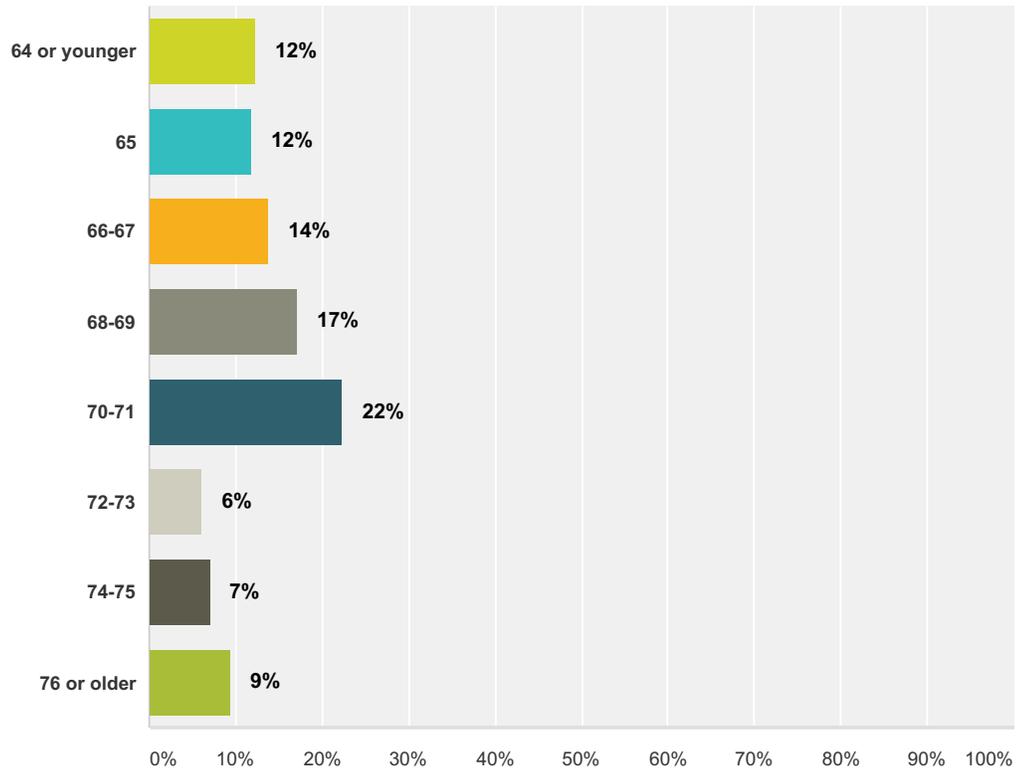


Q1 At what age are you likely to retire from paid work completely? Or, how old were you when you retired from paid work completely?

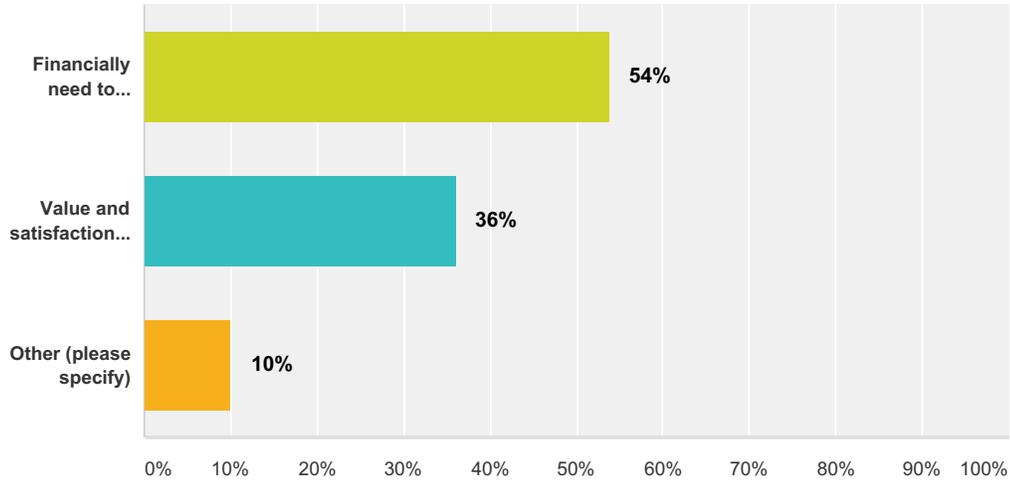
Answered: 3,259 Skipped: 43



Answer Choices	Responses	
64 or younger	12%	403
65	12%	391
66-67	14%	446
68-69	17%	557
70-71	22%	728
72-73	6%	200
74-75	7%	230
76 or older	9%	304
Total		3,259

Q2 What is the main reason that would influence or has influenced you to continue working past 65 years of age?

Answered: 2,989 Skipped: 313



Answer Choices	Responses
Financially need to continue working	54% 1,609
Value and satisfaction from work	36% 1,078
Other (please specify)	10% 302
Total	2,989

#	Other (please specify)	Date
1	I dont wish to work beyond 65	11/28/2016 6:12 PM
2	Hi	10/3/2016 9:44 PM
3	Only if no other choice. Time is precious and too many interesting things to do than stay a company slave.	9/22/2016 9:42 PM
4	Would be a combination of both reasons above.	9/8/2016 9:51 AM
5	value and satisfaction from work, combined with improving finances to do things like travel	9/6/2016 3:07 PM
6	want to stop paid employment at about 63-64 while still fit and healthy and become self employed gardener/nursery	9/5/2016 4:35 PM
7	Having to raise grandchildren full time that we were not planning on	8/25/2016 8:08 AM
8	Each of the above in equal measure.	7/18/2016 6:12 PM
9	need to continue to be active and involved	7/11/2016 11:47 AM
10	Stupid question as I have already answered that I retired before 65	7/7/2016 6:41 PM
11	no I did not want to continue working as my body was worn out	7/7/2016 5:42 PM
12	Both of the above.	7/5/2016 7:38 AM
13	Being able to help family financially	7/4/2016 7:47 PM
14	Shortage of suitable professional in my line of work	7/4/2016 9:58 AM
15	Both above	7/2/2016 9:34 AM
16	A little bit of pin money	6/30/2016 4:44 PM

Working after 65

17	I have not yet decided what the best option is for me	6/29/2016 7:38 AM
18	Physically active and healthy and financial	6/29/2016 1:06 AM
19	Build up retirement fund and enjoy the socialising	6/28/2016 11:20 PM
20	To keep life going and good for your health.	6/28/2016 9:04 PM
21	After the Christchurch earthquakes and the rebuild of our house we have a small mortgage, and I don't want to use savings to pay it off.	6/28/2016 3:19 PM
22	If I found myself on my own	6/28/2016 12:25 AM
23	Succession plans	6/27/2016 9:29 PM
24	still feel too young	6/27/2016 7:20 PM
25	Paying off past wives	6/27/2016 6:39 PM
26	I was sacked not my decision to leave	6/27/2016 5:39 PM
27	Self employed	6/27/2016 3:57 PM
28	look after my mum	6/27/2016 11:28 AM
29	I don't need to work financially	6/27/2016 7:50 AM
30	seeing others around you , showing them what to do explaining how and why we do things that way, gives one a thrill to assist others	6/26/2016 11:48 PM
31	to keep mind and body active	6/26/2016 5:05 PM
32	Children living overseas want to visit them financially need to	6/26/2016 4:35 PM
33	No one has the right to tell me I cannot work,	6/26/2016 12:11 PM
34	Don't want to retire.	6/26/2016 11:25 AM
35	Work part time as,nor quite ready to stop altogether eg lonely since husband recently passed away Cannot work fulltime nursing workload too heavy	6/26/2016 12:44 AM
36	financial and satisfaction	6/25/2016 11:57 PM
37	Can't afford to live on the pension	6/25/2016 11:09 PM
38	Will not work passed 65 - a new generation requires employment	6/25/2016 6:35 PM
39	My wife does not receive pension until 5 years after me	6/25/2016 5:13 PM
40	Have own business and not ready to pass it on yet	6/25/2016 4:31 PM
41	Would like to have enough money to retire at 65	6/25/2016 6:45 AM
42	value, identity, community contribution, children still very young and needing some support probably through tertiary study	6/24/2016 5:57 PM
43	Social contact, purpose to the day.	6/24/2016 3:51 PM
44	If u am still well i would get bored being home to much and xtra money is always nice	6/24/2016 10:47 AM
45	\$.....	6/23/2016 11:15 PM
46	Huge drop in term investment interest rates. Income from this has more than halved in 8 years.	6/23/2016 11:03 PM
47	unable to, health issues	6/23/2016 10:39 PM
48	See previous response. Less than 65	6/23/2016 7:11 PM
49	Worked full time for 50 years! Need a break!	6/23/2016 6:40 PM
50	non	6/23/2016 2:37 PM
51	Company and keeping the brain alert	6/23/2016 1:33 PM
52	Don't intend to work after 65	6/23/2016 12:03 PM
53	I stopped work when my husband retired at 65	6/23/2016 9:37 AM
54	Not enough money on pension	6/23/2016 5:01 AM

Working after 65

55	The public requirement for my skill set	6/23/2016 12:20 AM
56	i work too hard now I need better time off not 7 days a week .	6/23/2016 12:01 AM
57	Have another interest as in part time employment	6/22/2016 8:15 PM
58	Both the above	6/22/2016 7:39 PM
59	dont work. finisged at 63	6/22/2016 5:35 PM
60	Both enjoying the income (not an actual need) and value/satisfaction	6/22/2016 5:10 PM
61	dont know anything else	6/22/2016 5:07 PM
62	I volunteer in Community Work - no pay, but fulfilment	6/22/2016 4:07 PM
63	Retired at 60 to be fulltime caregiver for my daughter. Would have loved to continue working maybe until 75 health permitting	6/22/2016 3:05 PM
64	The New Zealand government confiscates my foreign pension savings	6/22/2016 1:59 PM
65	Because the Govt has been taking money for my retirement my whole working life and now they say I have to save for it cause it's all gone	6/22/2016 1:22 PM
66	Retired before 65	6/22/2016 12:40 PM
67	I'm tired	6/22/2016 7:30 AM
68	Have our own small bed and Breakfast	6/22/2016 4:14 AM
69	So I would not laze around	6/22/2016 12:30 AM
70	Self discipline and daily structure, savings and social contacts	6/21/2016 11:06 PM
71	None	6/21/2016 7:19 PM
72	This bogus "rock-star" economy meant long-term unemployment for me (years & years), so "retirement" meant a "pay increase". I retired as soon as I was 65. However, at all times through the years I kept active doing volunteer work (much which should have been paid work but gov't policy dictated otherwise.	6/21/2016 6:05 PM
73	Love my job. Want to keep earning.	6/21/2016 4:14 PM
74	give the young a chance. compulsory retirement a must	6/21/2016 1:14 PM
75	I got made redundant at 60. With a subsequent marriage break-up my retirement savings evapourated. After seven years of occasional jobs and hundreds of job applications I managed to get fulltime work in a provincial town in my lifetime trade. I'm 68 but most of my colleagues have no idea of my age - I don't look it.	6/21/2016 12:22 PM
76	Finanically need to as \$350wk will not pay the rates, power or the Supermaket each wk, all these cost keep going up & also mtnce on the house - that is huge	6/21/2016 11:51 AM
77	Post quake, a lot to be done, decided to continue a bit longer, and the extra money is a help, too.	6/21/2016 11:51 AM
78	Things that I still want to do, which require money to do, like overseas travel	6/21/2016 10:38 AM
79	Wont	6/21/2016 9:46 AM
80	None. It takes a job that should be filled by a younger person.	6/21/2016 9:09 AM
81	I want to retire at 50	6/21/2016 8:56 AM
82	COMBINATION OF BOTH	6/21/2016 8:47 AM
83	The choice to go from full time to part time work in my workplace	6/21/2016 8:39 AM
84	Not working	6/21/2016 8:37 AM
85	I hope to retire before 65. My husband is 8 years older and wants to retire at 70	6/21/2016 8:33 AM
86	Haven't got there yet would love to retire now but it ain't going to happen anytime soon. very depressing	6/21/2016 8:21 AM
87	Why would you want to enjoy life.	6/21/2016 8:21 AM
88	Combination of money an value/social	6/21/2016 7:35 AM
89	They need work to avoid boredom	6/21/2016 4:32 AM
90	Depends on financial situation. If needed money would work but would work for satisfaction if financially secure	6/21/2016 12:15 AM

Working after 65

91	I	6/20/2016 11:47 PM
92	Still supporting a non-qualifying wife, one daughter, 7 two grand daughters, on half the married pension.	6/20/2016 7:43 PM
93	both above	6/20/2016 7:32 PM
94	To ease into retirement and to have time to sort and cash investments that mature at 65. The extra time will allow me to find my true financial situation before giving up wok completely	6/20/2016 6:38 PM
95	Still felt I had a lot to offer.	6/20/2016 6:24 PM
96	do not want to work past 65!	6/20/2016 3:54 PM
97	Fit healthy why not?	6/20/2016 1:58 PM
98	will want (not need) the \$ and for variety in my life	6/20/2016 1:17 PM
99	I can't think of any reason to work beyond 65	6/20/2016 1:04 PM
100	Need a financial boost	6/20/2016 12:07 PM
101	BE bored to tears at home	6/20/2016 8:57 AM
102	By the time I retired the govt can't afford to pay us. The govt has to stop taking refugees they have to look after our own people we don't have enough house to provide others.	6/20/2016 12:13 AM
103	The extra money is ahelp. I enjoy my work and still capable of doing it. I am only doing a few hours now not sure when I will stop. I am in a job where I can do this would not be suitable for everyone.	6/19/2016 11:15 PM
104	Some people are too tired to do this	6/19/2016 10:38 PM
105	So I don't get bored sitting at home all day	6/19/2016 8:35 PM
106	Something to get our of bed for 5 days a week	6/19/2016 8:27 PM
107	Great relationships with work colleagues and social activities	6/19/2016 5:15 PM
108	A mix of financial and social	6/19/2016 5:00 PM
109	extra money for holidays, luxuaries etc	6/19/2016 3:37 PM
110	I will retire when my husband retires	6/19/2016 2:26 PM
111	Greedy and like double dipping by getting two pays	6/19/2016 12:35 PM
112	Unable to get work - age discrimination	6/19/2016 11:55 AM
113	company	6/19/2016 11:00 AM
114	Preventing boredom - something cntributory to do	6/19/2016 10:57 AM
115	mandatory retirement age	6/19/2016 9:45 AM
116	I would only work after 65 if I had a job with less pressure.	6/19/2016 8:30 AM
117	Ill health problems with my heart	6/19/2016 5:21 AM
118	Not working	6/18/2016 8:59 PM
119	still young and capable	6/18/2016 7:23 PM
120	Opportunity to continue to use skills	6/18/2016 7:19 PM
121	Stimulation of other people	6/18/2016 6:42 PM
122	Maretime cerificates will expire when 67.	6/18/2016 6:11 PM
123	feel like I could continue working for a bit	6/18/2016 4:29 PM
124	the physical ability continue working	6/18/2016 3:13 PM
125	Working in family business, but also gives satisfaction.	6/18/2016 1:48 PM
126	Both	6/18/2016 9:40 AM
127	all of the above and more importantly for my good mental emotional and physical health and wellbeing	6/18/2016 8:28 AM
128	Need to work as I am bringing going up my grandchild. But I also find Value in working	6/18/2016 12:21 AM
129	By rote	6/17/2016 9:01 PM

Working after 65

130	If I it's to keep busy.	6/17/2016 8:59 PM
131	Companionship	6/17/2016 8:38 PM
132	I value work, and financial security/flexibility	6/17/2016 5:55 PM
133	The pension is so small, bit frightened to leave. How do you pay the bills.	6/17/2016 2:58 PM
134	already have retired	6/17/2016 2:11 PM
135	Health	6/17/2016 1:32 PM
136	I would not do it.	6/17/2016 1:07 PM
137	not working	6/17/2016 9:19 AM
138	M	6/17/2016 9:03 AM
139	Health and job satisfaction	6/17/2016 8:03 AM
140	Contract commitment	6/17/2016 4:04 AM
141	Would still work if not made redundant	6/16/2016 11:48 PM
142	Like hell I want too	6/16/2016 11:18 PM
143	to pay mortgage off	6/16/2016 10:46 PM
144	Suitable part-time work - not the money, but if I could manage stress	6/16/2016 10:15 PM
145	Do not intend to work past 65.	6/16/2016 10:10 PM
146	my wages plus super for 12 months allowd me to top up my retirement savings	6/16/2016 9:39 PM
147	Both	6/16/2016 6:46 PM
148	not working pass 60 I retired at 40 and never\ regreted	6/16/2016 3:34 PM
149	Wages	6/16/2016 3:20 PM
150	I worked till just after 65, concerned I had only saved \$30,000 to cover the next 30 years I might live. But I decided to leave work because a) the work was unsatisfying and b) my eyesight is failing & I wanted to do lots of other things in the few years I have left before I cant see to read etc	6/16/2016 2:45 PM
151	to continue to be productive.	6/16/2016 1:50 PM
152	Both financially and also happy to be still doing a good job	6/16/2016 12:47 PM
153	nothing magic about 65, it is just a number	6/16/2016 10:54 AM
154	Low wages	6/16/2016 10:37 AM
155	Financial need plus continued inspiration from what I do in art, environment and politics	6/16/2016 10:36 AM
156	Have been forced to retire as no work is available in my age group	6/16/2016 10:15 AM
157	to hard on the body	6/16/2016 10:14 AM
158	Finnancially I don't need to work, but while my health allows me to compete at a national level in my chosen sports it helps.	6/16/2016 10:00 AM
159	Both	6/16/2016 9:39 AM
160	I do not feel like 60!!!	6/16/2016 9:31 AM
161	To remain physically and mentally agile.	6/16/2016 9:27 AM
162	I have to work - financially I cannot afford to retire, and thank goodness I love what I do. Fortunately in my role as a nurse I can avoid the gossip and vindictivenes of the manager. Dont ever be fooled that working in a hospital is free from bullying. It is appalling	6/16/2016 9:24 AM
163	Having to to survive financially if the pension is age is raisef	6/16/2016 9:12 AM
164	Will be retiring before 65	6/16/2016 9:10 AM
165	Being able to find work	6/16/2016 9:07 AM
166	I really enjoy my job, hopefully if I am still healthy I would work later. My husband is younger so it would be nice to retire together	6/16/2016 9:02 AM

