5%	11.2%
VP and VP non- qualified partners	9,123	9,182	7,108	0.6%	23.6%
Total VP	9,123	9,182	7,108	0.6%	-23.6%
Emergency Benefit	3,788	4,225	3,269	11.5%	-22.6%
Other main benefit ²	4,041	3,543	2,332	-12.3%	-34.2%
Total main benefit	7,829	7,768	5,601	-0.8%	-27.9%
Total	636,326	713,753	787,360	12.2%	10.3%

Source: Ministry of Social Development administrative data

* Includes 52,701 recipients of NZS and VP, as at March 2019, who are being paid overseas under social security agreements, or general portability or special portability. See paragraph 37 for more information.

² Currently includes Jobseeker Support, Supported Living Payment and Sole Parent Support.

Recipients of NZS/VP

12 Table 2 illustrates the number of people receiving the various rates of NZS/VP, broken down by gender, as at 31 March 2019

Rate type	NZS		VP		Total
	Female	Male	Female	Male	
Individuals in a married, civil union, or de facto couple where each qualifies for NZS/VP	207,603	259,376	1,005	2,188	470,172
Single sharing accommodation	67,497	34,848	839	430	103,614
Single living alone	128,751	63,403	1,683	875	194,712
Single	13	17	0	0	30
Non-qualified partner in a married, civil union, de facto relationship where one qualifies for NZS/VP	11,391	1,752	88	0	13,231
Total	415,255	359,396	3,615	3,493	781,759

Source: Ministry of Social Development administrative data

The number of recipients of NZS/VP who receive each rate is further analysed in Tables 3 and 4 by both sex and age group. These compare the situation on 31 March 2019 with the same date in 2013 and 2016.

Period	Age group	Single Living Alone	Single Sharing	Married	Non- qualified partner	Female Total
	<65*	131	61	651	10,919	11,762
	65-69	24,715	11,032	66,680	273	102,700
	70-74	23,367	9,858	46,146	110	79,481
March	75-79	21,476	8,241	26,678	39	56,434
2013	80-84	21,224	8,834	14,946	2	45,006
	85-89	15,266	8,915	5,663	1	29,845
	90+	7,464	8,437	1,283	-	17,184
	Total	113,643	55,378	162,047	11,344	342,412
	< 65	164	55	585	10,856	11,660
	65-69	28,397	12,995	76,036	334	117,762
	70-74	25,039	11,215	52,262	122	88,638
March	75-79	23,880	9,750	32,975	53	66,658
2016	80-84	20,420	8,830	15,921	17	45,188
	85-89	16,066	8,926	6,541	5	31,538
	90+	8,554	8,985	1,607	0	19,146
	Total	122,520	60,756	185,927	11,387	380,590
	< 65	275	89	1,075	10,796	12,235
	65-69	28,995	14,197	77,078	429	120,699
	70-74	29,061	13,837	64,136	162	107,196
March 2019	75-79	25,703	11,811	38,725	61	73,300
	80-89	37,216	18,934	25,775	31	81,956
	90+	9,192	9,468	1,819	0	20,479
	Total	130,447	68,336	208,608	11,479	418,870

** Includes people under 65, other than non-qualified partners, who have applied for NZS in anticipation of turning 65 within the next six months

 Table 4: Male recipients of New Zealand Superannuation or Veteran's Pension (including non-qualified partners) by age group and rate type. Comparison between 31 March 2019, 31 March 2016 and 31 March 2013.

Male – rate type									
Period	Age group	Single Living Alone	Single Sharing	Married	Non- qualified partner	Male Total			
March 2013	<65*	148	54	788	1,265	2,255			
	65-69	15,525	7,372	75,094	90	98,081			
	70-74	11,687	6,228	57,248	76	75,239			
	75-79	8,732	4,131	36,695	52	49,610			
	80-84	7,490	3,782	23,874	33	35,179			
	85+	6,976	4720	14,016	9	25,721			
	Total	50,558	26,287	207,715	1,525	286,085			
	< 65*	116	37	738	1,342	2,233			
	65-69	18,562	8,938	85,178	94	112,772			
March 2016	70-74	13,282	6,920	63,493	74	83,769			
Warch 2010	75-79	10,097	5,247	44,670	57	60,071			
	80-84	7,513	3,789	25,337	40	36,679			
	85+	7,941	5,266	16,656	8	29,871			
	Total	57,551	30,197	236,072	1,615	325,395			
	< 65*	170	71	1,090	1,379	2,710			
	65-69	19,757	9,887	85,424	129	115,197			
	70-74	16,370	8,754	76,063	119	101,306			
March 2019	75-79	11,665	6,454	51,644	72	69,835			
	80-84	7,826	4,267	28,968	40	41,101			
	85+	8,507	5,845	18,375	13	32,740			
	Total	64,295	35,278	261,564	1,752	362,889			

Source: Ministry of Social Development administrative data

* Includes people under 65, other than non-qualified partners, who have applied for NZS in anticipation of turning 65 within the next six months