Working after 65

167	Dont want to work after 65	6/16/2016 9:00 AM
168	Value and money	6/16/2016 7:12 AM
169	self employed	6/16/2016 4:44 AM
170	A combination of likely need to keep working and desire to stay stimulated longer - even if only on a part-time basis.	6/16/2016 3:15 AM
171	To continue to have choices for lifestyle, travel, home alterations.	6/16/2016 12:48 AM
172	Not applicable	6/16/2016 12:15 AM
173	none	6/15/2016 11:15 PM
174	I want to enjoy my life if only I can retire at 60.	6/15/2016 9:20 PM
175	Health	6/15/2016 9:10 PM
176	Home loan won't be paid off till I'm 78	6/15/2016 8:31 PM
177	When you've worked all your life and paid taxes how can you live just on the pension.	6/15/2016 7:50 PM
178	Both	6/15/2016 5:34 PM
179	Both the above, and to continue contributing - also to reaffirm the place of older people in society & the workforce.	6/15/2016 4:57 PM
180	when i started work and paying taxes. my contract with the govt was unyil i eas 60	6/15/2016 4:39 PM
181	both value/satisfaction and financial need	6/15/2016 1:37 PM
182	Both of the above as well as a younger wife who is still below retirement age	6/15/2016 1:33 PM
183	I am not intending to work past 65 years of age.	6/15/2016 1:20 PM
184	I will not be working past 65 years of age.	6/15/2016 1:18 PM
185	to take our children around the world	6/15/2016 12:10 PM
186	Boredom with retirement	6/15/2016 11:48 AM
187	I enjoy my business, the work keeps me active & my brain working, and we need the money	6/15/2016 10:45 AM
188	Job satisfaction - currently winding down for end of year retirement.	6/15/2016 10:43 AM
189	To keep my mind alert and to keep active,and to supplement my retirement income	6/15/2016 9:54 AM
190	on call	6/15/2016 9:40 AM
191	Working as a volunteer - financially secure	6/15/2016 9:39 AM
192	Stayed working until grandson finished high school	6/15/2016 8:15 AM
193	Was made redundant 5 years ago. Have applied for in excess of 100 positions with no success. Some positions applied for were unrelated to my skills, i.e. non management and was told i did not have the skills and experience.	6/15/2016 4:46 AM
194	Social interaction	6/15/2016 1:51 AM
195	It will be boring, doing nothing	6/14/2016 11:46 PM
196	Money for trips	6/14/2016 11:16 PM
197	Just didn't feel ready to retire at 65 but certainly was ready by 67.	6/14/2016 10:31 PM
198	Both need and job enjoyment.	6/14/2016 10:15 PM
199	Value/satisfaction and like to keep earning	6/14/2016 10:03 PM
200	Financial need (divorced 50) + work satisfaction	6/14/2016 10:03 PM
201	I have been selfemployed for 23 yrs but I need to keep working because I am a GST registered farmer and if I fail to produce - thereby producing GST for the government - the tax department will demand that I pay them the GST value of my small property. I could not find the funds to pay that so I would have to sell my home , my small property to pay that. So yes I work to keep my property, my home .	6/14/2016 10:01 PM
202	Started work at the age of 13 while still at College and never stopped. I am ready to retire to enjoy the life I have left.	6/14/2016 9:52 PM
203	combination of financial benefit and satisfaction	6/14/2016 9:10 PM
204	Health and work life balance, partner retiring	6/14/2016 9:00 PM

Working after 65

205	why not ,what has age got to do with it	6/14/2016 8:20 PM
206	Am retiring at 65	6/14/2016 7:50 PM
207	I want to stay active and keep my mind active as well	6/14/2016 6:55 PM
208	Interaction with other people & a reason to get up.	6/14/2016 6:49 PM
209	Both of the above	6/14/2016 6:22 PM
210	kids won grow up and earn enough for their emergencies	6/14/2016 6:10 PM
211	thought of being retired doesn't appeal, plus still enjoy working	6/14/2016 5:26 PM
212	Mix of both - likely to need income but would ideally work part time either paid/unpaid for connection, opportunities, contributing	6/14/2016 5:04 PM
213	very fit for my age and love my job	6/14/2016 4:54 PM
214	I am trying to create a new career as a novelist	6/14/2016 4:43 PM
215	To keep mind and body free from progressive deterioration.	6/14/2016 4:00 PM
216	Both of the above apply	6/14/2016 3:51 PM
217	I don't feel ready to retire yet and need some sense of purpose.	6/14/2016 3:36 PM
218	Combination of the 2. But if I hated the job I think I would have found a way to manage financially	6/14/2016 3:13 PM
219	Too Young to Retire Still Fit and able	6/14/2016 3:05 PM
220	Both Financial and job satisfaction. The intrinsic value of work	6/14/2016 2:39 PM
221	Not much else to do at present	6/14/2016 2:38 PM
222	Painting	6/14/2016 2:30 PM
223	I live alone so the social interaction as well as added income for security	6/14/2016 2:21 PM
224	Enjoy what time I have left.	6/14/2016 2:21 PM
225	Hope to do some consulting at hours to suit me - will enjoy the challenge and the income but also escape from the 9 to 5 grind	6/14/2016 2:17 PM
226	Nothing I'm too tired to carry on e.g illness	6/14/2016 1:50 PM
227	Ownership of the business I work for	6/14/2016 1:43 PM
228	is a real financial help, from strained to comfortable, also is the best job i have ever had	6/14/2016 1:36 PM
229	Originally value and satisfaction but now I need to financially	6/14/2016 1:23 PM
230	social contact. continuing to use my skills to the benefit of others	6/14/2016 1:21 PM
231	own business	6/14/2016 1:19 PM
232	combination of the two choices above, and need to keep brain active, esp. with life expectancy of ~late 80s and beyond	6/14/2016 1:19 PM
233	Publishing 60 years of research and experience for what it may be worth	6/14/2016 1:07 PM
234	I have no interest to be in paid work after 65, will look at voluntary work	6/14/2016 12:54 PM
235	I'm 60 and cannot work at present due to health problems and medication	6/14/2016 12:51 PM
236	Want to keep cruising	6/14/2016 12:20 PM
237	To keep socially active and utilise my work skills	6/14/2016 12:15 PM
238	With 15 years to go I think the 70 year old retirement will be in force	6/14/2016 12:04 PM
239	Physical health, boredom, finance	6/14/2016 11:42 AM
240	probably both of the above reasons - what do you do when you get to 65 - wait to die? whats the point?	6/14/2016 11:22 AM
241	Both the above	6/14/2016 10:06 AM
242	The only one would be if I financially had too and that's sad after a life of working	6/14/2016 10:03 AM
243	Not ready to spend 24/7 at home. Need to be active, mentally and physically.	6/14/2016 9:36 AM

Working after 65

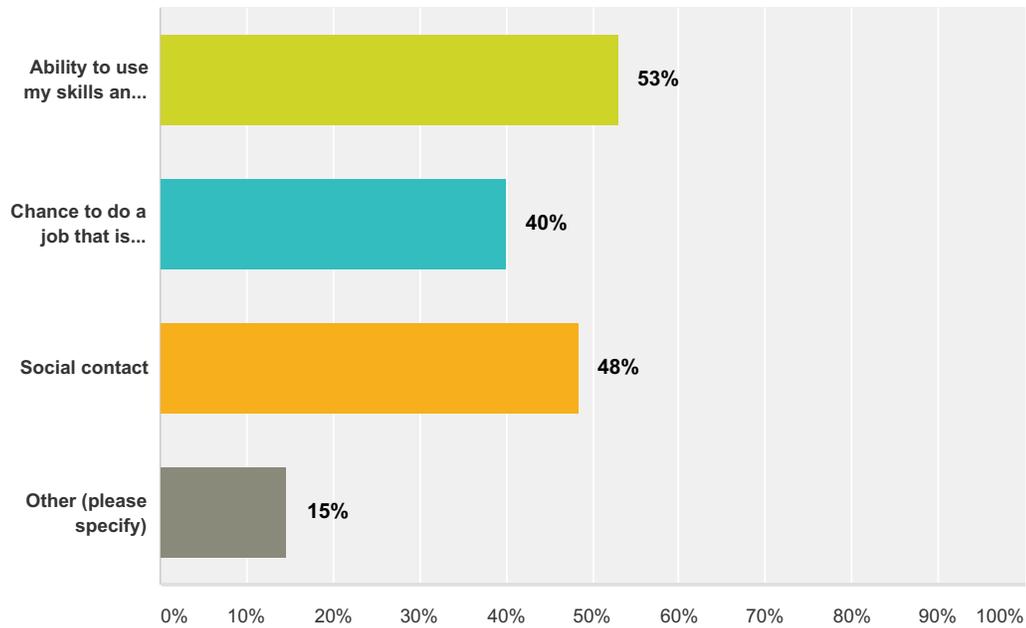
244	I have deeper and a greater variety of skills and experience in my field younger people cannot and do not have, I get value and satisfaction and pass on my knowledge	6/14/2016 9:35 AM
245	hope not too have to work past 65.	6/14/2016 8:59 AM
246	Nobody to do the work I do as lack of training and commitment by others to engage	6/14/2016 8:42 AM
247	Did not job given to younger person	6/14/2016 8:34 AM
248	No way I would want to work past 65	6/14/2016 8:33 AM
249	Exactly the opposite. I've retired early as i have so many things i would like to do that i can't do if i was working.	6/14/2016 8:14 AM
250	staying physically and mentally active	6/14/2016 7:58 AM
251	Unfortunately a leaky home issue has impacted on my need to keep working to pay for remediation.	6/14/2016 6:51 AM
252	I wouldnt	6/14/2016 6:34 AM
253	question doesn't make sense I have already stated I am retiring at 65	6/14/2016 3:35 AM
254	Both	6/14/2016 1:21 AM
255	Both	6/13/2016 11:05 PM
256	Sick	6/13/2016 10:50 PM
257	I like to have a reason to get up in the morning	6/13/2016 10:23 PM
258	physically able, and I enjoy my job.	6/13/2016 10:18 PM
259	Mortgage	6/13/2016 10:11 PM
260	To help family	6/13/2016 9:33 PM
261	Trip to England to see my sisters	6/13/2016 9:28 PM
262	illness	6/13/2016 8:58 PM
263	Going to retire early	6/13/2016 8:11 PM
264	I can't work but would like to have done part time but am looking after 90plus elderly parent and do . Have some significant health issues	6/13/2016 7:48 PM
265	I plan to retire before 65	6/13/2016 6:05 PM
266	no reason. it should be compulsory to retire at 60. if you work past no pension till you stop working.	6/13/2016 5:58 PM
267	Love it, and have all my money and socialisation tied up in my own business	6/13/2016 1:57 PM
268	want to be mortgage free when I retire	6/13/2016 10:37 AM
269	Financially secure to retire at 65	6/12/2016 10:18 PM
270	not working past 65	6/12/2016 10:13 PM
271	Retire at same time as partner	6/12/2016 6:31 PM
272	Hard to know when it's the right time to stop.	6/12/2016 6:22 PM
273	Caregivers, bus drivers should retire earlier .Heavy lifting and sitting & driving does impact the health no mater of financial situation.Lift the minimal wage, so people can have some saving not just surviving from pay day -to payday! It's shame to see young people unemployed and old people on their duty .NZ wages are miserable .	6/12/2016 4:24 PM
274	Contributing to society	6/12/2016 1:53 PM
275	There are younger people who would like to be in work.	6/12/2016 1:23 PM
276	Job to hard to do now , will need to retire at 65 if I last that long.	6/12/2016 11:10 AM
277	Financially need to continue working & valuation and satisfaction	6/12/2016 10:05 AM
278	Financial need AND work satisfaction	6/12/2016 9:09 AM
279	may have to return back to employment due to not enough funds from benefit	6/12/2016 2:44 AM
280	Enjoy an love what I'm doing.	6/12/2016 1:59 AM
281	loved my job	6/11/2016 11:37 PM

Working after 65

282	Want to do 50 years in the business.	6/11/2016 10:56 PM
283	Early retirement at 53 - Part time 2 days per work after 3 mths. Value, Satisfaction and Social Contact very rewarding	6/11/2016 8:45 PM
284	pension not enough to support us.	6/11/2016 8:11 PM
285	Financially enjoy getting out of flat	6/11/2016 6:42 PM
286	Sell my lifestyle block,when sold I will retire	6/11/2016 6:05 PM
287	I'm 55 and my body is struggling now as I've worked in a physically demanding job all my life	6/11/2016 4:23 PM
288	both of the above	6/11/2016 4:20 PM
289	Both financial and for health of mind, not stagnating.	6/11/2016 3:19 PM
290	Mainly to keep the body in good physical shape with the daily activities	6/11/2016 1:17 AM
291	being able to health wise	6/11/2016 12:51 AM
292	not wanting to get bored at home	6/10/2016 10:38 PM
293	Live on my own so it is a combination of being more financially secure and continuing ongoing social interaction.	6/10/2016 10:23 PM
294	The two above	6/10/2016 10:21 PM
295	Elected position and week see out the term	6/10/2016 8:52 PM
296	I wont be	6/10/2016 7:36 PM
297	Staying touch with people and being part of the modern world as well as continuing to earn money.	6/10/2016 6:00 PM
298	I'm not working past 65	6/10/2016 4:02 PM
299	I	6/10/2016 2:51 PM
300	Possibly both. E.g. part time work income with life savings may be ideal at that stage	6/10/2016 11:47 AM
301	Both of the above	6/10/2016 10:07 AM
302	Finacially plus good for brain and wellbeing.	6/9/2016 7:22 PM

Q3 What other reasons would influence or has influenced you to continue working past 65 years of age?

Answered: 2,863 Skipped: 439



Answer Choices	Responses
Ability to use my skills and talents	53% 1,516
Chance to do a job that is worthwhile	40% 1,146
Social contact	48% 1,386
Other (please specify)	15% 421
Total Respondents: 2,863	

#	Other (please specify)	Date
1	having to eat dog food every night because of neoliberal doctrine	11/29/2016 7:28 AM
2	Nil it should be brought back to 60 Whose the idiot writing this shit?	11/28/2016 6:12 PM
3	Do a job other than the one that I have been doing for the past 50 years	9/8/2016 9:52 AM
4	A combination of all of the above. There is never just a single reason just a set of circumstances	8/24/2016 11:15 AM
5	No other reason	8/21/2016 9:09 PM
6	I enjoy my work	8/8/2016 2:59 PM
7	Additional income to allow portfolio to left alone to grow	8/7/2016 11:08 PM
8	I have worked 60 hours per week for a fixed salary, I want to retire.	7/31/2016 11:44 AM
9	i would only work if i needed money	7/19/2016 7:57 PM
10	Health benefits of working.	7/18/2016 6:14 PM
11	If job is interesting	7/8/2016 8:33 AM

Working after 65

12	Another stupid question	7/7/2016 6:41 PM
13	could get social contact with friends and voluntary work	7/7/2016 5:42 PM
14	Continuing to contribute to community.	7/5/2016 7:39 AM
15	still able to contribute	7/4/2016 8:59 PM
16	Keep my mind and body going	7/1/2016 9:29 AM
17	to get rid of debt	6/30/2016 3:16 PM
18	lack of money	6/30/2016 10:39 AM
19	networking with other business people	6/29/2016 5:26 PM
20	A continuing income in retirement	6/29/2016 10:05 AM
21	still have energy and time for work	6/28/2016 8:55 PM
22	working is good for mind and body	6/28/2016 8:02 PM
23	None	6/28/2016 7:51 PM
24	kiwisaver withholding my funds.	6/28/2016 6:40 PM
25	nothing	6/28/2016 5:29 PM
26	A comfortable living	6/28/2016 3:06 PM
27	None	6/28/2016 12:01 PM
28	TO KEEP FIT	6/28/2016 9:55 AM
29	financial	6/28/2016 3:56 AM
30	job availability, big gap with nothing from 64 - 69	6/28/2016 12:58 AM
31	To subsidise my children	6/27/2016 11:35 PM
32	All of my he above	6/27/2016 11:07 PM
33	It's all about the mortgage and home unaffordability.	6/27/2016 10:39 PM
34	Financial support for family	6/27/2016 8:48 PM
35	Adfing to existing retirement savings and being less fependent on national superannuation.et	6/27/2016 4:30 PM
36	I finish work earlier then I wanted...now I am able to rejoin the work force.	6/27/2016 11:31 AM
37	Money only	6/27/2016 9:00 AM
38	Earning extra money to help kids and travel	6/27/2016 8:53 AM
39	Mortgage,rates,cost of living,survival	6/26/2016 11:45 PM
40	I wouldn't.	6/26/2016 10:32 PM
41	It is good for my health and wellbeing	6/26/2016 10:27 PM
42	Financial	6/26/2016 9:11 PM
43	will need to keep earning	6/26/2016 6:45 PM
44	my retirement home and savings were stolen	6/26/2016 4:32 PM
45	No other reason	6/26/2016 3:58 PM
46	Boredom	6/26/2016 3:43 PM
47	Pension not enough to live on - with rentals as they are!	6/26/2016 3:05 PM
48	good health and now financial	6/26/2016 3:03 PM
49	Find it hard to live on the pension don't have any choice time they gave us a good incress	6/26/2016 2:30 PM
50	Need a reason to get up in the morning	6/26/2016 9:51 AM
51	only financial reasons	6/26/2016 9:07 AM
52	The need to support refugees and dole bludgers	6/26/2016 1:42 AM

Working after 65

53	can't afford not to. would love to give my job to you get person	6/25/2016 10:30 PM
54	Earning a good income due to high level of skill	6/25/2016 10:03 PM
55	Good money	6/25/2016 8:31 PM
56	worried that my body will call it quits otherwise	6/25/2016 8:22 PM
57	If I had a better employer it could make me think about staying on	6/25/2016 8:15 PM
58	Job share with new generation to provide knowledge transfer	6/25/2016 6:36 PM
59	Thats on page 2	6/25/2016 1:33 PM
60	scared if I left work and then needed to go back, that position would have been taken	6/25/2016 12:14 PM
61	Not relevant	6/25/2016 11:57 AM
62	Financial situation	6/25/2016 9:06 AM
63	Only Financial	6/25/2016 8:25 AM
64	Companies are desperately short of drivers and I have all the required licences, so I help out on a casual basis.	6/24/2016 11:46 PM
65	Just wud need the money	6/24/2016 6:54 PM
66	financial (I ticked the other one in the previous question	6/24/2016 6:53 PM
67	The money	6/24/2016 5:11 PM
68	what the hell do i do if i retire i am already busy as well at home now as well	6/24/2016 2:54 PM
69	and money	6/24/2016 10:47 AM
70	As part of my exercise .	6/24/2016 8:40 AM
71	Keep healthy	6/24/2016 7:54 AM
72	\$.....	6/23/2016 11:16 PM
73	I want to travel and can't rely on interest monies from term deposit interest rates.	6/23/2016 11:09 PM
74	disability	6/23/2016 10:39 PM
75	nothing	6/23/2016 8:12 PM
76	I can't think of any reason that would influence me to work past 65 years of age	6/23/2016 8:12 PM
77	Nothing has	6/23/2016 7:11 PM
78	Feeling worthwhile and useful	6/23/2016 6:58 PM
79	Don't work now so enjoying retirement	6/23/2016 6:40 PM
80	The née to continue	6/23/2016 6:09 PM
81	Get out of the house	6/23/2016 6:03 PM
82	top up retirement savings	6/23/2016 5:24 PM
83	non	6/23/2016 2:38 PM
84	Would rather be retired hate that I have to still work	6/23/2016 2:33 PM
85	Mental well being and physical fitness	6/23/2016 2:16 PM
86	None other only financial	6/23/2016 2:01 PM
87	downsizing to 3 days a week; work-life balance	6/23/2016 10:01 AM
88	I was happy to retire	6/23/2016 9:38 AM
89	The only reason is financial	6/23/2016 8:08 AM
90	Have to do something, keeps the brain working, still enjoy getting up and going to work	6/23/2016 7:53 AM
91	Own a business and find working in it enjoyable	6/23/2016 4:01 AM
92	less hours and more chance to have some time off	6/23/2016 12:01 AM
93	None of above	6/22/2016 10:52 PM