The structure of NZS/VP rates

- 13 The key legislative platform for retirement income policy is the New Zealand Superannuation and Retirement Income Act 2001 and Part 6 of the Veterans' Support Act 2014.
- 14 NZS/VP is governed by these Acts, which set out the rates of payment and how these are annually adjusted. The net weekly rates of NZS/VP must be adjusted on 1 April each year, in line with any annual percentage increase in the Consumers Price Index (CPI) for the year ending the previous 31 December.³
- 15 After this adjustment, the after-tax⁴ weekly amount of NZS/VP payable to a married couple (where both qualify) must be at least 65 percent of the average wage after tax, but cannot be greater than 72.5 percent of the average wage after tax. It is current Government policy to ensure that the after-tax married couple rate is maintained at a minimum of 66 percent of the average wage after tax.
- 16 If the after-tax married couple rate after the CPI adjustment is less than 66 percent of the average wage after tax, a further adjustment is made to bring the rate up to this level. Following the price and wage adjustment, the single sharing and living alone rates are set at:
 - 60 percent of the married couple rate for single people sharing accommodation
 - 65 percent of the married couple rate for single people who are living alone (and qualify for the living alone rate).
- 17 Table 5 outlines the weekly after-tax payment rates of NZS/VP from 1 April 2019, based on the tax code 'M'. This is the amount people will receive if NZS/VP is their main source of income. Recipients have their NZS/VP taxed at a higher rate if it is not their main source of income.

Table 5: Rates of New Zealand Superannuation and Veteran's Pension from 1 April 2019						
Rate type	Net rate based on M tax code	Gross rate				
Married, civil union, de facto couple (both qualify)	\$632.54	\$720.84				
Single sharing accommodation	\$379.52	\$437.14				
Single living alone	\$411.15	\$475.42				
Married, civil union, or de facto couple (maximum payable to a couple where a non-qualified partner is included)	\$601.22	\$682.86				

Source: Ministry of Social Development

Non-qualified partner rate of payment

18 NZS/VP is not subject to any income or asset test unless an eligible superannuitant has elected to include a 'non-qualified partner'. If a couple's combined annual income (other than NZS/VP) is below \$29,152.69 gross⁵, it is financially beneficial for the qualified partner to elect to include their non-qualified partner in their NZS/VP rate of payment. The maximum gross amount of NZS/VP payable in this situation (the 'married/non-qualified'

³ The process for adjusting the rates of payment for Veteran's Pension, described under the War Veterans' Support Act 2014, mirrors that for New Zealand Superannuation.

⁴ After tax at the standard 'M' rate.

⁵ From 1 April 2019. This threshold is adjusted annually.

rate) is \$37.86 per week less than that paid to a couple who both qualify. Where the joint income of the couple is less than \$5,200 gross per annum, the full 'married/non-qualified rate' is payable. Each dollar of extra income in excess of this level reduces the before-tax amount of NZS payable by 70 cents.

19 Couples where only one partner qualifies for NZS/VP may choose not to undergo the income test. In this situation the eligible person receives the married rate, which is half of the couple rate, and their non-qualified partner does not receive NZS/VP.

NZS/VP rates – overall rationale

- 20 NZS/VP is designed to provide a basic but adequate standard of living. On its own, it is not designed to maintain the living standards that people may have been accustomed to during their working lives.
- 21 The Ministry's research shows the majority of older New Zealanders have sufficient income and assets to maintain a reasonable standard of living. Between 4 and 6 percent of older New Zealanders live in low-income households after housing costs.⁶ Around 3 percent of older New Zealanders are identified as being in hardship, using the Ministry's Material Wellbeing Index and a threshold that gives an overall population rate of 8 percent.
- 22 These relatively good outcomes are due to the mix of public provision (mainly New Zealand Superannuation) and the private provision and assets superannuitants have built up over lifetimes. A key component of the private provision is home ownership: in Census 2013, around 75 percent of older New Zealanders owned or partly owned their own home.⁷
- 23 This assessment of the relative material wellbeing of older New Zealanders is based on three strands of research using:
 - household incomes (after taking housing costs into account) as an indicator of material wellbeing
 - non-income measures which seek to get a more direct measure of actual daily living conditions in the population
 - self-ratings of income adequacy and material wellbeing.
- 24 This research also found that for those over the age of 65:
 - NZS provided virtually all the income for 40 percent
 - the next 20 percent have on average around 70 percent of their income from NZS and other government transfers
 - around 40 percent of older New Zealanders receive more than half their income from sources other than NZS/VP. This group has increased as more "younger" older people continue to work after NZS/VP entitlement age.

⁶ Based on two standard After Housing Costs measures. The population rates are not available for the latest two years. The *Household Incomes Report* is available at <u>https://www.msd.govt.nz/about-msd-and-our-work/publications-resources/monitoring/household-incomes</u>

⁷ Statistics New Zealand. <u>http://archive.stats.govt.nz/Census/2013-census/profile-and-summary-reports/quickstats-65-plus/household-composition-housing.aspx</u>

Rationale for relativities between single living alone (65 percent of married couple rate) and single sharing (60 percent of married couple rate)