Working after 65

94	Financial reasons definitely play a role	6/22/2016 8:33 PM
95	I want to retire but can't live on the pension alone	6/22/2016 7:56 PM
96	Both to use skills I am good at and the work I do is very worthwhile	6/22/2016 7:40 PM
97	As cannot afford to save for retirement will have no choice if wish to carry on living in family home but to carry on working if possible	6/22/2016 6:18 PM
98	money	6/22/2016 5:48 PM
99	retired	6/22/2016 5:35 PM
100	I have to work	6/22/2016 4:25 PM
101	like to eat and sleep with a roof over my head	6/22/2016 1:22 PM
102	Retired before 65	6/22/2016 12:40 PM
103	Just financial	6/22/2016 11:24 AM
104	None - I have many interests outside of work	6/22/2016 11:01 AM
105	financial	6/22/2016 11:00 AM
106	nothing	6/22/2016 7:30 AM
107	I would rather work than die, statistic for teachers, they die within three years after retirement.	6/22/2016 6:38 AM
108	Interest	6/22/2016 4:15 AM
109	financial	6/21/2016 9:53 PM
110	Financial freedom	6/21/2016 8:38 PM
111	no reason at all. do not want to work any longer than have to	6/21/2016 8:05 PM
112	Financial	6/21/2016 7:56 PM
113	Not let my way of life controlled by a pension only income.	6/21/2016 7:40 PM
114	All of the above	6/21/2016 7:12 PM
115	have something to do	6/21/2016 6:52 PM
116	Money	6/21/2016 5:45 PM
117	Flexibility	6/21/2016 5:19 PM
118	huge mortgage	6/21/2016 4:44 PM
119	Maintaining community contact and using skills	6/21/2016 4:41 PM
120	Financial	6/21/2016 4:36 PM
121	Finance trip to see my grandchildren	6/21/2016 3:12 PM
122	supplement pension	6/21/2016 1:55 PM
123	own business which I enjoy	6/21/2016 11:26 AM
124	I have no objection to jobs that do not take away a young person's step on the ladder - e..g write a book, sell home grown preserves	6/21/2016 9:11 AM
125	To earn a bit more money	6/21/2016 8:40 AM
126	love my job	6/21/2016 8:38 AM
127	N/A	6/21/2016 8:37 AM
128	I will have worked 50 years in the same job	6/21/2016 8:34 AM
129	I want to retire before 65 so my husband and i can travel and try nee things	6/21/2016 8:34 AM
130	they're not interested in my skills at all more into dumbing us down. As the super is so low will have to keep working till I drop dead	6/21/2016 8:22 AM
131	Don't want to work past 65. survey is misleading.	6/21/2016 8:22 AM
132	something to do	6/21/2016 8:12 AM

Working after 65

133	Disabled child	6/21/2016 7:49 AM
134	Even time on/off roster provides good balance of work and spare time	6/20/2016 11:35 PM
135	Money	6/20/2016 9:49 PM
136	The need to sell my firm before I could afford to retire	6/20/2016 8:09 PM
137	None	6/20/2016 7:44 PM
138	have to.	6/20/2016 7:43 PM
139	keep active	6/20/2016 7:32 PM
140	Keeping my brain active and earning some money helps when you live	6/20/2016 7:09 PM
141	The excitement of the new challenges I have to face in my new business.	6/20/2016 6:24 PM
142	I simply have no desire to retire as long as I am able to continue i my work	6/20/2016 5:34 PM
143	Money	6/20/2016 5:08 PM
144	my youngesat will be 21 when I am 65. She deosn't need a retiree for a parent at that age!	6/20/2016 1:20 PM
145	None	6/20/2016 1:05 PM
146	Finances	6/20/2016 12:08 PM
147	only financial. years of inequality.	6/20/2016 11:39 AM
148	The ability to change from full time to part time.	6/20/2016 10:59 AM
149	need money	6/20/2016 10:49 AM
150	Extra finance for the special little things.	6/20/2016 10:36 AM
151	redundancy	6/20/2016 9:09 AM
152	To afford a living in NZ	6/20/2016 12:13 AM
153	Need the money	6/19/2016 11:55 PM
154	Financial	6/19/2016 11:15 PM
155	I am 63 now and my mortgage won't be paid off till about 2030	6/19/2016 11:14 PM
156	Had children later in life still a need to give financial assistance	6/19/2016 11:10 PM
157	Travel money	6/19/2016 11:04 PM
158	Exercise and brain stimulation. So health	6/19/2016 7:25 PM
159	Just money, don't have a wonderful job!	6/19/2016 7:15 PM
160	Financial	6/19/2016 7:09 PM
161	continue to feel I have something to offer society	6/19/2016 3:37 PM
162	Financial	6/19/2016 1:14 PM
163	just money hungry	6/19/2016 12:36 PM
164	financial.	6/19/2016 10:55 AM
165	financial	6/19/2016 10:46 AM
166	C	6/19/2016 10:28 AM
167	none	6/19/2016 9:45 AM
168	Cut the hours	6/18/2016 11:55 PM
169	Won't be able to afford to live.	6/18/2016 11:35 PM
170	Enjoy what I do	6/18/2016 11:16 PM
171	Assist financial position	6/18/2016 10:58 PM
172	Lifestyle	6/18/2016 9:28 PM
173	Already retired	6/18/2016 8:59 PM

Working after 65

174	pay lawyers to sort out earthquake mess	6/18/2016 5:49 PM
175	to continue earning for a while	6/18/2016 4:29 PM
176	None.	6/18/2016 2:55 PM
177	needed the xtra money, as well as contact with people	6/18/2016 2:13 PM
178	after loosing my home I needed to rebuild my life and security	6/18/2016 10:51 AM
179	There is no other reason than financial as I can get all the job satisfaction and social contact from community work	6/18/2016 9:43 AM
180	Need the money	6/18/2016 9:35 AM
181	I wld only b working for the money to survive.	6/18/2016 8:48 AM
182	Can work part time to contribute to household income	6/17/2016 10:49 PM
183	Keeping mentally fit	6/17/2016 9:48 PM
184	Am single and therefore unable to get all those extra financial perks married people get.	6/17/2016 1:39 PM
185	Retired early to do the things I want to do.	6/17/2016 12:58 PM
186	ability to help others	6/17/2016 11:33 AM
187	N/A	6/17/2016 9:19 AM
188	have no choice either work or lose my home	6/17/2016 6:35 AM
189	Family farm and things to do while kids still in still	6/17/2016 5:28 AM
190	I don't want to work past 65	6/16/2016 11:18 PM
191	Lack of a	6/16/2016 10:49 PM
192	I can not afford not to work	6/16/2016 10:46 PM
193	self employment opportunity - pays well	6/16/2016 10:43 PM
194	add to workforce size relative to non-workforce	6/16/2016 10:16 PM
195	none - just the extra money	6/16/2016 9:40 PM
196	income as mortgage still at \$250,000 due to relationship break up.	6/16/2016 9:39 PM
197	Loss of earning years due to illness and injury; using up all cash resources including super savings	6/16/2016 9:26 PM
198	Financial	6/16/2016 8:26 PM
199	Im fit and healthy and see no need to retire yet	6/16/2016 8:01 PM
200	Mortgage	6/16/2016 7:46 PM
201	Support our childrenand their families	6/16/2016 7:32 PM
202	Something to do.to keep busy.	6/16/2016 7:13 PM
203	I don't believe if you work full time you should not get the pension until you leave full employment	6/16/2016 5:39 PM
204	W	6/16/2016 5:05 PM
205	none	6/16/2016 4:23 PM
206	Only financial reasons force me to work past 65.	6/16/2016 3:38 PM
207	none already retire 20 years ago	6/16/2016 3:34 PM
208	Wages	6/16/2016 3:20 PM
209	still have a mortgage, which I would like to have paid off before fully retiring	6/16/2016 3:08 PM
210	The reason I left paid work was that my activities (environmental politics & climate change activism etc) are more worthwhile than the paid work I was doing	6/16/2016 2:46 PM
211	Financial need	6/16/2016 1:52 PM
212	Knowledge sharing	6/16/2016 1:45 PM
213	cant afford to stop working	6/16/2016 12:04 PM

Working after 65

214	To prevent physical decline	6/16/2016 9:56 AM
215	Financial	6/16/2016 9:54 AM
216	I would not work past 65	6/16/2016 9:52 AM
217	purely for financial reasons only	6/16/2016 9:40 AM
218	Pay mortgage	6/16/2016 9:39 AM
219	Up until Feburary I was working 16+ hours a day, I had a stroke at work, I am 64 I have to keep working for financially.	6/16/2016 9:37 AM
220	Giving back from experience	6/16/2016 9:31 AM
221	No reason to keep working as deserve to get the pension and have a rest from age 65	6/16/2016 9:19 AM
222	being able to find paid work that I can do	6/16/2016 9:08 AM
223	Enjoyment	6/16/2016 9:07 AM
224	None	6/16/2016 9:01 AM
225	No other reason , we need time for familys and relaxation	6/16/2016 8:58 AM
226	continue to make money for travel etc	6/16/2016 4:45 AM
227	income	6/16/2016 4:35 AM
228	Only financial otherwise I'd stop at 65 or now ...	6/16/2016 1:26 AM
229	different opportunities in another location	6/16/2016 1:02 AM
230	taking up work in different place this is currently not available here	6/16/2016 12:52 AM
231	being able to make a difference in peoples lives	6/16/2016 12:05 AM
232	Using my brain for the well being of other people	6/15/2016 11:37 PM
233	none	6/15/2016 11:16 PM
234	No other reason other than financial	6/15/2016 11:11 PM
235	No other reason	6/15/2016 10:44 PM
236	If I can I want to retire before 65 and enjoy my life.	6/15/2016 9:22 PM
237	all of the above	6/15/2016 9:21 PM
238	Couldn't afford to stop working at the time	6/15/2016 9:03 PM
239	Just for financial reasons	6/15/2016 7:51 PM
240	Financial need only	6/15/2016 6:41 PM
241	finances	6/15/2016 6:21 PM
242	To raise the visibility of older people as competent and skilled.	6/15/2016 4:59 PM
243	i retired at 60	6/15/2016 4:39 PM
244	Not enough money to live on	6/15/2016 4:08 PM
245	Have planned to finish work at 65 years old or less.	6/15/2016 1:20 PM
246	Not ready to play golf full time!	6/15/2016 1:14 PM
247	Have to due to pension being inadequate	6/15/2016 12:28 PM
248	Extra money	6/15/2016 11:48 AM
249	Work at home	6/15/2016 11:27 AM
250	Responsibility to the nation and the world	6/15/2016 11:20 AM
251	Choice - financially able to retire and move from Auckland.	6/15/2016 10:44 AM
252	Money	6/15/2016 10:25 AM
253	still have a mortgage plus all of the above	6/15/2016 10:20 AM
254	Likely I would give myself more to social & volunteer work	6/15/2016 8:29 AM

Working after 65

255	Put my substantial experience into community	6/15/2016 8:01 AM
256	paying the rent.	6/15/2016 7:58 AM
257	Supplement income	6/15/2016 1:52 AM
258	Just financial	6/15/2016 12:23 AM
259	Assist daughter to buy house	6/15/2016 12:16 AM
260	Money, Money, Money	6/15/2016 12:09 AM
261	for my mental well being	6/15/2016 12:06 AM
262	Easy access to workplace by public transport	6/14/2016 11:42 PM
263	Helping those in need	6/14/2016 11:35 PM
264	N/A. Stress has caused me to leave work at 64	6/14/2016 11:25 PM
265	Not ready to completely retire yet	6/14/2016 11:19 PM
266	structured life	6/14/2016 11:13 PM
267	No other reason	6/14/2016 11:01 PM
268	Financial need	6/14/2016 10:36 PM
269	I own a business and there are still things I want to do with this business.	6/14/2016 10:19 PM
270	N/a	6/14/2016 10:17 PM
271	Work is life and life is work	6/14/2016 10:02 PM
272	If I needed the money	6/14/2016 9:29 PM
273	keeping fit doing council mail run	6/14/2016 9:18 PM
274	Social Standing (status), Financial	6/14/2016 9:08 PM
275	Leaky building costs	6/14/2016 8:34 PM
276	none of the above	6/14/2016 8:22 PM
277	Model good work habits to my young son.	6/14/2016 8:13 PM
278	I can contribute to the well-being of my family	6/14/2016 8:01 PM
279	keeping my brain and body active and alert	6/14/2016 7:52 PM
280	money	6/14/2016 7:51 PM
281	Retiring at 65	6/14/2016 7:50 PM
282	Keep active	6/14/2016 7:23 PM
283	no need.will be retired	6/14/2016 6:34 PM
284	Ability to have very good lifestyle	6/14/2016 6:28 PM
285	All of the above	6/14/2016 6:23 PM
286	fear of losing health by immobility	6/14/2016 6:12 PM
287	To make life a little nicer	6/14/2016 5:52 PM
288	Widowed	6/14/2016 5:41 PM
289	intellectual stimulation	6/14/2016 5:14 PM
290	My mind is very active and I still have heaps to contribute	6/14/2016 5:11 PM
291	Learning new skills, access to technologies and networks	6/14/2016 5:05 PM
292	as before fitness	6/14/2016 4:54 PM
293	Keep my mind active	6/14/2016 4:43 PM
294	Mortgage	6/14/2016 4:31 PM
295	Continue to operate my own company	6/14/2016 4:29 PM

Working after 65

296	keep cognitive skills intact	6/14/2016 3:25 PM
297	Keep old brain churning over...	6/14/2016 3:15 PM
298	Healthy Body & Mind, by continuing what you have done for 50 + Years	6/14/2016 3:05 PM
299	It also means that I can continue to plan to do things like travel or upgrade household items	6/14/2016 3:03 PM
300	Painting	6/14/2016 2:31 PM
301	financial	6/14/2016 2:27 PM
302	Keeping my brain active	6/14/2016 2:20 PM
303	Nothing I've done my time and someone younger needs the job more than I would.	6/14/2016 1:51 PM
304	also the social contact	6/14/2016 1:37 PM
305	Joy of the work (in my case, violin teaching, part time)	6/14/2016 1:33 PM
306	Only reason is Financial -I have a mortgage -won't survive on the pension	6/14/2016 1:27 PM
307	I lost all my financial assets in mid-50s	6/14/2016 1:24 PM
308	keep mentally active	6/14/2016 1:20 PM
309	To make up shortfall of pension after NZ took nearly 40k in tax & transferring	6/14/2016 12:57 PM
310	not sure I really want to work past 65 as I would rather enjoy life rather than the same grind that I have been doing for 40+ years	6/14/2016 12:53 PM
311	It would be finances, but I am 60 and have been struggling to work for a couple of years, can't at the momeht due to ill health and medication	6/14/2016 12:53 PM
312	Financial is the only reason I would work after 65	6/14/2016 12:49 PM
313	Pay the mortgage	6/14/2016 12:28 PM
314	pass on skills and knowledge to younger workers	6/14/2016 12:25 PM
315	Not having a partner to talk to at home	6/14/2016 12:23 PM
316	Just want to keep cruising	6/14/2016 12:20 PM
317	NEED THE MONEY	6/14/2016 12:15 PM
318	Not enough retirement savings due to cost of living	6/14/2016 12:05 PM
319	Fulfillment and ability to pay for leisure pursuits	6/14/2016 11:57 AM
320	I don't want to just wait to die.	6/14/2016 11:23 AM
321	personal satisfaction of having a valued role in society outside of family role	6/14/2016 11:21 AM
322	To earn income to allow portfolio to compound further	6/14/2016 10:45 AM
323	age differance from spouse	6/14/2016 10:34 AM
324	Intend to retire to enjoy life more	6/14/2016 10:10 AM
325	All the above	6/14/2016 10:07 AM
326	Can't think of one unless it was all of a sudden your dream job	6/14/2016 10:03 AM
327	To support my kids with their over the top mortgages	6/14/2016 9:48 AM
328	Would have liked to have worked part time but not an option as my role was a demanding sales role driving 1000km a week.	6/14/2016 9:31 AM
329	Felt so Healthy,working has kept me active. +++++	6/14/2016 9:22 AM
330	Keep busy, makes staying fun after a busy week, good for health	6/14/2016 9:18 AM
331	I travel overseas to work & enjoy that	6/14/2016 9:15 AM
332	contribution to society. And a bit of income rather than only volunteer capacity	6/14/2016 9:14 AM
333	The pension does not meet living costs.	6/14/2016 9:04 AM
334	purely necessity as I am a woman on her own	6/14/2016 9:01 AM

Working after 65

335	My tpye of work would be to hard to work past 65	6/14/2016 9:00 AM
336	enjoyment	6/14/2016 8:53 AM
337	Refer question 2	6/14/2016 8:34 AM
338	i feel people should retire at or before 65 and then the unemployed youth will have a chance to find jobs. there's plenty of meaningful th ings to do post retiring so go out and find them.	6/14/2016 8:18 AM
339	Why would you want to stop working and contributing?	6/14/2016 8:13 AM
340	The team is going through a difficult transition period and I can help	6/14/2016 8:09 AM
341	Only the need for food and shelter	6/14/2016 7:54 AM
342	what does 65 mean, its just a number, just like 21 is a number	6/14/2016 7:45 AM
343	I would stop now if I could	6/14/2016 7:31 AM
344	Keeping mentally agile	6/14/2016 7:23 AM
345	Just money	6/14/2016 7:23 AM
346	I would not be in paid work beyond 65 unless I had to financially	6/14/2016 6:39 AM
347	I wouldnt	6/14/2016 6:34 AM
348	Money	6/14/2016 4:43 AM
349	stupid question like the last one	6/14/2016 3:35 AM
350	Madness perhaps	6/14/2016 3:13 AM
351	All of these	6/14/2016 1:22 AM
352	All above	6/13/2016 11:05 PM
353	Nah, only that not sure we can survive on the pension	6/13/2016 10:31 PM
354	Mortgage	6/13/2016 10:12 PM
355	Financial benefits	6/13/2016 10:00 PM
356	A b @c	6/13/2016 9:15 PM
357	keep mobile not get bored stupid there is nothing to do once you stop work	6/13/2016 8:01 PM
358	If I was free it would be financial	6/13/2016 7:49 PM
359	All of the above	6/13/2016 7:02 PM
360	Like to wind down from my work slowly	6/13/2016 6:12 PM
361	I would probably do something I love to do	6/13/2016 6:06 PM
362	i could be influenced in a mentoring unpaid position. after 60 all work by people over that age must be voluntary	6/13/2016 5:59 PM
363	Just for a kind of hobby	6/13/2016 5:49 PM
364	Pay more off our mortgage so I can afford to retire	6/13/2016 5:33 PM
365	Mostly the financial problem	6/13/2016 2:33 PM
366	None!!~!	6/13/2016 2:07 PM
367	Financial reasons	6/13/2016 2:03 PM
368	All the above	6/13/2016 1:58 PM
369	Lack of money	6/13/2016 12:40 PM
370	Money	6/13/2016 12:39 PM
371	never get this income again once I retire and have to use it wisely	6/13/2016 10:37 AM
372	Good for my brain	6/13/2016 9:44 AM
373	Financial	6/13/2016 7:00 AM
374	Unable to work any longer Body is bugged	6/12/2016 11:25 PM

Working after 65

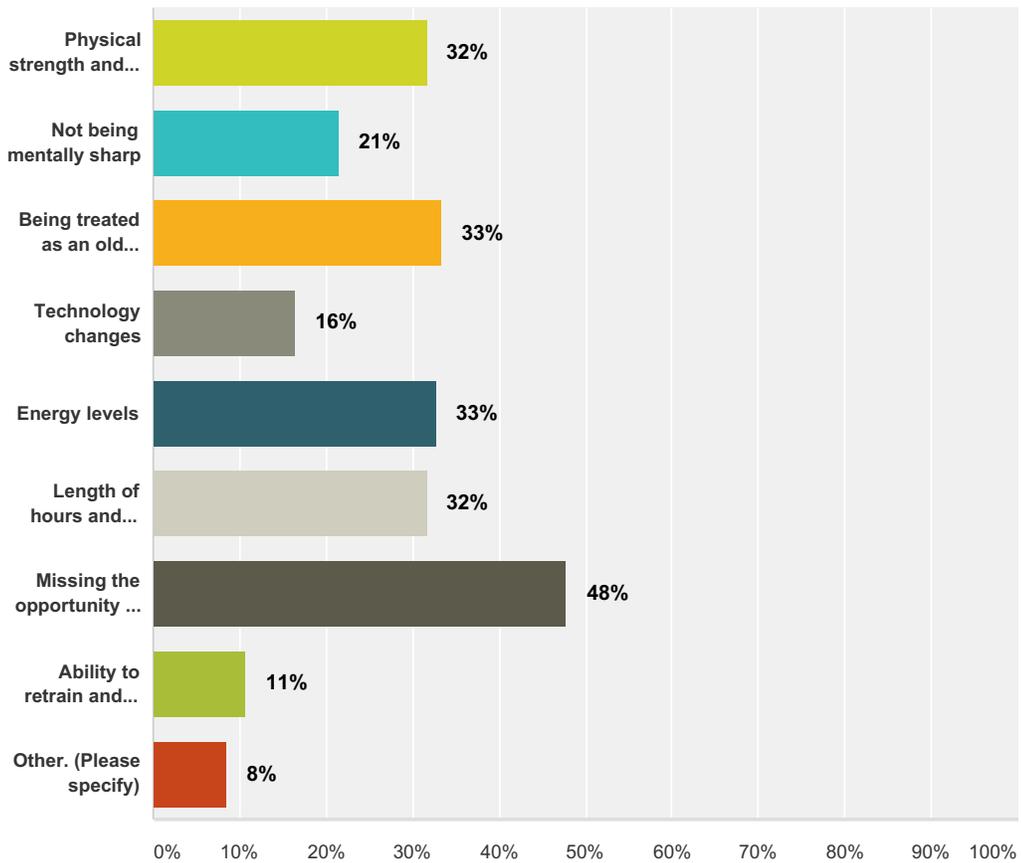
375	Havent continued to work	6/12/2016 10:19 PM
376	this is a stupid survey with incorrect questions	6/12/2016 10:14 PM
377	All of the above	6/12/2016 9:56 PM
378	financial independence	6/12/2016 9:56 PM
379	need income	6/12/2016 9:13 PM
380	Pension does not cover my rent	6/12/2016 6:34 PM
381	Need to do something to keep active! 65 too young to finish working.	6/12/2016 6:06 PM
382	keep active and engaged	6/12/2016 6:03 PM
383	All of the above	6/12/2016 4:59 PM
384	Only very skilled people for whom company gives special proposal after Annual performance review in a public service should stay longer at work force and those who has private Companies.Regarding Social contact people with proper Superannuation will socializing in a Community.	6/12/2016 4:39 PM
385	health	6/12/2016 4:30 PM
386	Contributing to society	6/12/2016 1:54 PM
387	Financial	6/12/2016 1:27 PM
388	because i can	6/12/2016 11:53 AM
389	Right job come along	6/12/2016 11:37 AM
390	If the age for retirement changes.	6/12/2016 11:12 AM
391	a bit of extra cash to do trips	6/12/2016 10:46 AM
392	enjoyed my job so much	6/12/2016 9:36 AM
393	ongoing income	6/12/2016 8:46 AM
394	Need the money to pay accounts	6/12/2016 7:16 AM
395	None	6/12/2016 2:53 AM
396	i have hobbies i would love to open my own business but cant afford it	6/12/2016 2:45 AM
397	Nothing else to do.	6/11/2016 11:08 PM
398	Keep young and learn from and teach next generation	6/11/2016 10:42 PM
399	Keeping active	6/11/2016 10:05 PM
400	Part time only	6/11/2016 9:07 PM
401	need the money to pay mortgage	6/11/2016 7:40 PM
402	Like to work past 65 but don't think I'd be physically capable	6/11/2016 4:24 PM
403	Not afraid to work	6/11/2016 3:57 PM
404	Restructuring in work place. Excuse to get rid of the old and get young ones I was told do company can pay ledd	6/11/2016 2:03 PM
405	Habit	6/11/2016 11:59 AM
406	financial	6/11/2016 10:44 AM
407	living in Auckland	6/11/2016 9:31 AM
408	Stimulation and motivation	6/11/2016 8:11 AM
409	An income to enable me to travel and give to others/organisations.	6/11/2016 8:10 AM
410	As my father could afford to do voluntary work for 20yrs after he retired and my great grandfather worked until 94, I see working as a way to be able to put food on the table and contribute to society whilst benefiting from social contact. I have not been able to afford children who could support me in my old age so need to look after myself.	6/11/2016 8:09 AM
411	The state pension was promised when the Baby Boomers started thier working life . Now overpaid politicians ,all on \$150k + with a rediculous payment after three terms now think that cutting our promised payments is going to balance the books. We will vote them out so we will have the last laugh	6/11/2016 6:35 AM

Working after 65

412	Financially	6/11/2016 1:18 AM
413	not wanting to get bored doing nothing	6/10/2016 10:38 PM
414	Financial support for family	6/10/2016 10:03 PM
415	Why would you? After supporting the country for fifty years is it not our turn to have some time off work while we go through old age and die.	6/10/2016 7:39 PM
416	To keep learning new skills and not get left behind	6/10/2016 6:01 PM
417	I'm not working past 65	6/10/2016 4:03 PM
418	Need to work	6/10/2016 9:14 AM
419	Have raised my grandchildren and the house needs some work now.	6/9/2016 8:06 PM
420	Enjoy it and very satisfying	6/9/2016 7:15 PM
421	My wife is still working for another two years or so	6/9/2016 4:23 PM

Q4 What are your main concerns if any, about working past 65?

Answered: 2,862 Skipped: 440



Answer Choices	Responses	
Physical strength and ability	32%	910
Not being mentally sharp	21%	614
Being treated as an old person	33%	955
Technology changes	16%	472
Energy levels	33%	941
Length of hours and limited free time	32%	906
Missing the opportunity to do other things while still able	48%	1,367
Ability to retrain and learn new things	11%	306
Other. (Please specify)	8%	243
Total Respondents: 2,862		

#	Other. (Please specify)	Date
1	I can afford to live to the age of 50. maybe 55 so mute point.	11/29/2016 7:28 AM

Working after 65

2	Half of us are on track to get type 2 diabetes, not live to 100 !	9/22/2016 9:53 PM
3	Better things to do. Nobody ever wishes they'd worked more on their death bed.	9/9/2016 9:37 AM
4	Getting a decent-paying job so I don't need to work as long as I have to.	8/21/2016 9:10 PM
5	Making friends my own age as I work with much younger people	8/8/2016 2:59 PM
6	Discrimination due to age - perception that you can't be as productive; ageist treatment and comments; lower pay and status	7/18/2016 6:18 PM
7	Being valued as an experienced and objective member of the business community	7/8/2016 4:52 PM
8	Shortage of good jobs in the Provence's and employers going for younger people	7/8/2016 8:34 AM
9	not allowing other younger people to get the jobs as the older generation take over	7/7/2016 5:43 PM
10	Health issues	7/7/2016 1:48 PM
11	Being self employed and a job where I have to be on call for many hours but only may work one well paid hour a day. So I am prevented from doing other things.	7/4/2016 7:50 PM
12	More prone to make mistakes.	7/4/2016 10:00 AM
13	Pain from arthritis and slipped disc	7/2/2016 9:36 AM
14	Missing time with grandchildren	7/1/2016 10:07 AM
15	Leaving opportunities for younger people	6/29/2016 7:33 PM
16	Being told I am a dinosaur	6/29/2016 5:26 PM
17	Not being offered work, due to age.	6/29/2016 10:06 AM
18	NZ younger people are not able focus on their jobs as they are too self centred and have such short attention spans	6/29/2016 10:01 AM
19	None	6/29/2016 8:32 AM
20	we own our own business and plan to still be involved.	6/29/2016 8:03 AM
21	I am privileged in being self employed - all the above could be factors	6/28/2016 8:56 PM
22	I still work shift, and cope with it better than many young people, but middle of the night hours are less enjoyable now.	6/28/2016 3:23 PM
23	Health issues that may arise	6/28/2016 2:44 AM
24	None	6/27/2016 11:08 PM
25	Health issues	6/27/2016 10:48 PM
26	Less time to volunteer and contribute to my community	6/27/2016 7:00 PM
27	Health	6/27/2016 6:23 PM
28	none	6/27/2016 3:58 PM
29	Keeping grandchildren out of a .job	6/27/2016 3:36 PM
30	N	6/27/2016 2:13 PM
31	None	6/27/2016 10:19 AM
32	Continued motivation	6/27/2016 7:49 AM
33	We are in church ministry will continue	6/26/2016 11:08 PM
34	self employed, no savings	6/26/2016 11:07 PM
35	You cannot get experience at university nor training unless you are a trainer.	6/26/2016 10:29 PM
36	Spending time with grandchildren	6/26/2016 8:33 PM
37	I'm also been medically retired	6/26/2016 4:34 PM
38	No concerns	6/26/2016 3:44 PM
39	Health related issues - arthritis, Prostate, heart etc.	6/26/2016 3:07 PM
40	Age discrimination by employers	6/26/2016 2:59 PM

Working after 65

41	Discrimination.	6/26/2016 12:14 PM
42	health reasons	6/26/2016 9:09 AM
43	All of the above	6/26/2016 9:08 AM
44	wHAT PREVISIONS WILL BE MADE FOR 'US'????	6/26/2016 2:21 AM
45	Having worked well over 40 years having to support this country where Politicians LIE AND CAN NOT BALANCE THE BOOKS!	6/26/2016 1:44 AM
46	That my health allows it. I have Ankylosing spondilitis	6/25/2016 11:32 AM
47	Make way for the next generation.	6/24/2016 8:39 PM
48	acceptance by people I work with	6/24/2016 6:54 PM
49	No concerns at all	6/24/2016 6:18 PM
50	not getting to tired an health issues	6/24/2016 2:55 PM
51	\$.....	6/23/2016 11:17 PM
52	having to continue to work when physically you cant because of ill health	6/23/2016 9:29 PM
53	None.	6/23/2016 7:12 PM
54	I don't have any concerns	6/23/2016 6:55 PM
55	Will I have enough savings to retire early	6/23/2016 2:18 PM
56	quality of life to be maintained	6/23/2016 10:02 AM
57	I have no concerns I have retired	6/23/2016 9:38 AM
58	This survey is poorly designed.	6/23/2016 9:16 AM
59	No concerns as I feel fit and able and love my job.	6/22/2016 10:35 PM
60	Self employed, part time on things I like doing, ie, Farm minding, cutting and selling firewood as a fund raiser and for our profit,numerous other jobs people ask me to do, not enough hrs in the day,I am 72, born 20/10/43	6/22/2016 9:08 PM
61	Finding flexibility in satisfying roles	6/22/2016 8:36 PM
62	worked till 71	6/22/2016 8:22 PM
63	None of these things	6/22/2016 7:41 PM
64	quality of life full stop	6/22/2016 6:19 PM
65	difficulty getting work because of age	6/22/2016 3:10 PM
66	Taking jobs that could be done by younger people	6/22/2016 12:41 PM
67	None really - I had a good job that I did well (I hope); there were a good number of 65+ so age not a factor.	6/22/2016 11:02 AM
68	Want to enjoy free time with my husband	6/22/2016 8:53 AM
69	no concerns considering I am nearly 74	6/22/2016 8:38 AM
70	receiving a benefit and earning , double dipping in my opinion	6/22/2016 7:32 AM
71	None	6/21/2016 10:58 PM
72	keeping up with relevant legislation changes	6/21/2016 10:13 PM
73	Missing the opportunity to be more part of my 6 grandchildrens lives.	6/21/2016 9:41 PM
74	No concerns. I work at keeping myself fit/flexible & healthy	6/21/2016 7:14 PM
75	want to be able to enjoy time with family while still able	6/21/2016 6:53 PM
76	I'm 59, and have been as good as invisible in my [government] organisation for the last 10 years.	6/21/2016 6:10 PM

Working after 65

77	I have found that comments are made about my age by some people. I am in IT which is a young industry and I feel that I stand out. I would prefer to work with those my own age for that reason. I do look younger than I am so I do not divulge my age to others for that reason. I applied for a job when I was 55 and although I did not have mt age or the years of my schooling on my CV the interviewer insisted on knowing. I feel that I was not given an interview as I was considered too old. She was very interested until she realised that I was over 50. I was very qualified for the job and that was with a well known Auckland company.	6/21/2016 5:28 PM
78	Work is self employed and parttime so I have control over it so have few concerns	6/21/2016 4:42 PM
79	I have to work to make ends meet. After last year where I was unable to work due to two major operations, I retought myself to handwrite, use a computer mouse and type again, plus had to come to grips with new technology changes in my job. I have managed all this and luckily (because I do not look old) I still manage to get new assignments	6/21/2016 3:27 PM
80	need to provide the 'icing' on the Pension' cake	6/21/2016 2:07 PM
81	dont know how much money I will need to cover everyday costs	6/21/2016 11:54 AM
82	Health	6/21/2016 9:47 AM
83	others need jobs	6/21/2016 9:37 AM
84	A growing unemployment amongst people starting their career	6/21/2016 9:11 AM
85	Being penalised financially through taxes if working and getting the pension and deciding if it is worthwhile	6/21/2016 8:41 AM
86	N/A	6/21/2016 8:38 AM
87	lack of resepect from the younger team managers thinking they know everything and aren't interested in what you can say AT ALL	6/21/2016 8:23 AM
88	Don't want to work past 65.	6/21/2016 8:22 AM
89	None	6/21/2016 7:21 AM
90	Health of husband may prevent me continuing to work	6/20/2016 11:32 PM
91	Needing to stay relevant and give good value for salary paid	6/20/2016 11:21 PM
92	None	6/20/2016 6:26 PM
93	Nothing at all good health and too young to stop	6/20/2016 6:21 PM
94	Maintaining good health to enabl;e me to continue working	6/20/2016 5:35 PM
95	Axionatic assumptions by employers and others that everyone "should" retire at 65	6/20/2016 5:09 PM
96	I have an ageist boss who has already made it clear she doesn't want older employees	6/20/2016 2:31 PM
97	With AI and Robotics coming in at speed, will there be work available to do? When even 40 year olds get retrenched, what would a 60+ y/o do?	6/20/2016 1:36 PM
98	husband wanting me to stop so we can do other things	6/20/2016 1:20 PM
99	a lack of flexibilty and lack of recognition of skills	6/20/2016 12:20 PM
100	I think gradual retirement allows both employees and employers the best of both worlds.	6/20/2016 11:01 AM
101	illness and disability also being underpaid and exploited	6/20/2016 9:10 AM
102	Losing my job and not being able to find another	6/19/2016 11:16 PM
103	H	6/19/2016 9:17 PM
104	None	6/19/2016 7:15 PM
105	i retired due to health problems but now they are on the mend, i want to go back to work..think i could still do the job until im 68..	6/19/2016 7:14 PM
106	None of the above.	6/19/2016 6:36 PM
107	No real concerns. Felt that I was able to cope mentally but would have liked the opportunity to maybe reduce my hours from 40 hours a week to perhaps 30 hours	6/19/2016 5:18 PM
108	I'm 63 and so far, non of the above apply. I guess if I get sick then I'll have to stop working	6/19/2016 4:43 PM
109	no others	6/19/2016 12:37 PM
110	All of the above	6/19/2016 11:56 AM