- 25 The rate paid to a married, civil union or de facto couple, where both qualify, is the base rate for NZS/VP. This rate is then halved and paid to each individual in the couple often referred to as a 'married person rate'. The single rates are then calculated as a percentage of the rate for a married couple.
- 26 Setting the single rate at 60 percent of the married couple rate is a long-standing principle that has applied to the social security benefit system both in New Zealand and in many overseas countries. The issue of recognising the differing financial requirements for different household types to achieve a similar standard of living (all else being equal) is based on a concept called 'equivalence scales'.⁸ Equivalence scales are used in a range of contexts by government, researchers and analysts around the world.
- 27 Couples living together in a married, civil union or de facto relationship are paid less than double the single rate because it is considered that they can take advantage of certain economies of scale that individuals in shared accommodation cannot. Thus, the rate paid to a married person is less than that paid to a single person. For example, a married couple:
 - could be able to enjoy lower accommodation costs than two single people
 - could be able to have their personal household effects on one insurance policy whereas two single people who are sharing accommodation would be more likely to have separate insurance costs totaling a higher amount
 - could share vehicle expenses, while two single people may be more likely to have their own individual transport and vehicle costs
 - could generally share meals, while two single people sharing accommodation may not have merged their lives to that extent.
- In 1990, the Living Alone Payment was introduced to recognise that single people living alone face greater costs than a single person sharing accommodation. Originally, this was paid as an extra payment of \$20 (gross) a week on top of the single sharing rate. From 1 April 2019, the difference between the single sharing and single living alone rates of NZS/VP paid to a single person is \$38.28 per week. The after-tax difference is \$31.63 per week using the 'M' tax code. The extra payment means that the total amount of NZS paid to a single person living alone was equivalent to 65 percent of the married couple rate.
- 29 Expressing the two single rates as proportions of the married couple rate was formalised through the Accord on Retirement Income Policies (the Accord). The Accord was a document signed by the Alliance, Labour and National political parties in August 1993, and by the United Party in 1995. Its purpose was to achieve consensus on retirement income policies to be implemented in New Zealand. Some of the Accord provisions were then given legislative effect by the Social Welfare (Transitional Provisions) Amendment Act (No 2) 1993. The appropriateness of the settings for the single rates was last considered by Parliament with the passing of the New Zealand Superannuation Act in 2001.⁹
- 30 On 5 April 2013, the Social Assistance (Living Alone Payment) Amendment Bill received the Royal Assent. From September 2013, the separate Living Alone Payment has been

⁸ Jensen revised scale 1988.

⁹ The Act was amended in 2005 to include the function of the Retirement Commission and renamed the New Zealand Superannuation and Retirement Income Act 2001.

replaced by a single living alone rate of NZS/VP. The total amount of assistance payable to a single superannuitant who is living alone did not change.

- 31 The Australian state pension system also recognises the different living costs faced by single and married people by paying a higher rate to single persons than to each member of a couple. Their single rate is currently 60 percent of the combined couple rate.
- 32 New Zealand research on this issue considered the question of the relativities between single and married couple households.¹⁰ The tentative conclusion was that setting the single rates of NZS at 60 percent (sharing) and 65 percent (living alone) of the married couple rate was appropriate. This and later research indicate that the rate of hardship for married couples is lower than for those on single rates.¹¹

International aspects of eligibility to NZS/VP

- 33 Sections 187 to 191 of the Social Security Act 2018 require that New Zealand residents who are eligible for NZS/VP or a social security benefit, and who receive a governmentadministered pension from an overseas country, have their New Zealand payment reduced by up to the amount of the overseas pension. The policy on the treatment of overseas pensions is commonly referred to as the 'direct deduction' policy.
- 34 When a client is eligible to receive or is receiving any overseas benefit or pension, a direct deduction of the gross amount is generally deducted from their New Zealand benefit or pension.

The overseas benefit or pension is deducted from:

- the gross rate of New Zealand Superannuation or Veteran's Pension and
- the net rate of any other New Zealand benefit (including Accommodation Supplement).
- 35 There is also provision for those who are eligible to receive a government-administered pension from an overseas country to voluntarily receive their full NZS/VP entitlement by agreeing to an arrangement where the overseas pension(s) is instead paid direct to MSD.
- 36 Table 6 illustrates the number of recipients of NZS/VP who have overseas pension deductions. The table shows that the proportion of all NZS/VP recipients who have deductions made has increased since 2010. The average annualised value of deducted pensions increased between 2013 and 2016. However, this may be substantially a result of changes to exchange rates.

¹⁰ Ministry of Social Development *Living Standards of Older New Zealanders*, 2001.

¹¹ Household Incomes in New Zealand: trends and indicators of inequality and hardship the current report is available on: <u>http://www.msd.govt.nz/about-msd-and-our-work/publications-resources/monitoring/householdincomes/index.html</u>.

Table 6: Overseas pension deductions from recipients of New Zealand Superannuation and Veteran's Pension								
As at end March	Number of recipients	Proportion of total NZS/VP recipients	Average annualised value of deducted pension in \$NZ					
2010	53,938	9.9%	\$3,742					
2013	65,042	10.3%	\$3,532					
2016	83,271	11.8%	\$4,062					
2019	90,704	11.6%	\$4,262					

- NZS/VP can also be paid to New Zealanders living or travelling overseas¹² under the 37 following provisions:
 - Temporary Absence: payment of NZS/VP may continue at the full rate to a person who is temporarily absent for up to 26 weeks, provided that the person returns to New Zealand within 30 weeks
 - Social Security Agreement: payment may be made at up to 100 percent of the core¹³ rate, depending on the length of residence in New Zealand over a period of 40-45 years, to a person intending to reside, or already residing, in a country with which New Zealand has a social security agreement. These countries are Australia, Canada, Denmark, Greece, Ireland, Jersey and Guernsey, Malta, and the Netherlands. Although New Zealand has a social security agreement with the United Kingdom, this Agreement does not allow payment of NZS/VP to people who intend to reside in the United Kingdom. Instead, the Agreement allows former New Zealand residents now residing in the United Kingdom to access the United Kingdom Age Pension
 - Special Portability: payment may be made at up to 100 percent of the core rate, depending on length of residence in New Zealand over a 20-year time frame, to a person who intends to live for 52 weeks or more in one of the 22 specified Pacific countries covered by this arrangement. Following the passage of the Social Assistance (Portability to Cook Islands, Niue, and Tokelau) Act 2015, it is possible to apply for New Zealand Superannuation from the Cook Islands, Niue or Tokelau without returning to New Zealand. Following the passage of the Social Assistance (Residency Qualification) Act 2018, residence the Cook Islands, Niue or Tokelau over the age of 50 can also be used for the purpose of meeting the NZS/VP residence requirement of five years New Zealand residence over the age of 50.
 - General Portability: payment may be made at up to 100 percent of the core rate, depending on the length of residence in New Zealand between the ages of 20 and 65, to a person intending to travel or reside in one or more overseas countries not covered by the Special Portability arrangement or a social security agreement.