Working after 65

111	Tax and I'd taking my finances all the time	6/19/2016 10:30 AM
112	Q	6/19/2016 8:49 AM
113	injuries and arthritis	6/18/2016 8:04 PM
114	Health	6/18/2016 7:28 PM
115	contributing to others	6/18/2016 4:13 PM
116	None	6/18/2016 2:56 PM
117	Wellness, husband's wellness	6/18/2016 2:49 PM
118	missed the ability to join social groups,lack of friends etc	6/18/2016 2:15 PM
119	I have no concerns	6/18/2016 11:25 AM
120	None of the above	6/18/2016 9:41 AM
121	I only take on jobs and hours that suit my energy level	6/17/2016 10:30 PM
122	Mental stress	6/17/2016 9:03 PM
123	No concerns	6/17/2016 8:09 PM
124	None as I have flexibility with my job	6/17/2016 5:56 PM
125	Not being able to afford to do new things	6/17/2016 3:00 PM
126	the crazy demands of health & safety	6/17/2016 11:34 AM
127	None	6/17/2016 11:27 AM
128	my partner is already chronically unwell/disabled and I anticipate she may need even more assistance as she gets older and I will find it stressful trying to manage working while also having increasing care needs for my partner at homeneeds	6/17/2016 8:15 AM
129	That I suffer a major health issue	6/17/2016 7:56 AM
130	employEE friendly employER	6/16/2016 10:17 PM
131	health may give out	6/16/2016 8:17 PM
132	Holding jobs from younger people	6/16/2016 7:35 PM
133	nothing really	6/16/2016 6:33 PM
134	Would love to keep working part time but where are the jobs despite what employers say they dont want to employ you if you are over 60	6/16/2016 4:05 PM
135	Declining health.	6/16/2016 3:39 PM
136	already retired	6/16/2016 3:35 PM
137	Younger supervisors calling staff dinosaurs - has happened at our workplace	6/16/2016 3:21 PM
138	My main concern at stopping work is how to manage with an income that has halved.	6/16/2016 2:46 PM
139	there are no concerns	6/16/2016 10:09 AM
140	That living longer is spin and propaganda and the retirement age should not have been raised from 60 to 65 in the first place	6/16/2016 9:43 AM
141	My work has cut my hours due to my stroke but it probably not viable for them to keep me on.	6/16/2016 9:38 AM
142	Potential employers not recognizing skills talents etc and just looking at age	6/16/2016 9:23 AM
143	Finding a job	6/16/2016 9:09 AM
144	Had cancer at 52. Tratment damaged my heart so had to give up at 63	6/16/2016 12:16 AM
145	Of course these are all concerns but the main thing will be loosing my courage	6/15/2016 11:38 PM
146	High tax.	6/15/2016 10:54 PM
147	No concerns, I enjoy my jobs.	6/15/2016 9:27 PM
148	I don't want to work past 65.I want to retire at 60.	6/15/2016 9:24 PM

Working after 65

149	no concerns, I will work three days per week.	6/15/2016 9:23 PM
150	White male over 50; no longer valued!	6/15/2016 5:36 PM
151	Reluctance of workplaces or employers to actively retain older workers	6/15/2016 5:01 PM
152	Missing time with my partner who works a physical job and won't be able to work as long as I can in an office type environment.	6/15/2016 4:48 PM
153	all of the above. there is no sence in dying at work	6/15/2016 4:41 PM
154	Being forced out of my job by management selling!	6/15/2016 4:22 PM
155	None of these, am confident in those areas.	6/15/2016 1:42 PM
156	none	6/15/2016 1:22 PM
157	lack of /competition for part-time positions;cost of further education once past 65	6/15/2016 10:21 AM
158	Hearing loss	6/15/2016 8:19 AM
159	General health	6/15/2016 6:48 AM
160	Nothing advantages out way anything	6/15/2016 5:38 AM
161	None	6/14/2016 11:42 PM
162	Stress	6/14/2016 11:26 PM
163	none	6/14/2016 10:59 PM
164	I have to care for my disabled wife	6/14/2016 9:08 PM
165	Not being accepted as having a skill in my field because I am old. My ideas not valued.	6/14/2016 8:40 PM
166	Already working past 65	6/14/2016 8:30 PM
167	only if I did not prepare financially for retirement	6/14/2016 6:36 PM
168	Being compared to younger workers	6/14/2016 6:23 PM
169	Have to keep working to support grand children	6/14/2016 6:16 PM
170	The government will never be able to keep solvent.	6/14/2016 6:14 PM
171	Just hope my job is ok about letting me continue	6/14/2016 5:52 PM
172	None	6/14/2016 5:40 PM
173	I am more productive with flexible hours and prefer to work from home/telework/work remotely. I am a writer/editor/indexer, all work that i can contiue to do for some years yet! also jave a background in IT since 1970.	6/14/2016 5:13 PM
174	Low wages	6/14/2016 5:07 PM
175	no concerns at this point in time	6/14/2016 4:56 PM
176	Being able to get employment. There is still an aversion to taking on older workers.	6/14/2016 4:42 PM
177	ageism - being excluded from research grants, committees, advisory boards and told I do not have sufficient expertise or experience when I have more of both than all the other awardees/appointees combined.	6/14/2016 3:27 PM
178	None	6/14/2016 3:16 PM
179	Being a self employed builder, I have no real concerns apart from physical fitness, am still passionate about the industry and clients come to me !!	6/14/2016 2:38 PM
180	No concerns, I am aged 66 & enjoy whatever comes my way on the workforce.	6/14/2016 2:10 PM
181	That is enough for me.	6/14/2016 1:51 PM
182	Like freedom to do other things	6/14/2016 1:47 PM
183	None of these were concerns until my 69th year	6/14/2016 1:46 PM
184	Invited to work in Asia in Golf Industry for 20+ years	6/14/2016 1:37 PM
185	Health issues main problem	6/14/2016 12:54 PM
186	I would like to spend the time with my young grandchildren	6/14/2016 12:50 PM

Working after 65

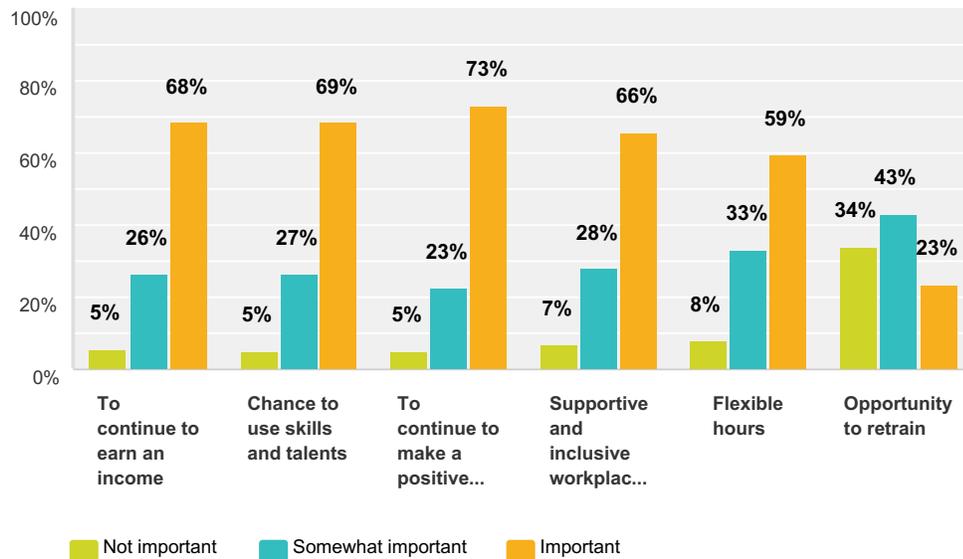
187	Nil, concerns	6/14/2016 12:42 PM
188	Knowing when to retire whilst still healthy, also how I will fill my time when retired	6/14/2016 12:23 PM
189	I have no concerns. I love my job and the money is great.	6/14/2016 11:54 AM
190	I think employability in the eyes of the younger generation - it is likely there will be ageism at play.	6/14/2016 11:24 AM
191	Already severe age discrimination. I can't get work	6/14/2016 10:57 AM
192	Commuting	6/14/2016 10:27 AM
193	Being treated as a number and the assumptions that go with it. 65 is widely assumed to be the end of a working life, it is an entrenched idea reinforced by retirement legislation. If you let people know your age they automatically think of age related assumptions first before acknowledging your actual abilities	6/14/2016 9:40 AM
194	No specific concerns	6/14/2016 9:36 AM
195	not being valued	6/14/2016 8:29 AM
196	None	6/14/2016 8:13 AM
197	health	6/14/2016 8:06 AM
198	Having worked since I was 15 I have missed much of my children's lives and will miss grandchildren's lives for the same reason	6/14/2016 7:55 AM
199	I have no concerns.	6/14/2016 7:48 AM
200	nothing	6/14/2016 7:46 AM
201	I won't have the time to be with my family and do other things that I haven't been able to do because I have been working	6/14/2016 7:32 AM
202	Reduced job opportunities	6/14/2016 6:53 AM
203	My paid work was not interesting. Now I do volunteer work which suits me better.	6/14/2016 6:40 AM
204	Freedom to live life	6/14/2016 6:35 AM
205	I could sit at a desk, but not run a busy canteen	6/14/2016 4:44 AM
206	None really	6/14/2016 1:22 AM
207	Try to have enough time to care for elderly parents	6/14/2016 1:05 AM
208	None	6/14/2016 12:25 AM
209	Other pressing family responsibilities with financial issues	6/13/2016 7:50 PM
210	none	6/13/2016 7:40 PM
211	Currently joke with RN colleagues about being 55, comfortable I can currently work to the same standard as the 30 year olds, but consciously monitor this.	6/13/2016 5:36 PM
212	Limited free time (less concerned about length of hours)	6/13/2016 2:11 PM
213	Have a heart condition which restricts me sometimes	6/13/2016 1:58 PM
214	make way for the young	6/13/2016 12:49 PM
215	Lack of money	6/13/2016 12:40 PM
216	Missing out on family time	6/13/2016 11:21 AM
217	general health	6/13/2016 11:11 AM
218	no concerns	6/13/2016 8:50 AM
219	Left due to being severely bullied due to age	6/13/2016 12:37 AM
220	Haven't enough money for retirement	6/12/2016 11:39 PM
221	Retired at 65	6/12/2016 10:19 PM
222	i worked paid taxes served and am entitled to stop work at 65 the govt owes me	6/12/2016 10:15 PM
223	Haven't got any concerns, yet	6/12/2016 9:57 PM

Working after 65

224	Work is boring	6/12/2016 9:47 PM
225	Being able to find someone to employ me	6/12/2016 7:29 PM
226	While wanting to work, I still want time to be able to do what I want to do in my free time.	6/12/2016 6:07 PM
227	I don't have any concern's	6/12/2016 4:49 PM
228	Being assumed I am incapable of change	6/12/2016 2:29 PM
229	I don't have any concerns	6/12/2016 12:42 PM
230	Not going to be working over 58	6/12/2016 11:09 AM
231	Still being wanted for consulting work	6/12/2016 8:49 AM
232	None - When I am ready, will simply retire again..	6/11/2016 8:48 PM
233	No concerns. IT is working well and I can pick and choose what I do	6/11/2016 12:18 PM
234	changes in health causing inability to work.	6/11/2016 8:12 AM
235	none	6/11/2016 7:34 AM
236	Being treated like an "Old Fool" when the job has to be done but all the young ones are face booking	6/11/2016 6:36 AM
237	No concerns	6/10/2016 10:22 PM
238	Have none	6/10/2016 7:47 PM
239	it's hard to fill out this survey , and why would i want to so you can hand on your findings to a corrupt government run along nosey.	6/10/2016 2:40 PM
240	None of the above	6/9/2016 9:44 PM
241	travel time to & from work draining energy	6/9/2016 8:52 PM
242	None	6/9/2016 7:53 PM
243	None	6/9/2016 7:16 PM

Q5 How important are the following things for some-one over 65 continuing to work?

Answered: 2,776 Skipped: 526



	Not important	Somewhat important	Important	Total Respondents
To continue to earn an income	5% 149	26% 720	68% 1,856	2,718
Chance to use skills and talents	5% 133	27% 714	69% 1,836	2,677
To continue to make a positive contribution	5% 133	23% 603	73% 1,947	2,676
Supportive and inclusive workplace culture and environment	7% 182	28% 737	66% 1,739	2,652
Flexible hours	8% 217	33% 863	59% 1,565	2,632
Opportunity to retrain	34% 869	43% 1,098	23% 593	2,548

#	Other things (please specify)	Date
1	Times have changed. Kiwi's were led to believe the state would look after them in old age if they paid taxes. I think of National party policies throughout my life that have crippled me financially.	11/29/2016 7:28 AM
2	People have to work longer because they have to. Employers do not pay fair wage	7/31/2016 11:47 AM
3	availability of good jobs in small towns and Province's _ many top level positions in central Auckland not allowing older people to move out yet have meaningful employment	7/8/2016 8:37 AM
4	You can't even spell 'someone'	7/7/2016 6:43 PM
5	nothing	7/7/2016 5:43 PM
6	Keep brain and personality active. Keep mind off appalling government inaction on income equality and housung	7/2/2016 9:38 AM
7	Work experience and knowledge , valued	7/1/2016 10:08 AM
8	Volunteering is as rewarding (except financially lol)	6/29/2016 7:34 PM
9	Being treated the same as the others	6/29/2016 5:27 PM

Working after 65

10	Fair pay consistent with younger people in the workforce.	6/29/2016 10:06 AM
11	Social connections	6/29/2016 8:42 AM
12	suitable roles - passing on skills and knowledge,mentoring, "institutional knowledge"	6/28/2016 8:57 PM
13	Remaining relevant and employable, given the trend towards casualised work.	6/27/2016 10:42 PM
14	To help people	6/26/2016 11:09 PM
15	am very highly skilled and qualified also a trainer in the mining Industry	6/26/2016 4:38 PM
16	Everyday living costs..	6/26/2016 9:12 AM
17	Not relevant as I have no intention for health reasons to carry on working	6/25/2016 11:59 AM
18	\$.....	6/23/2016 11:17 PM
19	This appears to be a very biased survey. Life is short, we don't know how long we have, work is overrated. I have absolutely no wish to work past 65 years of age. In fact I'd be more than happy to retire tomorrow aged 58	6/23/2016 8:15 PM
20	Don't know. Doesn't apply	6/23/2016 7:12 PM
21	Pay rate	6/23/2016 2:20 PM
22	work a night shift no more early mornings	6/23/2016 1:17 PM
23	I have retired by choice	6/23/2016 9:39 AM
24	No Bosses, only the wife	6/22/2016 9:10 PM
25	To survive	6/22/2016 8:21 PM
26	retrain ha, instead of paying to retrain me pay my super when i'm eligable	6/22/2016 1:25 PM
27	All of your skills can be used as a volunteer	6/22/2016 12:42 PM
28	After 60 I felt I was not "career building"; just wanted interesting job in good workplace with fair pay.	6/22/2016 11:05 AM
29	If you work over 65 flexible hours is not always the case	6/22/2016 8:54 AM
30	I am happy to pay my extra taxes for the guarantee of universal non income tested pension as we have in new Zealand. Main reason being if I get sick tomorrow or have a bad accident I can stop work get my pension. Working allows me to have a bit more beyond the basic pension to enjoy a few things extra in life..also I can spend extra on grandchildren and have a bit more money I did not have when my kids were younger and I paid a high mortgage..it was 22% in 1987 when I could borrow. Hard times. No extras tgen	6/22/2016 3:28 AM
31	To be able to live & not to just exist	6/22/2016 12:13 AM
32	I'm part-time self employed and enjoy it.	6/21/2016 10:14 PM
33		6/21/2016 9:42 PM
34	Difficult to retrain. Not as easy to work. Job type	6/21/2016 5:50 PM
35	I want to continue to work in a way which will not take a job away from someone starting out.	6/21/2016 9:13 AM
36	N/A	6/21/2016 8:38 AM
37	Survey is misleading	6/21/2016 8:23 AM
38	Sick leave is not enough when hit with elderly ales, as these generally take longer to get over than if you where younger	6/21/2016 8:15 AM
39	Are	6/21/2016 3:44 AM
40	At a plus 65 age the opportunity to return to the workforce after leaving it is somewhat limited	6/20/2016 1:09 PM
41	Elimination of hidden age discrimination in recruitment	6/20/2016 12:46 PM
42	A shift in the attitude that older people's knowledge and skills are not important or relevant compared with computer literate younger employees.	6/20/2016 11:04 AM
43		6/20/2016 10:32 AM
44	adequate remuneration	6/20/2016 9:11 AM
45	Work from home not the office	6/19/2016 1:30 PM

Working after 65

46	Contribution to society	6/19/2016 10:58 AM
47	I'd not taking all my money.. student loan and tax on everything	6/19/2016 10:32 AM
48	To complete a large project begun before turning 65	6/19/2016 4:55 AM
49	Sense of purpose, friendships and personal fulfilment.	6/18/2016 9:28 PM
50	I don't work wednesdays, thats motorbike day	6/18/2016 8:05 PM
51	i wanted to avoid being made to feel i was unwanted by society, and had no personal friends	6/18/2016 2:17 PM
52	Not being judged on age.....	6/18/2016 1:20 PM
53	All these are inportant but if all over 65 keeps working how are the younger ones meant to try and get anywhere. When all 65 plus have had all the years skills	6/18/2016 10:58 AM
54	Became self employed to be able to pick and chose jobs to be able to tell young supervisors that that would not work as Inhad seen the results of their ideas fail at least twice before.	6/17/2016 7:22 PM
55	Just like for anybody	6/17/2016 5:57 PM
56	Ability to work part time.	6/17/2016 1:37 PM
57	Flexible hours very important	6/17/2016 9:53 AM
58	creed	6/17/2016 6:37 AM
59	Being able to work from home at times	6/16/2016 11:34 PM
60	Not dying would be priority	6/16/2016 11:20 PM
61	avoidance of social isolation and 'synthetic dementia'	6/16/2016 10:18 PM
62	I am still physically fit and active so work is not a problem.	6/16/2016 3:22 PM
63	Apart from income, these are all the reasons I chose to LEAVE my paid work!	6/16/2016 2:47 PM
64	Being able to reduce hours gradually	6/16/2016 12:25 PM
65	use of technology to meet some drawbacks of working; for example, being able to work at home, or lifting technology for care workers	6/16/2016 10:56 AM
66	If only - no one wants to employ a 60 plus person	6/16/2016 10:17 AM
67	Flexible and reduced hours is very important	6/16/2016 10:10 AM
68	To maintain health and fitness	6/16/2016 9:57 AM
69	Can't really as all depends on individual choice, needs and circumstances	6/16/2016 9:57 AM
70	As a nurse I am constantly having to update, retrain how we carry out procedures, keep our education updated etc etc. Working in medicine that world is constant change. Therefore I know I am always current an able.	6/16/2016 9:28 AM
71	These issues aren't relevant as have the right to retire at age 65	6/16/2016 9:21 AM
72	Only money , it really is becoming a joke	6/16/2016 9:00 AM
73	Good health	6/16/2016 1:27 AM
74	Some have no other interests and wouldn't know what to do with themselves if they didn't work	6/16/2016 12:17 AM
75	Satisfaction at doing a good job and that I am still worthwhile	6/15/2016 10:19 PM
76	Do not want to work past 65 I want to enjoy my life.	6/15/2016 9:25 PM
77	Working from home	6/15/2016 8:34 PM
78	Discrimination free workplaces	6/15/2016 5:22 PM
79	Mixing with people is very important	6/15/2016 4:56 PM
80	Keeping me active - a reason to "get out of bed"	6/15/2016 1:16 PM
81	more need for time off for appointments than before	6/15/2016 10:23 AM
82	Money	6/15/2016 12:11 AM
83	easy public transport	6/14/2016 11:43 PM