¹² Includes 52,701 recipients of NZS and VP, as at March 2019, who are being paid overseas under social security agreements, or general portability or special portability.

^{&#}x27;Core rate' does not include the Living Alone Payment, the non-qualified partner rate and supplementary payments such as the Disability Allowance.

NZS/VP: expenditure

Table 7 illustrates the expenditure on both NZS and VP for the year ended March 2019 compared to the years ended March 2007, 2010, 2013 and 2016.

Table 7: Expenditure on New Zealand Superannuation and Veteran's Pension, before tax ¹⁴						
	New Zealand Superannuation 000s	Veteran's Pension 000s	Total 000s			
Year ended March 2007	\$6,675,183	\$138,852	\$6,814,035			
Year ended March 2010	\$8,165,022	\$179,899	\$8,344,921			
Year ended March 2013	\$10,063,817	\$172,605	\$10,236,422			
Year ended March 2016	\$12,079,972	\$188,166	\$12,268,138			
Year ended March 2019	\$14,336,728	\$155,849	\$14,492,577			

Source: Ministry of Social Development administrative data

Main benefits received by people aged 65 and over who do not receive NZS/VP

- 38 People aged 65 and over who do not meet residency criteria for NZS can qualify for other main benefits. People on other main benefits prior to turning 65 (other than Emergency Benefit) are not obliged to transfer to NZS when they reach the age of eligibility or meet the relevant criteria, but it is financially beneficial for most to do so.
- 39 The number of people aged 65 and over receiving the Emergency Benefit or another main benefit is shown in Table 8.¹⁵ Current main benefits received by people aged 65 and over include Jobseeker Support, Supported Living Payment and Sole Parent Support.

Emergency Benefit

- 40 The Emergency Benefit is an income and asset tested benefit payable to people who are experiencing hardship, or who do not qualify for any other main social security benefit or NZS/VP. At the end of March 2019, 3,269 people aged 65 and over were receiving an Emergency Benefit (compared to 781,759 on NZS/VP).
- 41 The common reason people aged 65 and over receive Emergency Benefit is that they do not meet the residency criteria for NZS/VP or they have no other source of income. To qualify for an Emergency Benefit a person must:
 - be unable to earn sufficient income for themselves (and any dependent family)
 - be unable to receive another social security benefit
 - be experiencing hardship (as determined by an income and cash asset test).
- 42 Unlike working age people, those aged 65 and over receiving Emergency Benefit are not expected to earn an income, although those who are willing and able to work are able to access help from the Ministry with obtaining employment.

¹⁴ Any inflation effects are reflected in the average wage and CPI on which the NZS annual adjustment is based.

¹⁵ In July 2013, "welfare reform" replaced existing benefits with three new main benefits, Jobseeker Support, Sole Parent Support, and Supported Living Payment, with new eligibility criteria and obligations.

Table 8: Number of people aged 65 and over receiving main benefits (other than New Zealand Superannuation and Veteran's Pension)

Benefit	As at end March 2013	As at end March 2016	As at end March 2019
Emergency Benefit	3,788	4,225	3,269
Job Seeker related	0	404	493
Supported Living Payments related	0	3,139	1,832
All Other Main Benefits	4,041		7
Total	7,829	7,768	5,601

Source: Ministry of Social Development administrative data

Supplementary social assistance payments to older people in need

- 43 Supplementary assistance is available on the basis of need to people receiving NZS/VP or a main social security benefit. Supplementary assistance is means-tested and assessed weekly, and includes:
 - Disability Allowance
 - Accommodation Supplement
 - Special Benefit
 - Temporary Additional Support.
- ⁴⁴ Table 9 gives a snapshot of the total number of people aged 65 and over receiving one or more supplementary assistance payments as at the end of March in 2013, 2016 and 2019.¹⁶ The number of people aged 65 and over receiving supplementary assistance has increased in absolute terms since 2013 but has declined as a proportion of the total population aged 65 and over.

Table 9: Total recipients of supplementary assistance aged 65 and over										
	As at end I 2013		As at end March 2016		As at end March 2019		Change	Change		
	Number	Proportion of total population 65+ *	Number	Proportion of total population 65+ *	Number	Proportion of total population 65+ *	from 2013 to 2016 absolute numbers	from 2016 to 2019 absolute numbers		
Total recipients	142,780	23.0%	145,427	21.0%	147,853	19.2%	+1.9%	+1.7%		

Source: Ministry of Social Development administrative data

¹⁶ While NZS/VP payments and other main benefits are relatively predictable across the span of a year, supplementary assistance is demand driven and fluctuates, so this data is provided as a snapshot for the last week in March 2013, 2016 and 2019.

- * Estimated resident population by age and sex as at March
- 45 Table 10 shows the number of people receiving the different types of supplementary assistance at the end of March in 2013, 2016 and 2019. This analysis is limited to those aged 65 and over who receive NZS/VP or other main benefits. This gives a more accurate picture of hardship amongst older people because a higher proportion of older recipients of other main benefits receive supplementary assistance than NZS/VP recipients.
- 46 The number of 'Total recipients' in Table 9 is not equivalent to the sum of the individual supplementary benefits shown in Table 10, as some people receive more than one form of supplementary assistance.

Table 10: Supplementary assistance provided to people aged 65 and over ¹⁷									
	As a	at end March 20	013	As at	end March 2	016	As at end March 2019		
Supplement type	Number of recipients	Proportion of total population 65+*	Average payment	Number of recipients	Proportion of total population 65+*	Average payment	Number of recipients	Proportion of total population 65+*	Average payment
Accommodation Supplement	35,045	5.6%	\$58	40,385	5.8%	\$61	44,661	5.8%	\$81
Disability Allowance	129,123	20.7%	\$25	129,505	18.5%	\$25	129,479	16.9%	\$25
Temporary Additional Support	3,253	0.5%	\$55	4,723	0.7%	\$65	7,003	0.9%	\$60
Special Benefit	383	0.1%	\$64	288	0.04%	\$73	58	0.01%	\$94

* All Ministry of Social Development clients aged 65 and over (includes all NZS/VP and other benefits including non-beneficiary assistance)

¹⁷ Excludes supplementary assistance provided to NZS/VP non-qualified partners under 65.

Table 11: Expenditure on suSuperannuation or a Veteral	upplementary assistance to recipients on 's Pension ¹⁸	of New Zealand	
	Supplementary Assistance	NZS \$000	VP \$000
	Accommodation Supplement	\$88,098	\$1,088
	Disability Allowance	\$171,847	\$5,750
Year ended March 2013	Special Benefit	\$1,247	\$9
	Temporary Additional Support	\$8,322	\$12
	Total	\$269,514	\$6,860
	Accommodation Supplement	\$112,217	\$1,185
	Disability Allowance	\$169,381	\$4,720
Year ended March 2016	Special Benefit	\$1,089	\$6
	Temporary Additional Support	\$15,654	\$20
	Total	\$298,341	\$5,931
	Accommodation Supplement	\$169,717	\$1,240
	Disability Allowance	\$171,382	\$3,226
Year ended March 2019	Special Benefit	\$535	\$0
	Temporary Additional Support	\$20,699	\$11
	Total	\$362,333	\$4,477

Disability Allowance

Γ

- 47 Disability Allowance provides non-taxable assistance to people who have on-going, additional costs because of a disability. At the end of March 2019 Disability Allowance was being paid to 129,479 people aged 65 and over, a slight decrease from 2016.
- 48 There are a number of possible explanations for the slight decrease in numbers of people aged 65 and over receiving Disability Allowance:
 - Growth in the population aged 65 and over is currently concentrated in the lower age brackets, who are less likely to be disabled than the oldest older New Zealanders. As this current influx of "young" older New Zealanders ages, the numbers and proportion requiring Disability Allowance may increase.
 - Increasing numbers of New Zealanders are working past age 65. Consequently, they
 or their spouse or partner may not meet the income test for the Disability Allowance.
- 49 To be eligible for a Disability Allowance a person must:

¹⁸ Table 11 only shows supplementary assistance paid to NZS/VP recipients - a different group to the analysis of people receiving supplementary assistance in Tables 10 and 11.

- meet an income test
- have a disability which is likely to last at least six months
- have ongoing, additional costs because of the disability that are not fully covered by another agency
- be a New Zealand citizen or permanent resident and generally be ordinarily resident in New Zealand (but no minimum period of residence is required).

Accommodation Supplement

- 50 An Accommodation Supplement is a non-taxable weekly payment that provides assistance towards a person's accommodation costs.
- 51 At the end of March 2019, an Accommodation Supplement was being paid to 44,661 people aged 65 and over, a 10.6 percent increase over March 2016.
- 52 To be able to receive an Accommodation Supplement a person must:
 - spend at least 25 percent of their income on housing costs (30 percent for homeowners)
 - have accommodation costs for the home they occupy (as renter, boarder or owner), providing it is not owned or managed by Housing New Zealand¹⁹
 - meet an income and cash asset test
 - be a New Zealand citizen or permanent resident and generally be ordinarily resident in New Zealand (but no minimum period of residence required)
 - not receive a Residential Care Subsidy.
- 53 Many superannuitants do not meet the cash asset test, and others who are mortgagefree home-owners may have insufficient weekly housing costs to meet the criteria.
- 54 Table 12 below illustrates the numbers of people aged 65 or over receiving an Accommodation Supplement by tenure.

Table 12: People aged 65 or over receiving Accommodation Supplement by tenure type

	As at end March 2013	As at end March 2016	As at end March 2019	Change from 2013 to 2016 absolute numbers	Change from 2016 to 2019 absolute numbers			
Renting	24,522	28,614	32,539	16.7%	13.7%			
Boarding	4,724	5,088	4,874	7.7%	- 4.2%			
Owning	5,799	6,683	7,248	15.2%	8.5%			
Total	35,045	40,385	44,661	15.2%	10.6%			

Source: Ministry of Social Development administrative data

¹⁹ Many Housing New Zealand tenants aged 65 and over receive accommodation assistance in the form of an income-related rental subsidy.