Working after 65

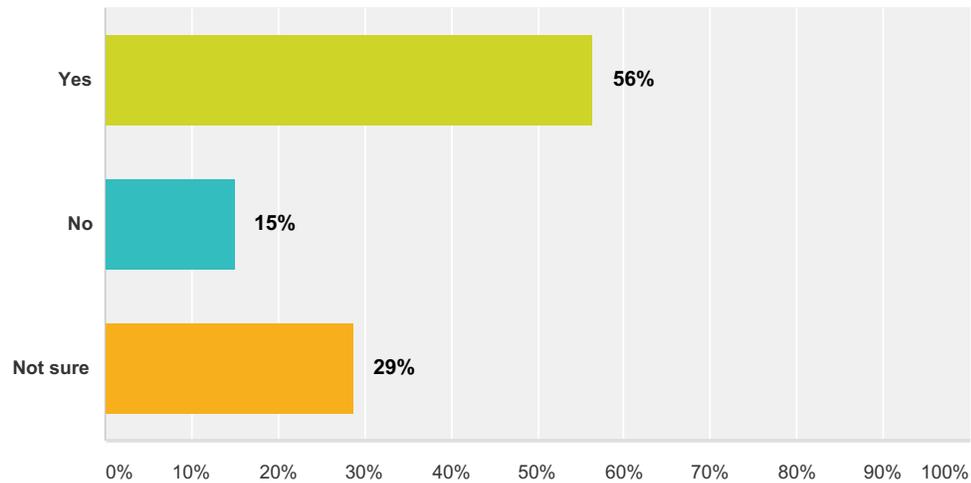
84	Gives more purpose when living alone	6/14/2016 10:06 PM
85	Strongly feel about use of talents and skills not being valued any longer from being in the position years.	6/14/2016 8:42 PM
86	Money	6/14/2016 8:08 PM
87	being valued and acknowledged for a life time of experience and knowledge in areas of expertise	6/14/2016 7:54 PM
88	Being considered for roles, even though I am older	6/14/2016 6:24 PM
89	To save a bit of extra money for retirement	6/14/2016 6:01 PM
90	I would ne happy to retrain or to extend skills in my specialist areas, but there seem to be no opportunities to do so.	6/14/2016 5:14 PM
91	ability to take time off without pay (say 4-6 weeks a year) to travel while still physically able to make hte most of travel	6/14/2016 3:28 PM
92	For me work must be part time, (say 2 days a week) and voluntary	6/14/2016 3:09 PM
93	Still enjoy my work being independent, and passing on skills in society	6/14/2016 2:39 PM
94	They should have enough money or lean to economise. There are a lot of greedy people out there want the life of Riley e.g. pretending to be like the rich which, of course, they are not.	6/14/2016 1:52 PM
95	Do not work for "Free" to often as you will be considered cheap	6/14/2016 1:40 PM
96	I have studied and worked hard to begin a career at 58 yrs of age, that I intend to stay in for at least 20 years	6/14/2016 1:26 PM
97	I can only answer these questions for myself, not presume to know what's important for others!	6/14/2016 1:21 PM
98	Finding an employer who wants older people	6/14/2016 12:55 PM
99	Recognition that can no longer work at speed cotinuously	6/14/2016 12:45 PM
100	Being appreciated and respected for life experience	6/14/2016 11:59 AM
101	Having a pension makes it possible or it would be too stressful. If we have a day off for health/wellness, then we still have bases covered with costs. Not as high paid as when younger so can't /couldn't do work without a pension.	6/14/2016 11:29 AM
102	Respect	6/14/2016 11:05 AM
103	Flexible hours is the most important	6/14/2016 9:19 AM
104	I believe that people should retire at 65, and if they don't they shouldn't get any retirement benefits. Let those over 65 retire to create jobs for the younger generation. Use the dole money saved once the young people are working pay the pension for the older ones.	6/14/2016 8:48 AM
105	Ability to influence the young to acheive understanding	6/14/2016 8:17 AM
106	Maintain employment to ear a living	6/14/2016 7:56 AM
107	No sexism	6/13/2016 11:07 PM
108	all of these can be don on a voluntary unpaid basis as a retiree.	6/13/2016 6:01 PM
109	Stimulating workplace interaction	6/13/2016 2:12 PM
110	Supportive culture and environment is essential for mental and emotional well being	6/13/2016 12:39 AM
111	mentoring the younger workforce	6/12/2016 9:57 PM
112	Willingness of employers to employ me. I am already finding a preference for younger workers. Unconscious bias is present currently. (my industry is banking)	6/12/2016 6:41 PM
113	social contact	6/12/2016 6:39 PM
114	self worth	6/12/2016 11:27 AM
115	As I work for myself an important thing is still being regarded as having value to offer	6/12/2016 8:50 AM
116	it keeps my brian active and i amkeeping fit as well	6/12/2016 6:38 AM
117	Good health	6/11/2016 8:34 PM
118	Ability to cover for others and have others covering you so long breaks possible	6/11/2016 12:19 PM
119	Being able to survive After having contributed for the last 50 years is demeaning and the Politicians just show that they do not care about anything else other than being paid for another three years	6/11/2016 6:38 AM

Working after 65

120	We would like to retire next year at 65 but because of a bad investment (Blue Chip) we now have no savings and a huge mortgage. I think there should have been some help for the 'Blue Chippers' to get back on their feet 10 years ago when it fell over. We would now be contributing to society if there had been.	6/10/2016 10:30 PM
121	I'm not working past 65	6/10/2016 4:03 PM
122	Enjoyment	6/9/2016 7:17 PM

Q6 Do you think there should be policies to support people working beyond 65?

Answered: 2,761 Skipped: 541



Answer Choices	Responses
Yes	56% 1,554
No	15% 414
Not sure	29% 793
Total	2,761

#	If yes. What policies should there be for people working beyond 65?	Date
1	Carole Quiqley and Adam Smith wrote about this. We are in a fiat currency system that maybe about to topple. The west is addicted to growth that probably won't continue. If U.K leaves EU it will be a domino effect that will happen anyway. Smoke and mirrors is the current financial climate.	11/29/2016 7:28 AM
2	proactive policy to support older workers and ask them what they need to help keep them in employment	10/18/2016 2:54 PM
3	Flexible and or reduced work hours	9/11/2016 9:13 AM
4	Policies that address ageism, take into account the health needs of older workers, policies about using technology to make working later easier eg flexible working from home remotely, adapting HR policies eg around flexibility and longer holidays/shorter weeks.	8/22/2016 9:43 AM
5	Eliminate age discrimination - it is rampant out there.	8/21/2016 9:12 PM
6	Remove set retirement ages in some professions & more education around the value of maturity & experience in the work force	8/15/2016 11:11 AM
7	Anti-ageism, advertising for jobs and study with pictures of older people	8/10/2016 8:24 AM
8	Encouragement from the employer	8/7/2016 11:11 PM
9	If people need to work, we need to support them	7/31/2016 11:48 AM
10	Less tax	7/26/2016 9:02 AM
11	Employment flexibility that ensures that the decision to retire is not forced on employees so long as they are capable to fulfill the job	7/21/2016 3:40 PM
12	Increasing use of flexible hours, remote working	7/21/2016 12:30 PM
13	Same as people of all other ages, no discrimination.	7/19/2016 2:21 PM

Working after 65

14	more flexible working hours	7/19/2016 12:50 AM
15	access to superannuation to boost savings	7/18/2016 3:52 PM
16	Flexible hours	7/13/2016 9:10 AM
17	to ensure a safe inclusive environment	7/11/2016 11:48 AM
18	Flexibility in working hours - off peak gold card use to up with cost	7/8/2016 12:26 PM
19	Moving govt head offices into the Province's and small town so people can both contribute and enjoy their pleasure time or allow spouses to do so	7/8/2016 8:40 AM
20	If they work they should be means tested like all other benefits	7/7/2016 5:44 PM
21	Part time work available, active steps to stop discrimination against older workers.	7/5/2016 10:13 AM
22	More flexibility around working hours	7/5/2016 10:07 AM
23	empoyment support and technical training	7/5/2016 7:31 AM
24	An insurance support given at all times for those who work beyond 65. Ongoing training provided to stay upskilled in the technology world.	7/5/2016 6:11 AM
25	Policy to support seniors to stay in employment by allowing flexibility in work hours and the potential to take extra unpaid holiday leave	7/5/2016 5:11 AM
26	No ageism. Continuous training, ability to downsize hours.	7/4/2016 10:12 PM
27	flexi-time	7/4/2016 4:05 PM
28	All documents should be available in text format on computers to maLe them readable for those with reading difficulies. Currently Auckland Council converts documents to unreadable gif images. Also need better noise and acoustics standards to make it easier to hear conversations. Especially in wretched open plan offices .	7/2/2016 9:43 AM
29	Flexible hours, ?gradual reduction of hours .	7/1/2016 10:09 AM
30	To have flexible hours, more sick leave and not be age-discriminated.	7/1/2016 9:33 AM
31	A pensioner should not keep a younger family person from working	7/1/2016 9:25 AM
32	Ease up on the secondary tax rate for superannuation payments.	6/30/2016 5:39 PM
33	The age for Superannuation should probably be increased. That's an important policy change.	6/30/2016 5:12 PM
34	assisting with employment at that age	6/30/2016 3:19 PM
35	A contact base with work available	6/30/2016 1:08 PM
36	Able to still belong to KiwiSaver. Be respected and not subject to age discrimination.	6/29/2016 11:55 PM
37	to insure equal right are given to people who choose to work after age 65	6/29/2016 11:28 PM
38	Discrimination policy. Acknowledgement around. Contribution and value. A policy about being heard just a couple of. Things off the top of my head briefly	6/29/2016 11:20 PM
39	Tax incentives that would entice employers to hire older/retired persons.	6/29/2016 6:27 PM
40	Incentive to encourage employers to employ over 60 to create a demand. Supply is not an issue.	6/29/2016 5:28 PM
41	flexible working hours	6/29/2016 3:05 PM
42	That they still get super payout at lowest tax rate. We pay tax our hole life so we should have some benefits at 65	6/29/2016 2:06 PM
43	Lack of discrimination. Tax breaks. Opportunities to mentor younger people.	6/29/2016 10:08 AM
44	free health checks	6/29/2016 8:43 AM
45	Protection of position and continue to supply training.	6/29/2016 8:21 AM
46	The right to change their mind based on health issues or changes in life style, and to immediately access their retirement funds, the right to be paid equal wage rates, to not be asset assessed when they do retire as a penalty because they chose to work harder and for a longer period of time, remember the new middle age is now 55 to 75.	6/29/2016 8:07 AM
47	Subsidized or assisted entry to rest home facilities	6/29/2016 1:50 AM
48	They should not be tax.	6/29/2016 1:10 AM
49	Flexible working hours; no discrimination; opportunity to retrain esp technology use	6/28/2016 11:22 PM

Working after 65

50	Not being put on a higher tax bracket fir your pension	6/28/2016 9:27 PM
51	Flexibility	6/28/2016 9:16 PM
52	flexible hours, buddying with new workers	6/28/2016 8:58 PM
53	able to negotiate hours ...respectable work place attitudes...	6/28/2016 8:18 PM
54	Let them keep the money they earn and not connect with pension payments	6/28/2016 7:28 PM
55	Tax relief on pension payment	6/28/2016 7:17 PM
56	healthcare	6/28/2016 6:41 PM
57	That they NOT be treated as pathetic second-class citizens	6/28/2016 4:46 PM
58	Should also be policies to get people to stop working when unable to do job properly. Currently have to profit and manage out	6/28/2016 4:25 PM
59	Pay less tax. Increase the superanuation	6/28/2016 3:09 PM
60	Try to end age based discrimination.	6/28/2016 2:23 PM
61	Flexibility in work hours	6/28/2016 12:57 PM
62	Flexible working hours	6/28/2016 12:46 PM
63	physical capabilities support	6/28/2016 10:51 AM
64	flexiiblity	6/28/2016 10:36 AM
65	Tax breaks	6/28/2016 9:59 AM
66	Not taxing super and/or not reducing UK pension to NZ levels.	6/28/2016 8:59 AM
67	Ensure older people are given fair treatment and opportunities	6/28/2016 8:25 AM
68	Flexible work and leave policies	6/28/2016 8:25 AM
69	Flexible time and retraining	6/27/2016 11:47 PM
70	flexible hours of work at same rate of pay received before retirement	6/27/2016 11:05 PM
71	Gender pay equity, flexible hours, working from home online (workplaces still aren't very open to this).	6/27/2016 10:44 PM
72	Protection from other employees/managers from trying to get rid if you because if your age.	6/27/2016 9:20 PM
73	Take into account that flexitime would allow staff to work for more yrs	6/27/2016 9:19 PM
74	choice of training	6/27/2016 9:03 PM
75	Equal pay and terms and conditions of employment	6/27/2016 8:50 PM
76	Not pay secondary tax	6/27/2016 7:29 PM
77	Flexibility with hours and respect for their knowledge.	6/27/2016 7:27 PM
78	Part time. Need to value and respect age	6/27/2016 7:01 PM
79	No continuing hassle with beurocrats	6/27/2016 6:43 PM
80	No discrimination	6/27/2016 3:59 PM
81	There should be no discrimination against people who wish to work past 65. Personally I don;t think I shoudl have to disclose my age when I apply for a job.	6/27/2016 1:19 PM
82	Ageism is rife	6/27/2016 9:48 AM
83	Maybe a pension so I could cut down hours and make room for a younger person to have a job.	6/27/2016 9:44 AM
84	Allow people over 65 to negotiate flexible hours eg later start	6/27/2016 8:55 AM
85	Reduction in taxes so that saving for actual retirement is easier	6/27/2016 8:25 AM
86	Flexible hours	6/27/2016 8:14 AM
87	Health, wellbeing,hours,training and transitional assistance	6/27/2016 8:12 AM
88	Tax breaks	6/27/2016 6:54 AM

Working after 65

89	why would one need that.up to each individual as to their work habits or lenght they work	6/26/2016 11:51 PM
90	Job security	6/26/2016 11:47 PM
91	Opportunity for older worker to discuss with leaders how best to accommodate their needs while benefitingbenefiting the organization. Range of options for flexible work explored.	6/26/2016 11:34 PM
92	We shouldn't have to pay secondary tax	6/26/2016 11:09 PM
93	removal of enforced retirement - if you are fit and able and want to, you should be able to work. (2) willingness of employers to retain older staff, esp. those who can pass on skills and knowledge	6/26/2016 10:45 PM
94	Positive and targeted validation of the attributes this ag group brings to e workforce	6/26/2016 9:56 PM
95	Respect treated as everyone else	6/26/2016 8:35 PM
96	Flexibility with work hours	6/26/2016 8:14 PM
97	Policies about valuing older people, skills and knowledge, and anti discriminatory work places	6/26/2016 7:15 PM
98	Able to negotiate shorter working days, and time off (without pay) for travel.	6/26/2016 7:13 PM
99	there needs to be an acknowledgement of the physical demands	6/26/2016 6:47 PM
100	I think Policies should be flexible to include all generations, not specific age focused Policies	6/26/2016 5:33 PM
101	To be treated as an equal with peers	6/26/2016 5:19 PM
102	Tax relief and financial support	6/26/2016 4:43 PM
103	Depends on being able to make enough \$s to live	6/26/2016 3:46 PM
104	Flexible working options; Age friendly work stations and practices; stepping down /reducing seniority pathways	6/26/2016 3:15 PM
105	flexible hours, tax relief and supportive healthcare.	6/26/2016 3:12 PM
106	A better form of income replacement in the event of inability to work because of illness .	6/26/2016 3:09 PM
107	opportunity for flexible hours/days without income loss	6/26/2016 3:06 PM
108	When you still have a mortgage it's hard on the pension	6/26/2016 2:34 PM
109	TAX REDUCTION	6/26/2016 12:55 PM
110	Non age discrimination. Already in place but hard to police.	6/26/2016 11:34 AM
111	Protection from exploitation, government support, respect for prior learning, the use of talented and healthy elders to tutor, encouragement for all positive activities.	6/26/2016 10:00 AM
112	Not sure...perhaps policies re Healthcare..housing for the aged...	6/26/2016 5:16 AM
113	THERE SHOULD BE SKILLED JOBS AVAIBLE	6/26/2016 2:22 AM
114	Pay no tax and free doctors and free public transport after all w ehve propped up this country for over 40 years and charity starts at home before allowing foreigners in to New Zealand it is being stolen from us I was born here and object to having to support refugees who will probably never support New Zealand.	6/26/2016 1:47 AM
115	Work preferred shift. Night shift too hard on body	6/26/2016 12:47 AM
116	Morex flexible work hours.	6/25/2016 11:13 PM
117	Free training in I.T. and other techno which may/or may not be useful in the current or future jobs	6/25/2016 9:42 PM
118	Flexible hours	6/25/2016 8:45 PM
119	Change pension eligibility rules	6/25/2016 5:16 PM
120	Stop taxing them so high for secondary employment it should nor matter	6/25/2016 2:55 PM
121	Employer Kiwis aver Contribution	6/25/2016 2:09 PM
122	Stupid question when people have no option but to work over the age of 65	6/25/2016 1:43 PM
123	Flexible working hours and work from home	6/25/2016 1:02 PM
124	Part time only so they are not taking the jobs of the young unemployed full timers	6/25/2016 12:00 PM
125	No discrimination around age and opportunity to learn	6/25/2016 11:41 AM