Winter Energy Payment

- 55 The Winter Energy Payment was introduced to assist with the cost of heating homes during the winter. It is paid automatically and without a means-test to recipients of New Zealand Superannuation, Veteran's Pension or another main social security benefit.
- 56 In the 2018 year, the Winter Energy Payment was available from 1 July 2018 to 30 September 2018. The weekly payment rates were:
 - \$20.46 (single with no dependent children); and
 - \$31.82 (married couple or sole parent).
- 57 The Winter Energy Payment is not available to people receiving the Residential Care Subsidy or the Residential Support Subsidy. If a beneficiary leaves New Zealand while the Winter Energy Payment is being paid (and if they are still receiving their main benefit) the Winter Energy Payment continues for the first four weeks and is stopped from the beginning of the fifth week.
- 58 The Winter Energy Payment is non-taxable and not included as income in the assessment for Temporary Additional Support, Childcare Assistance or other supplementary benefits.
- 59 People who do not want to receive the Winter Energy Payment are able to opt out by contacting the Ministry of Social Development. Between 25 June 2018 and 30 September 2018, 2,002 recipients of New Zealand Superannuation or a Veteran's Pension had contacted the Ministry and opted not to receive the Winter Energy Payment.
- 60 In 2019, the Winter Energy Payment is available from 1 May to 30 September.

Temporary Additional Support

- 61 Temporary Additional Support is a non-taxable weekly benefit that can be paid for a maximum of 13 weeks. It can be granted for subsequent 13-week periods after a review. It is paid as a last resort to help a person with their regular essential living costs that cannot be met from their chargeable income and other resources.
- 62 At the end of March 2019, Temporary Additional Support was being paid to 7,003 people aged 65 and over, a 48% increase over March 2016.
- 63 To be able to receive the Temporary Additional Support a person must:
 - meet a cash asset test
 - take all necessary steps to obtain other financial assistance or resources available
 - take reasonable steps to reduce their costs or increase their chargeable income
 - be a New Zealand citizen or permanent resident and generally be ordinarily resident in New Zealand.
- 64 A person does not have to be receiving NZS/VP or other main benefit to qualify for Temporary Additional Support.

Special Benefit

65 Special Benefit is a discretionary non-taxable benefit which has been superseded from 1 April 2006 by Temporary Additional Support. At the end of March 2019, Special Benefit was being paid under grandparenting provisions to 58 people aged 65 and over, a decrease of 80% over March 2016.

Hardship or emergency payments to older people

66 In addition to weekly supplementary assistance payments, Special Needs Grants and/or Advance Payment of Benefit can be made to meet immediate and essential needs. These are subject to an income and cash asset test. Payments are one-off but a person can make more than one application subject to meeting the criteria. Each application is considered on its merits.

67 Table 13 illustrates the number of Special Needs Grants and advance payments of NZS/VP or other main benefit paid to people aged 65 and over.

Table 13: Hardship or emergency payments to people aged 65 and over						
	Year ended March 2013	Year ended March 2016	Year ended March 2019			
	Number granted	Number granted	Number granted			
Special Needs Grant	16,436	18,964	35,147			
Advance Payment	19,283	23,875	38,076			
Total	35,719	42,839	73,233			

Source: Ministry of Social Development administrative data

Special Needs Grant

- 68 A Special Needs Grant (SNG) provides non-taxable, one-off financial assistance to meet immediate needs and can be recoverable (ie it must be paid back) or non-recoverable depending on the reason for the grant.
- ⁶⁹ In the year ended March 2019, 35,147 SNGs were paid to people aged 65 or over.²⁰
- 70 To be eligible a person generally must:
 - meet an income and cash asset test
 - have an essential need, emergency need or require payment for specific circumstances
 - not be able to meet the need from their own resources or through other sources
 - be a New Zealand citizen or permanent resident and generally be ordinarily resident in New Zealand
 - purchase goods and services from an approved supplier when there is an arrangement in place.
- 71 A person does not need to be receiving NZS/VP or a main social security benefit to qualify for a SNG.
- 72 For people aged 65 or over, the average value for a SNG in the year ended March 2019 was \$190.77, with the total value \$6.7 million.
- 73 Table 14 illustrates the number of SNGs paid to people receiving NZS/VP or another main benefit (aged 65 or over) by reason. Over half the SNGs were for food, which is non-recoverable.

²⁰ The number of grants does not equate to number of grant recipients, as one person may receive more than one grant over the course of a year.

Table 14: Number of Special Needs Grants paid for clients aged 65 or over					
Reason group	Year ended March 2016	Year ended March 2019			
Ambulance Subscription Fees	146	240			
Driver Licence	6	27			
Effluent Treatment	94	105			
Emergency Housing		1,271			
Food	10,859	23,335			
Health Related	297	385			
Medical And Associated Costs (SNG)	4,735	5,964			
Other Emergency Situations (SNG)	515	980			
People Affected By Benefit Stand Downs (SNG)	11	27			
Re-Establishment Accommodation Element	13	12			
Re-Establishment Grants (SNG)	112	144			
Transfer To NZS (SNG)	2,173	2,648			
Youth Transition	3	9			
Total	18,964	35,147			

Advance payment of NZS/VP or other main benefit

- 74 A person receiving NZS/VP, or other main benefit, and who requires assistance to meet a particular immediate need for an essential item can apply to access advance payment of up to 6 weeks of their net entitlement. This payment is recoverable from subsequent benefit payments. In the year ended March 2019, the number of advances made to people aged 65 or over totalled 38,076.²¹
- 75 To receive an Advance Payment of Benefit a person must:
 - be receiving a benefit or pension
 - have an immediate and essential need
 - meet an income and asset test
 - purchase goods and services from an approved supplier when there is an arrangement in place.
- 76 For the year ended March 2019 the average advance value was \$556.72. The total amount paid for advances was \$21.2 million.
- 77 Table 16 illustrates the number of Advance Payments of Benefit paid to people receiving NZS/VP or another main benefit (aged 65 or over) by reason.

²¹ The number of grants does not equate to number of grant recipients, as one person may receive more than one grant over the course of a year.

Table 15: Number of Advance Payment of Benefit paid for clients aged 65 or over as at March2013

Reason		Year ended March	Year ended
		2016	March 2019
Advances		490	1,234
Ambulance Subscription Fees		14	43
Medical And Associated Costs (SNG)		7,174	10,147
Other Emergency Situations (SNG)	Accommodation	1,428	2,046
	Bedding	41	129
	Beds, Table, Chairs	400	757
	Bonds, Tenancy	1,814	2,278
	Car Repairs	2,045	3,836
	Clothing, Car restraints, Safety	259	720
	Helmets		
	Electricity, Gas	1,200	1,803
	Fire Loss, Burglary	7	14
	Funeral, Tangihanga	157	333
	Other	5,584	9,909
	Rent Arrears	425	775
	Stranded Travel	128	315
	Telephone Installation	38	15
	Washing Machines, Fridge	1,914	2,670
School Education Costs (SNG)		236	382
Urgent House Repairs and Maintenance		521	670
Total		23,875	38,076

Source: Ministry of Social Development administrative data

Service Delivery

- 78 Work and Income are strengthening their service culture to provide people who need to use their services with a more positive experience. They have worked with people to rewrite the Work and Income client charter which describes how people who use Work and Income Services want to be treated, written in their words.
- 79 Work and Income have developed a new online eligibility guide to make it easier for people to check for themselves what help they might be able to get from Work and Income. The guide provides people with an estimate of how much money they could be eligible for.
- 80 Work and Income have simplified their online application forms to make them clearer for people. They have also revamped their website so that the most popular topics are now up-front-and-centre on the homepage. They have also rewritten their letters to make them warmer, clearer, and more tailored to the situation people are in

SuperGold card

- 81 The SuperGold card was introduced in August 2007. It is a discount and concession card managed by the Ministry. It is available free of charge to all New Zealanders aged 65 and over, and those under 65 years receiving NZS/VP. It allows its holders access to a wide range of concessions and business discounts, including free off-peak travel on public transport, and facilitates easy access for older people to government entitlements.
- 82 As of March 2019, there were 9,333 participating businesses represented by 14,147 outlets, a significant increase from the 8,204 businesses with 12,876 outlets in March 2016, and 4,4011 businesses with 8,750 outlets in March 2013. The SuperGold Card can also be used at participating Seniors Card businesses in participating states in Australia.

Community Services Card

- 83 The Community Services Card is available free of charge enabling access to subsidised health services. Recipients of NZS must meet an income test to qualify for a Community Service Card. NZS clients and their non-qualified spouse/partners who receive an income-tested payment must also meet the Community Services Card income test. Clients who transfer to NZS from another benefit do not need to reapply for the Community Services Card. Eligible NZS recipients can have a combined SuperGold/Community Services Card. Veteran's Pension clients and their spouse/partners automatically qualify for and receive a Community Services Card.
- 84 At the end of March 2019, 256,534 NZS/VP recipients held Community Services Cards. These numbers are largely stable over time. In March 2016, they held 274,794 cards, and 276,148 cards in March 2013.

Appeals process

- 85 A person who is unhappy with a decision made by the Ministry under the Social Security Act 1964, Part 1 of the New Zealand Superannuation and Retirement Income Act 2001, or Part 6 of the Veterans' Support Act 2014, can apply for a review of that decision by a Benefits Review Committee.
- 86 Initially, an internal review of the decision is undertaken. If this does not resolve the issue, the matter is formally considered by a Benefits Review Committee. If the issue is still not resolved, there is a right of appeal to the Social Security Appeal Authority. From the Appeal Authority's decision, any question of law can be taken to the High Court, Court of Appeal and Supreme Court.
- 87 In relation to NZS/VP, 270 decisions were taken to review in the year to 31 March 2016. There were 267 NZS decisions taken to review and three decisions were reviewed for VP.
- Across the whole Ministry, 4,462 requests for review were made during this time.
 Approximately 70 percent of reviews are resolved at the internal review stage, with 30 percent proceeding to the Benefits Review Committee.

Other forms of government assistance for people aged 65 and over

89 Older people may also be eligible for subsidies and rebates. Assistance typically available to older people includes Residential Care Subsidies, Funeral Grants, and the Rates Rebate Scheme.

Residential Care Subsidies

90 A Residential Care Subsidy is available to people aged 65 and over who have been assessed as requiring long-term residential care and who meet income and asset thresholds. Most of an eligible resident's income is paid to the care provider and a personal allowance is paid to the resident. The Ministry of Health assesses aspects of a person's eligibility and makes payments to the rest home or hospital. The income and asset testing is the responsibility of the Ministry of Social Development.

Residential Care Loans

91 A Residential Care Loan is available to those people aged 65 and over who do not qualify for a Residential Care Subsidy. The Residential Care Loan is an interest free loan that is secured over the client's former home. The loan is generally due to be repaid when the client dies or the former home is sold or otherwise disposed of, whichever happens earlier. The Ministry of Health is responsible for the payment of the loan to the rest home or hospital. The Ministry of Social Development administers the loan scheme.

Funeral Grants

92 A Funeral Grant is a non-taxable lump sum payment of up to \$2,093.31 that provides assistance towards a person's funeral expenses. The Funeral Grant helps people with actual and reasonable funeral costs only and is available to people of any age who meet an income and asset test. The test also depends on whether the deceased has a surviving partner or dependent child.