Working after 65

126	less tax on earnings. flexibilty of work hours and acknowledgment for skills	6/25/2016 10:09 AM
127	Decent pension at retirement age then the workforce would not be clogged up with people who should be retired	6/25/2016 9:29 AM
128	Allow part time work. I am employed 3 days / week and it works out rally well	6/25/2016 9:25 AM
129	If work full-time to allow more annual leave or compulsory limited working hours	6/25/2016 7:42 AM
130	Normal Taxation on Super	6/25/2016 6:43 AM
131	Their employer should continue to pay into the KiwiSaver as long as the person is working	6/24/2016 10:01 PM
132	Flexible hour contracts. Reduced taxation.	6/24/2016 9:08 PM
133	educational more than political. Helping employers understand that many over 65's have a grear deal to offer	6/24/2016 8:11 PM
134	Not really sure but I think there is a need	6/24/2016 7:25 PM
135	support for employers enabling them to meet the needs of older people (given macroeconmic benefits of averted health cost,tax take and consumer spend of working older people)	6/24/2016 5:59 PM
136	Flexibility in work place, no discrimination/equal opportunity	6/24/2016 5:56 PM
137	Current taxation policy unfair and should be revised to allow people to supplement the pension (out of necessity not being greedy).	6/24/2016 5:05 PM
138	Special agencies recognising experience has value.	6/24/2016 3:53 PM
139	be aware that all people have different issues after 65 don't deny and punish over 65 just because they continue to work	6/24/2016 2:59 PM
140	Tax incentives for truly productive work (as opposed to income earned from investments)	6/24/2016 1:24 PM
141	Illegal to ask you to retire because you are over 65	6/24/2016 1:19 PM
142	Not having to pay secondary tax on seniors pension	6/24/2016 1:08 PM
143	free medical while still working	6/24/2016 7:50 AM
144	We need to know it's our decision to stay and not be forced from our employment	6/23/2016 11:26 PM
145	No age discrimination.	6/23/2016 10:12 PM
146	should have leniency for being in ill health. should respect people's wishes to continue to work if they are able	6/23/2016 9:32 PM
147	Policies against age discrimination. Optional superannuation linked to whether continuing kiwisaver	6/23/2016 9:11 PM
148	Working hours being more flexible especially in winter and possibly icy road conditions	6/23/2016 9:02 PM
149	Part time work at decent hourly rate	6/23/2016 8:52 PM
150	Not secondary taxed	6/23/2016 8:48 PM
151	If I defer taking a state pension for 6-7 years then I believe that I should receive a greater amount when I do retire.	6/23/2016 6:58 PM
152	Progressively achieve culture of acceptance	6/23/2016 3:01 PM
153	flexible hours	6/23/2016 2:33 PM
154	Working past 65 should be a choice and not because of a financial need. Everyone who works until 65 should get a living pension. This should not be means tested.	6/23/2016 2:26 PM
155	ensure that no discrimination because of age..	6/23/2016 1:18 PM
156	Better flexibility of hours where possible	6/23/2016 11:48 AM
157	employers need to accept the value we have to contribute / mentor / teach/ hand on experience and knowledge esp when planning tech changes.	6/23/2016 10:30 AM
158	as long as there is no income means tested	6/23/2016 10:04 AM
159	Education of employers and media and removal of government negativity towards the older workforce.	6/23/2016 8:19 AM
160	Antidiscrimination anti ageism policies	6/23/2016 8:11 AM
161	Allow for declining physical capabilities	6/23/2016 5:04 AM
162	less discrimination, medical insurance increases along with many other costs - discrimination!	6/23/2016 4:04 AM

Working after 65

163	Public Awareness campaign about the benefits of employing older workers. Enforcement of age discrimination law	6/23/2016 4:00 AM
164	No limitations other than professional capacity	6/23/2016 12:21 AM
165	that folk can elect a shorter working week if possible	6/23/2016 12:03 AM
166	support and removal of "elderly" stigma	6/22/2016 10:50 PM
167	Extra time off if needed in average employment the 5 days sick leave isn't always enough to cover ones own and ones partners medical checkups eyes heart etc and any treatment needed even minor uses time	6/22/2016 10:02 PM
168	Time flexibility, tax breaks, ie no secondary on pension	6/22/2016 9:11 PM
169	Ensuring flexibility is available, also opportunities to upskill & remain relevant, continue to have professional development	6/22/2016 8:38 PM
170	Should be allowed to work without having to pay secondary tax. After all we have paid taxes for a lifetime	6/22/2016 8:22 PM
171	Should be limited to a couple of years - to allow younger people to come through	6/22/2016 8:10 PM
172	Ensure over 60s are not targeted unfairly in restructures	6/22/2016 7:22 PM
173	if you have worked your life in 'physical' workforce then there must be things in place to support those that can no longer be physical retraining and reasonable pay	6/22/2016 6:20 PM
174	The chance to be able to do so without firms wanting to get rid of you.	6/22/2016 6:07 PM
175	Every encouragement= make the wages tax free	6/22/2016 5:50 PM
176	Laws	6/22/2016 4:51 PM
177	No compulsory retirement. If health permits, a person should have the right to continue to work	6/22/2016 3:09 PM
178	taking jobs from younger people, paying them to be on dole	6/22/2016 1:26 PM
179	More support	6/22/2016 11:30 AM
180	Wages, flexible work hours, inclusion.	6/22/2016 11:17 AM
181	More willingness to split jobs (different from job sharing) so that 2 or more parttimers can be employed.	6/22/2016 11:06 AM
182	reduce discrimination of aged. Increased recognition by the wider community of the value of experience. policies (eg tax deductability) related to genuine voluntary work done by older people in the community eg Business Mentors, helping in schools	6/22/2016 11:03 AM
183	Supportive work environment. Ability testing to ensure you are still able to effectively contribute.	6/22/2016 9:20 AM
184	Flexibility around hours,	6/22/2016 8:43 AM
185	I'd like to answer yes, but have concerns that specific policies for over 65 s may backfire and reduce the opportunity to continue working.	6/22/2016 8:22 AM
186	They should have a decent amount they can earn before having to be taxed at secondary level	6/22/2016 1:41 AM
187	Fair work place policy	6/22/2016 1:07 AM
188	Equal opportunity employment. Light duties job creation.	6/21/2016 11:54 PM
189	Opportunity to job share or mentor another growing leader in your field	6/21/2016 11:27 PM
190	MSD has a "Staying On" policy and has a seminar for over 65	6/21/2016 11:13 PM
191	Make it more acceptable for older people to continue working	6/21/2016 10:31 PM
192	positive discrimination. Most over 65 are very able and mentally acute.	6/21/2016 10:15 PM
193	Flexible work, anti-ageist non discrimination	6/21/2016 8:41 PM
194	.	6/21/2016 7:57 PM
195	More flexibility with domestic leave. I have to care for two elderly parents, and a disabled son. I'm very much the sandwich generation. I work full time, and some days think I'll die of exhaustion before my parents or child. Any thoughts of getting promotion or even becoming visible at work vanished when I turned 50. It's so depressing, but I need the money - we still have a mortgage.	6/21/2016 6:14 PM
196	creating an economy that has full employment (nil unemployment as a goal), and businesses recognising their crucial role in providing retraining opportunities and on-the-job training.regardless of age of employee. no unpaid internships allowed.	6/21/2016 6:12 PM

Working after 65

197	I think that it needs to be made plain that age discrimination is illegal. There is already a policy but it needs to be publicised more.	6/21/2016 5:30 PM
198	flexible hours and suitable hours....	6/21/2016 5:26 PM
199	Wellbeing and fit for purpose	6/21/2016 5:22 PM
200	More control on electricity prices and rates because these are the items we have no control over when we are on fixed low income	6/21/2016 5:12 PM
201	Superannuation, travel assistance.	6/21/2016 5:06 PM
202	no tax on income	6/21/2016 4:45 PM
203	Non discrimination based on age.	6/21/2016 4:38 PM
204	not sure... kind ones.	6/21/2016 4:35 PM
205	Employment Relations Act - embed it	6/21/2016 4:17 PM
206	transition to retirement programmes	6/21/2016 4:00 PM
207	Freedom to work less hours or days	6/21/2016 3:59 PM
208	Superannuation to accumulate until finished working	6/21/2016 3:42 PM
209	65 is morely an age that some-one decided to declare people old! Many aged 65 and beyond still have skills to contribute - both to an employer, and to give them a "feel good" feeling that they are able to contribute and feel a satisfaction in themselves.	6/21/2016 3:29 PM
210	Currently Employers are removing people after 50. Its called redundancy	6/21/2016 3:04 PM
211	job sharing	6/21/2016 1:57 PM
212	Maintaining and making the most of institutional knowledge and experience	6/21/2016 12:52 PM
213	Somehow overcome the widespread prejudice against employing older people. My wife is in her mid-50s, and experienced manager with a doctorate and frequently gets passed over for less-competent, younger men.	6/21/2016 12:27 PM
214	Options, a good number at retirement age have been working since 12-15yrs old & are tired, worn out & broken phycially. those entering the work force last year are mostly 10 yrs older at 23-25. Retraining options to be protected, job to be protected, option to work less than full time,	6/21/2016 12:08 PM
215	No repayment of student loan. No secondary tax on pension	6/21/2016 11:55 AM
216	Allow flexible working as much as practicable	6/21/2016 11:52 AM
217	Treated like they are a valued employee and have something to contribute to their employer	6/21/2016 11:35 AM
218	No problems in my sector but there may be in others	6/21/2016 11:34 AM
219	not penalised with secondary tax on the pension	6/21/2016 10:41 AM
220	Flexible hours, working from home,	6/21/2016 10:31 AM
221	flexibility	6/21/2016 10:11 AM
222	Incentives for companies to either hire or retain older workers	6/21/2016 9:16 AM
223	There should be policies to prepare people for a valuable retirement	6/21/2016 9:14 AM
224	Being able to work shorter hours	6/21/2016 9:09 AM
225	Perhaps a scheme to encourage employers/employees to have more flexible hours and perhaps marketing campaigns that start that we are an asset, not a liability and can offer not only usually a more 'loyal' workforce (meaning we are less likely to flit from one company to another) and are usually stable and reliable (we are not going to go on maternity leave or have to go home because kids are sick and can't go to daycare)	6/21/2016 8:45 AM
226	Guarantee of permanent shorter hours,respect for older persons	6/21/2016 8:43 AM
227	The chance to stay with the same organisation but work part time	6/21/2016 8:43 AM
228	Flexible hours	6/21/2016 8:35 AM
229	Treat everyone the same, you should not get Pension from Government if you are still working.	6/21/2016 8:24 AM
230	More sick leave, as we age we get sick more often and take longer to bounce back	6/21/2016 8:16 AM

Working after 65

231	Flexible hours, possibly shift in work type, plus employers are more likely to need some means to test for impaired performance (I once managed a 67 year old whose memory was starting to fray and we ended up having the conversation as it became a real issue for the work he was doing)	6/21/2016 8:13 AM
232	Workplace exit plan to transition to retirement	6/21/2016 7:50 AM
233	flexible hours. Value for both work and life experience.	6/21/2016 7:24 AM
234	It should be optional from government to work on for a year or so more or take super	6/21/2016 7:22 AM
235	flexibility, of hours and abilities	6/21/2016 7:00 AM
236	If you want to continue working no pressure to stop .	6/21/2016 6:47 AM
237	Job security.	6/21/2016 12:57 AM
238	65 is the new 55	6/20/2016 11:50 PM
239	relaying knowledge to other workmates being acceptable	6/20/2016 11:47 PM
240	Ability to officially job share	6/20/2016 11:22 PM
241	Employers to provide more part time options	6/20/2016 11:08 PM
242	Reduced tax or if self employed reduce business tax and review GST laws for service not product based businesses.ie. One can currently only earn gross \$60,000 if self employed before one has to be GST registered. When one is in a service industry/profession GST is not useful,.	6/20/2016 10:46 PM
243	Exit strategies for longstanding elderly workers in an organisation	6/20/2016 10:42 PM
244	That they pay less tax because they have payed enough tax in their working life	6/20/2016 10:13 PM
245	Age should not be a barrier to employment. People should be able to continue in employment beyond age 65 if they are able to do the job and choose to continue.	6/20/2016 9:15 PM
246	employment opportunities, not discriminated against because of age when applying for work or when the age of 60t is reached	6/20/2016 8:38 PM
247	Most work seems to be on a casual basis	6/20/2016 8:23 PM
248	Less tax on superannuation. Shouldn't have to pay secondary tax if combined income is less than \$100k. Just trying to get ahead.	6/20/2016 8:08 PM
249	We should NOT have to work for financial reasons, only for satisfaction.	6/20/2016 7:45 PM
250	Reinforcing policies to manage multi-generational workforces, eliminate age-based discrimination	6/20/2016 7:36 PM
251	ensure there are career paths and opportunities to advance	6/20/2016 7:05 PM
252	Policies that address the rampant ageism that exists in the recruitment business for people over the age of 65	6/20/2016 6:24 PM
253	Look at those who live alone this is why we have to work longer.	6/20/2016 6:23 PM
254	Support, treated the same as a younger person.	6/20/2016 6:17 PM
255	I think it's very individual and complex. For those in physically demanding jobs retirement at 65 is necessary. Blanket policies always create disadvantage.	6/20/2016 6:15 PM
256	Part time options.	6/20/2016 6:01 PM
257	Government backing to allow this to happen	6/20/2016 5:45 PM
258	Free access to IT training. Lower tax rate.	6/20/2016 5:21 PM
259	Put a stop to agism, explicit and implicit. Two or three years ago no one took any notice of what year I was born. Now it seems to be the only thing that matters about me.	6/20/2016 5:10 PM
260	I have seen too many people over the age of 55 bullied into retirement by bosses who believe young staff are better. I would like to see stronger policies to prevent bullying in the workplace	6/20/2016 4:09 PM
261	Understanding and support from employer, more flexible hours. Ensuring physically able to do job and a requirement from employer to be flexible about limitations	6/20/2016 3:41 PM
262	Support to shift and retrain, to be treated like a valuable person not someone past their use by date.	6/20/2016 2:50 PM
263	age friendly hours, the same as family friendly hours, anti-ageist campaigns	6/20/2016 2:34 PM

Working after 65

264	Why would a company employ you when they can employ a 20 y/o at 1/4 of the salary? Something to safe guard people at that age.	6/20/2016 1:36 PM
265	some way to stop the ageism!	6/20/2016 1:20 PM
266	Tax incentives for continued retirement savings; Rooting out of age discrimination that exists in recruitment; Enhanced retraining support.	6/20/2016 12:49 PM
267	To ensure they're valued, appreciated, and supported	6/20/2016 12:26 PM
268	flexible work hours	6/20/2016 12:21 PM
269	That while 65 is currently the 'retirement age'(of course that may change) and age for super to apply, the age be no longer considered as the 'retirement time' but only the age at which super/pension starts/is entitled. In other words the word 'retirement' needs to be retired (!). The age of 65 is just a point for a financial advantage commencing. People throughout their life, working or not, have changes. Do we say that when a woman stops having children that she has 'retired' from child bearing?	6/20/2016 12:17 PM
270	allowing flexibility within working arena	6/20/2016 12:10 PM
271	The ability to reduce hours. Not a full 40 plus hours a week.	6/20/2016 12:10 PM
272	If society wasn't so greedy and was a fair society people wouldn't have to work after 65.	6/20/2016 11:46 AM
273	Opportunity to work leader hours and an acknowledgement of the validity of older employees skills and knowledge.	6/20/2016 11:06 AM
274	there should be the option not have to	6/20/2016 10:53 AM
275	so long as the retirement age is not increased. people should be able to work only if they want to. a lot of people find their health starting to deteriorate in their sixties and a sickness benefit is not enough to live on	6/20/2016 10:35 AM
276	government contribution to kiwi saver	6/20/2016 10:02 AM
277	fair conditions and terms of employment, tighter regulations to prevent exploitation of older and vulnerable workers	6/20/2016 9:13 AM
278	Laws that strictly prosecute those who discriminate against age in the workplace	6/20/2016 8:23 AM
279	Reduced work hours flexibility	6/20/2016 7:48 AM
280	being allowed to work if able to not put off because of age	6/20/2016 6:33 AM
281	Existing policies are fine	6/20/2016 12:14 AM
282	Must be able to work, but not forced to work	6/19/2016 11:17 PM
283	Equal treatment	6/19/2016 11:05 PM
284	Not be discriminated against because of age	6/19/2016 9:13 PM
285	Allowing more sick leave. Communication when performance is slowing down /stuck	6/19/2016 9:10 PM
286	Employer compulsory contribution after 65	6/19/2016 9:05 PM
287	Positive encouragement to recruit over-60s.	6/19/2016 8:32 PM
288	Flexible hours	6/19/2016 6:56 PM
289	Inclusivity and parttime opportunities or flexible hours	6/19/2016 5:59 PM
290	Policy that covers a reduced physical ability, right to change to reduced hours-part time work, right for respect, the right to continue to work providing responsibilities, job description is being met, but also to protect the workplace the right to change of role, responsibilities to suit changed abilities.,	6/19/2016 5:53 PM
291	To be able to have flexible work hours and maybe reduce these from 40 hours to maybe 30 hours per week	6/19/2016 5:21 PM
292	Not sure	6/19/2016 5:03 PM
293	greater flexibility for hours of work and letting the group mentor younger managers	6/19/2016 3:24 PM
294	less tax	6/19/2016 3:10 PM
295	If you work past 65 you shouldn't get the pension	6/19/2016 2:29 PM
296	Anti age discrimination, appreciation of what experience older people have and how helpful that can be.	6/19/2016 2:18 PM
297	There should be no financial disincentives	6/19/2016 1:01 PM
298	Removal of age discrimination	6/19/2016 11:57 AM