Rates Rebate scheme

93 Low income owner-occupiers of all ages qualify for a rates rebate of up to \$640 a year. Income thresholds²² for this rebate enable many older people whose sole source of income is NZS/VP to qualify for this assistance. The scheme is mainly accessed by older people, and is administered by local authorities. The Department of Internal Affairs is responsible for the rates rebate scheme, and reimburses local authorities.

New Zealand's retirement income policy: future context

- 94 Population ageing is a world-wide phenomenon. Increasing numbers of people will become eligible for NZS/VP each year. Currently, around 15.5 percent of New Zealanders are aged 65 and over (around 768,100 people in 2019)²³. By 2038, this is expected to be around 23 percent, (around 1.3 million people aged 65 and over).²⁴ Increasing life expectancy is contributing to an increase in the number of superannuitants.
- 95 Maintaining policies that encourage people to make adequate provision by saving for their retirement years is critical to retirement income in the future. Policies need to be designed so that older people are not discouraged from working if they choose to. This section outlines some aspects of this issue.

Increasing labour force participation by those aged 65 and over

- 96 Baby boomers²⁵ reaching the age of superannuation entitlement will have quite different expectations of life after 65 from their parents or grandparents. While many will be actively involved in voluntary work, caring for family such as a spouse, grandchildren, or increasingly their older parents many will also be continuing in paid work, whether by financial necessity or choice.
- 97 The proportion of the population aged 65 and over in the labour force is expected to rise from the current rate of 23.7 percent²⁶ to reach up to 26 percent by 2036.²⁷ The labour force aged 65 years and over increased from 23,000 in March 1991 to 57,900 in March 2006 and to 146,000 in 2016. It was 172,200 in March 2019²⁸ and is projected to reach 311,000 by 2038. This means that around 8 percent of our total labour force will be aged 65 and over by 2023 (up from 7 percent in 2019), and 10 percent by 2038.²⁹ Labour force participation is defined as regularly working one or more hours per week or actively seeking work.

²² For the rating year June 2019–2020 the income threshold is \$25,660, increasing by \$500 for each dependant in the household.

²³ Estimated Resident Population by Age and Sex, March 2019 quarter, Statistics New Zealand, extracted from Infoshare 31 July 2019.

²⁴ National Population Projections: 2016 (base) to 2068, (median projections), Statistics New Zealand, Wellington, extracted from NZ.Stat 31 July 2019.

²⁵ Generally regarded as those born between 1946 and 1964.

²⁶ Household Labour Force Survey: March 2019 quarter. Statistics New Zealand, Wellington, May 2019.

²⁷ National Labour Force Projections: 2017 (base) – 2068, Statistics New Zealand, Wellington, December 2017.

²⁸ Household Labour Force Survey, Statistics New Zealand, Wellington, extracted from Infoshare 31 July 2019.

²⁹ National Labour Force Projections: 2017 (base) – 2068, Statistics New Zealand, Wellington, December 2017.

- 98 While the trend of those aged 65 and over remaining in the workforce is likely to continue, eventually the baby boomer cohort will age to the point where they exit the workforce, and growth in labour force participation rates will slow.
- 99 New Zealand's participation rates of older workers compare well with its OECD counterparts. Unlike many member countries of the OECD, New Zealand has policy settings that encourage older people to choose to remain active in the workforce after they qualify for NZS/VP. These are:
 - no compulsory retirement age
 - superannuation that is not means tested or contributions based
 - legislation against workplace age discrimination
 - no age-based workplace insurance obligations on employers.
- 100 In addition to these policy settings, a number of other factors may influence a person turning 65 to stay in work.³⁰ These are:
 - financial motivators such as having a mortgage, needing income for day-to-day or additional expenses, or wishing to pursue travel and other interests
 - non-financial motivators such as keeping busy, feeling they have something to contribute, and contact with other people
 - changing attitudes and expectations of those reaching 65.
- 101 Features that could facilitate workforce participation for older people include:
 - removing labour market barriers such as age discrimination
 - flexible work hours
 - work with less responsibility or fewer physical demands
 - being able to take more unpaid leave
 - job-sharing
 - age-specific provision of employment assistance services.³¹

Projected economic contribution by those aged 65 and over: 2011 to 2061

- 102 Recent research indicates that over the next four and a half decades New Zealanders aged 65 and over will make a significant contribution to the economy. In addition to paid work, older people will contribute through unpaid work, voluntary work and caregiving. They will also contribute through their growing power as consumers.³² The research highlights, using the dollar values applicable in 2016, that:
 - older New Zealanders' earnings from paid employment are projected to rise from \$4.8 billion³³ in 2016 to about \$22.8 billion by 2061

³⁰ Ministry of Social Development (2009) To Work, or Not to Work?

³¹ Ministry of Social Development (2009) *To Work, or Not to Work?*

³² The Business of Ageing Update 2017, Office for Seniors, Wellington, 2017

http://www.superseniors.msd.govt.nz/about-superseniors/office-for-seniors/the-business-of-ageing-2017.html

³³ Values are expressed real 2016 dollars and adjusted for real growth in the value of wages between 2013 and 2061.

- the amount of tax paid by older New Zealanders' is projected to increase from about \$5.5 billion in 2016 to about \$25 billion in 2061
- the value of unpaid and voluntary work undertaken by older people could rise from an estimated \$11 billion in 2016 to over \$47 billion by 2061
- older consumers are expected to spend around \$94 billion in 2061 a rise from about \$21 billion currently.³⁴

Conclusion

103 This report has outlined the public provision of retirement income in 2019 and compared this with 2013 and 2016. The Ministry looks forward to being of any further assistance to the Retirement Commissioner in completing the 2019 Review. Supplementary material covering social housing will be provided shortly.

³⁴ Ibid.