Working after 65

299	No prejudice against age	6/19/2016 11:36 AM
300	In my case there is no impediment before 70 - i'm not sure if that is universal	6/19/2016 11:22 AM
301	a period of refresher leave for at least six months	6/19/2016 11:18 AM
302	not making them feel like they are about to be replaced.	6/19/2016 10:57 AM
303	Not having to pay secondary tax on minimal earnings	6/19/2016 10:52 AM
304	lower tax	6/19/2016 10:49 AM
305	Given option to either work or not.. government not to use this to incense retirement age to 75. I find it difficult now to bending tasks and lifting arms above my head. I get tired really quickly. I am 60 next year.	6/19/2016 10:36 AM
306	You do not receive a pension	6/19/2016 10:15 AM
307	No compulsory retirement age.	6/19/2016 8:51 AM
308	Should be able to move to flexible or reduced hours	6/19/2016 8:33 AM
309	A support system to help us with our needs and concerns	6/19/2016 5:24 AM
310	tax incentives, kiwi saver incentives	6/19/2016 1:55 AM
311	Ability to have flexible hours	6/18/2016 11:51 PM
312	Acknowledgement of age related things that go wrong - hips, knees, etc	6/18/2016 11:37 PM
313	That we receive the full pension like people who don't work, we have earned it like them	6/18/2016 11:27 PM
314	Lower tax, & ensure no age discrimination	6/18/2016 11:10 PM
315	Reduced hours, increased sick leave	6/18/2016 11:00 PM
316	Not to be made to feel they want you to leave	6/18/2016 10:49 PM
317	To be supportive, to eradicate ageism and ignorance. Older workers have a lifetimes experience, brilliant work ethics and add a colourful mix to the work environment. And a good deal are fit and active outside of work. Why stop just because you reach a certain age??	6/18/2016 9:35 PM
318	Anything that ensures fairness, equity and lack of discrimination	6/18/2016 8:28 PM
319	To highlight awareness of the value pexperienced people add to business.	6/18/2016 8:26 PM
320	more flexibility as in govt increasing pension so we don't have to work to top up	6/18/2016 7:50 PM
321	More respect for a lifetime of acquired skills and knowledge	6/18/2016 7:39 PM
322	Protection of right to continue to work, but also policy to end older person's employment should skills decline	6/18/2016 7:23 PM
323	NO restrictios full stop	6/18/2016 6:45 PM
324	still pay for loss of income if injured until able to return to work. ACC only pay for surgery etc after 67 but dont pay loss of income. am in this boat and am only working because of mortgage commitments	6/18/2016 6:43 PM
325	Recognition of their life experience as reflected in their attitude to work. Not having to work beyond works to assist wilth work life balance.	6/18/2016 6:08 PM
326	University courses available and flexible hours	6/18/2016 5:58 PM
327	Supportive retraining around technology etc	6/18/2016 5:41 PM
328	No secondary Tax	6/18/2016 5:40 PM
329	To be treated fairly	6/18/2016 5:35 PM
330	Employers have to make part time work available for them - in roles that are normally full time	6/18/2016 4:30 PM
331	right to be employed. discrimination	6/18/2016 4:14 PM
332	Should not impact on social support.	6/18/2016 3:02 PM
333	Strengthened EEO to support older people in the workforce.	6/18/2016 2:54 PM
334	To acknowledge that some days need to start a little later than 8.30am, but extend at the other end of the day to make up the time	6/18/2016 2:17 PM
335	definitely	6/18/2016 2:17 PM

Working after 65

336	Support	6/18/2016 2:10 PM
337	ageism should be punished	6/18/2016 1:21 PM
338	some help with travel	6/18/2016 11:16 AM
339	flexible hours for over 65years to maintain working	6/18/2016 11:08 AM
340	If the NZ pension was more in line to be effective for a living no one would have to work after 65. After all it is our own taxes that pay it	6/18/2016 10:17 AM
341	Freedom to stay at work if desired	6/18/2016 9:19 AM
342	policies that address ageism and support for the over 65+	6/18/2016 8:31 AM
343	Debt relief.	6/18/2016 12:39 AM
344	In relation to non discrimination, salary levels and equal opportunity to work in roles relevant to experience	6/18/2016 12:28 AM
345	Hours of work that suit older workers.	6/17/2016 11:20 PM
346	More assistance with things like glasses, hearing aids etc	6/17/2016 11:17 PM
347	Part time working hours to be available	6/17/2016 10:44 PM
348	Being supportive of older people in the work place.	6/17/2016 9:57 PM
349	Maybe ability to job share by working parttime	6/17/2016 9:51 PM
350	Tax-free income.	6/17/2016 9:10 PM
351	Drop the secondary tax	6/17/2016 9:09 PM
352	To protect them if employed wants them gone.	6/17/2016 9:02 PM
353	should be no different than those of 60 year olds	6/17/2016 7:11 PM
354	Income tax incentives, etc.	6/17/2016 6:58 PM
355	Age should be no barrier to working if a person is physically and mentally able	6/17/2016 3:22 PM
356	Retraining options, offering flexible hours	6/17/2016 2:00 PM
357	We should taxed at lower level on our income	6/17/2016 1:57 PM
358	Should b illegal to get rid if staff at 65. U say it already is? Then why does it happen all the time, especially in local government.	6/17/2016 1:42 PM
359	Ensure workers can still work by offering part time hours.	6/17/2016 1:37 PM
360	payment for over 65 should be on minimum wage to give opportunity for younger people to gain employment	6/17/2016 11:36 AM
361	No ageism attitudes. Encourage merit as reason to employ and older person	6/17/2016 11:08 AM
362	update the amount earned before reduced super payment kicks in,in the case of spouse under 65 as you can only work 2 or 3 Hrs before this kicks ni.	6/17/2016 11:01 AM
363	reduced taxes if earning below certain amount	6/17/2016 9:04 AM
364	we have a health insurance policy in the line of work I am in which stopped at 65, we have managed to fight to have it extended to 70, it should be automaticly paid until retirement, no matter what age. I a	6/17/2016 8:47 AM
365	Policies that provide incentives for employers to employ older workers and provide older workers with greater flexibility if needed e.g. perhaps increased leave provisions or more part-time work	6/17/2016 8:19 AM
366	Employment discrimination and ability to work on contract rather than as employee	6/17/2016 5:26 AM
367	Flexible working options	6/17/2016 4:40 AM
368	That no-one should be made to feel they must retire if still capable of making a contribution.	6/17/2016 2:34 AM
369	If they choose to work, more tax relief for less fortunate	6/16/2016 11:50 PM
370	No secondary tax	6/16/2016 11:20 PM
371	flexible work hours beyond age 70 and free health insurance	6/16/2016 10:46 PM
372	Time to actively intervene and manage the labour-market - older-age employees will experience 'employment exclusion' as long as employers and workplaces engage in a 'race to the bottom' in wage and conditions	6/16/2016 10:22 PM

Working after 65

373	offer different options - eg parttime, job sharing	6/16/2016 10:02 PM
374	I was fortunate to be able to reduce my workomg hours - employers should recognise this	6/16/2016 9:45 PM
375	reduce age discrimination. stop practice of date of it required when applying for jobs &/or passport & drivers licence at interview should you manage to get one	6/16/2016 9:44 PM
376	More flexible hours. some organisations won't employ someone for less than 20hrs a week e.g. some DHBs	6/16/2016 9:25 PM
377	to be treated equally like everyone else	6/16/2016 8:19 PM
378	No need for policies just a supportive workplace	6/16/2016 8:03 PM
379	Flexibility	6/16/2016 7:36 PM
380	free health care,subsidies for supporting ones children and families	6/16/2016 7:35 PM
381	Accessibility of work place chance to upskill	6/16/2016 5:45 PM
382	Flexible hours. Reduced hours.	6/16/2016 5:08 PM
383	policies should ensure a choice to work or retire	6/16/2016 4:26 PM
384	Wider transport capability of the gold card. More age discounts.	6/16/2016 3:41 PM
385	A provision to allow people to separate from work gradually (if required) rather than doing it cold turkey	6/16/2016 3:36 PM
386	To be treated equally	6/16/2016 3:23 PM
387	It depends on the type of employment. The degree of intellectual or physical ability needed for a particular job is very important.	6/16/2016 3:10 PM
388	safeguarded job security	6/16/2016 3:07 PM
389	We should be able to teach the young our skills and knowledge	6/16/2016 2:15 PM
390	Recognition of abilities & experience, no being discriminated against for age	6/16/2016 2:10 PM
391	Opportunities for retraining at affordable cost; free bus/train travel.	6/16/2016 1:55 PM
392	not to be discriminated upon for add long as he is still able and capable of delivering expectations of the job.	6/16/2016 1:53 PM
393	Eliminate retirement age from employment contracts	6/16/2016 1:48 PM
394	Preface each policy with "Where the over 65 worker wishes to continue in work: They should continue to be paid Government Superannuation while in paid employment. Allow for flexible working hours to be made available. While capable of performing duties no compulsory retirement be reintroduced. Where capability is limited by physical impairment, alternative duties to be considered by both parties before retirement becomes the only option.	6/16/2016 1:12 PM
395	remove the stigma attached to age... if able then working - should be embraced	6/16/2016 1:08 PM
396	To value their contribution and pay accordingly	6/16/2016 12:49 PM
397	Flexibility .Physical/mental health	6/16/2016 12:21 PM
398	dont add extra tax	6/16/2016 12:06 PM
399	Recognition of skills and abilities.	6/16/2016 11:31 AM
400	Income that is taxed at a lesser rate because pension is pathetic	6/16/2016 11:29 AM
401	There is definitely ageism in the workplace currently so maybe there might have to be policies to change that culture.	6/16/2016 11:03 AM
402	being able to reduce hours and/or days of work without loss of pension/savings; flexibility of hours; flexibility of sick leave for elderly parents, for self	6/16/2016 10:58 AM
403	No further taxes on the universal basic wage provided by the superannuation payment	6/16/2016 10:39 AM
404	Different needs should be recognized and supported. Especially for retraining people who have worked in more physical occupations. Also more flexible with hours, breaks etc. Also if someone chooses to carry on working they shouldn't have to give up some of the pension as sometimes they will go backwards even though they want to work so should be topped up to make sure it is worth their while when able to continue to work.	6/16/2016 10:31 AM
405	Employer still contributing to Kiwi Saver and no loss of state pension	6/16/2016 10:17 AM
406	If people are needed and wish to they should continue working	6/16/2016 10:11 AM

Working after 65

407	A government funded occupational therapy service that helps with training and devices to enable older people to remain in the work force.	6/16/2016 10:03 AM
408	Flexibility of work/adequate remuneration/respect for experience	6/16/2016 10:01 AM
409	No I think 65 should be retiring age and leave the youth work .However volunteer with homeless or old folk homes instead	6/16/2016 9:55 AM
410	Don't move the goal posts any more and raise the retirement age	6/16/2016 9:45 AM
411	ability to work part time	6/16/2016 9:42 AM
412	Maybe the policies should be in place to ensure we don't all burn out before 65!	6/16/2016 9:40 AM
413	Assistance in finding work in organisations that are accepting of age. 65 is not old in this day and age and we have life skills and life experience to offer others.	6/16/2016 9:31 AM
414	No age discrimination	6/16/2016 9:27 AM
415	If the pension age gets raised then there needs to be policies that allow people to still get the pension at 65 if there health is failing	6/16/2016 9:23 AM
416	An employment agency that finds the jobs that they can do and still get paid for them	6/16/2016 9:12 AM
417	flexibility in hours and realistic expectations.	6/16/2016 9:11 AM
418	Requires positive attitude from society	6/16/2016 9:10 AM
419	Flexible hours and working conditions	6/16/2016 9:01 AM
420	Part time work by choice only	6/16/2016 9:00 AM
421	The ability to work flexible hours	6/16/2016 8:34 AM
422	To continue to be treated as a valued employee with flexible working hours	6/16/2016 8:13 AM
423	Ability to work reduced hours	6/16/2016 8:06 AM
424	laws making it illegal to be agist in the job market	6/16/2016 8:05 AM
425	Employer continuing to provide healthcare subsidy and Kiwisaver contributions	6/16/2016 4:37 AM
426	Need to lack age discrimination in employing generally women in meaningful white-collar work if the attempt a job change from full-time to part-time at 65.	6/16/2016 3:17 AM
427	No means testing for govt super, no secondary tax if working & receiving super (actually NO secondary tax especially if working 80 hrs or less a fortnight for Anyone)	6/16/2016 1:29 AM
428	support and flexible hours etc as needed	6/16/2016 1:04 AM
429	Appropriate support and training, consideration when choosing to reduce hours etc	6/16/2016 12:59 AM
430	Flexibility in hours appreciation of the something special we bring to the workplace	6/16/2016 12:08 AM
431	Good grief what would they be? This generation has had TONS of support. I think we'll work it out for our selves.	6/15/2016 11:39 PM
432	Flexibility working hours, support to get to work	6/15/2016 11:32 PM
433	Assurances of quality of life, real!	6/15/2016 11:18 PM
434	A tax break would be good. I pay tax on my pension and then secondar tax on the small amount I earn.	6/15/2016 11:13 PM
435	Employers should not beable to manage out older workers by increasing emotional and phicsical workload or phisical	6/15/2016 11:12 PM
436	Lower tax bracket	6/15/2016 10:56 PM
437	more sick leave and annual leave,	6/15/2016 10:31 PM
438	No, stop working at 60.	6/15/2016 9:26 PM
439	not aware of what policies would work.	6/15/2016 9:25 PM
440	Non discrimination	6/15/2016 9:24 PM
441	no policies against it	6/15/2016 9:24 PM
442	A pension that is not calculated on income still being received. We have already paid our dues. Partners pension supplementary benefits should not be calculated on what partner earns as well ie CSC, Disability allowance	6/15/2016 7:58 PM

Working after 65

443	Policies which affirm age, experience and how older workers contribute uniquely and positively to the workplace.	6/15/2016 7:48 PM
444	Ability to work part time and reduce working hours over a period of time. Access to retirement advice. Access to counselling as some find it difficult to cope with the change. Policy about dealing with potential medical issues and supporting	6/15/2016 7:36 PM
445	Adjusting hours if necessary to facilitate working	6/15/2016 7:12 PM
446	flexible hours and equal opportunities	6/15/2016 6:55 PM
447	A program that will prepare them for the move into eventual retirement. Speaking from experience it a major change in focus and we have NOT been prepared for it.	6/15/2016 6:28 PM
448	Positive action to minimise elder discrimination	6/15/2016 5:36 PM
449	Employer Kiwisaver contributions to continue. Protection for older employees from discrimination and specious redundancies.	6/15/2016 5:24 PM
450	Those that enable transition into full retirement without discrimination	6/15/2016 5:03 PM
451	Part time positions, flexible working hours especially during school holidays as we often help look after grandchildren while our children work, be respected for the work we do - not have assumptions made about our capabilities because we are over 65.	6/15/2016 4:35 PM
452	Health cover, higher priority for surgery such as cataracts or hip/knee replacement before I am blind or crippled!	6/15/2016 4:23 PM
453	No secondary tax	6/15/2016 3:45 PM
454	Treated the same as any other worker	6/15/2016 3:45 PM
455	Not being taxed at secondary income level	6/15/2016 12:29 PM
456	Flexible hours	6/15/2016 12:00 PM
457	Free Transit should not be limited to off peak. Access to some sort of extended break/nap/rest? Medical Support/Gym? Eyeglasses!	6/15/2016 11:27 AM
458	it's some of our body parts that slow down, not our brains - don't like it when oldie replaced by a kid with no experience; suggest flexible hours, & use oldies to train newbies, especially in face-to-face communication skills kids today lack. Heard a complaint last week of someone interviewing new CA's for a position - none of them had any skills in talking with clients. Bloody iphones.....	6/15/2016 10:50 AM
459	actually practice the anti-discrimination laws. ageism is alive and well but not acknowledged in NZ	6/15/2016 10:24 AM
460	That they're able to work beyond 65 aslong as they have good health	6/15/2016 9:25 AM
461	educating those over 65 as to their own awareness about their own capabilities and understanding - having some self-awareness. For instance, when to move to shorter hours, and the employer supporting that transition. Equally important, educating younger people - ageism is a real problem (as with all stereotypes)	6/15/2016 9:04 AM
462	Full freedom of choice (not penalties) if employment is or isnt chosen	6/15/2016 8:31 AM
463	Flexible hours or job share or work from home	6/15/2016 8:08 AM
464	Just to treat over 65 year olds same as other workers	6/15/2016 8:02 AM
465	People decide to work beyond 65 should not receive the pension.	6/15/2016 6:51 AM
466	Policies around discrimination...I have been discrimination against.	6/15/2016 5:51 AM
467	Right to work, Respect for experience, value of wisdom	6/15/2016 5:42 AM
468	Flexibility of working conditions	6/15/2016 5:21 AM
469	The ability to be able to stay in a job until you ready to retire	6/15/2016 5:18 AM
470	Mortgage insurance stops at 65,Health insurance increases markedly	6/15/2016 1:12 AM
471	To	6/15/2016 1:10 AM
472	Policies that won't financially penalise initiative and effort.	6/15/2016 12:56 AM
473	Less tax to pay, I have already contributed 50 years of tax payments	6/15/2016 12:12 AM
474	Age discrimination and peoples attitudes	6/14/2016 11:56 PM
475	Equal opportunity and fair pay scales	6/14/2016 11:32 PM

Working after 65

476	Continue employer contribution to KiwiSaver after turning 65	6/14/2016 11:27 PM
477	No age discrimination	6/14/2016 11:22 PM
478	to be Able to work part time	6/14/2016 11:16 PM
479	Recognising any health limitations and adapting workplace to support them. Relating to leave flexibility and wider family needs, around young "smart" managers vs older, wiser and experienced employees	6/14/2016 11:01 PM
480	Flexible work hours, part time work, being valued for your skill and experience.	6/14/2016 10:55 PM
481	Protections just like for sexism and sexual orientation.	6/14/2016 10:46 PM
482	To better utilise life skills and experience in the workplace.	6/14/2016 10:45 PM
483	Change in attitude	6/14/2016 10:44 PM
484	adapting work hours, assistance with transport, mobility issues	6/14/2016 10:40 PM
485	Funded kiwisaver	6/14/2016 10:39 PM
486	Reduction of shift work regular hours	6/14/2016 10:37 PM
487	Flexible working	6/14/2016 10:25 PM
488	Flexibility to have time off work for health leave and family leave	6/14/2016 10:13 PM
489	More flexibility in hours and holidays	6/14/2016 10:12 PM
490	continuation of kiwi saver	6/14/2016 10:11 PM
491	Flexible hours	6/14/2016 10:06 PM
492	It seems that we are a very ageist society. As I get older I feel invisible, which is weird!	6/14/2016 9:31 PM
493	Flexibility. I don't want to work 60 hours a week.	6/14/2016 9:12 PM
494	Better care for disabled, sick and elderly people so spouses, parent and others who are forced to be carers can do more productive jobs. Carers should be acknowledged and paid more too	6/14/2016 9:12 PM
495	no secondary tax	6/14/2016 8:55 PM
496	NZ does not accept older person White hair and you wait to be served and mad looks or remarks as they GIVE you a gold card discount	6/14/2016 8:43 PM
497	LOWER TAX RATE	6/14/2016 8:23 PM
498	no age discrimination, 65 is an arbitrary number relevant several generations ago	6/14/2016 8:22 PM
499	particulaar needs as to the individual	6/14/2016 8:17 PM
500	Especially the ability to work part time / half time would help.	6/14/2016 8:15 PM
501	they should not pay tax on their pension	6/14/2016 8:06 PM
502	Flexible hours. health support. superannuation rules (GSF) should be more adaptable	6/14/2016 8:04 PM
503	anti-aging practices in public eye; flexible hours policy as a given; parttime options described, and supported by legislation	6/14/2016 7:57 PM
504	Need to ensure inclusive, positive work environment. Needs to be choice not necessity to work	6/14/2016 7:55 PM
505	Should be paid an adequate amount to subsidise loss of hours by the government	6/14/2016 7:53 PM
506	Flexible hours	6/14/2016 7:45 PM
507	Flexible working days and hours	6/14/2016 7:42 PM
508	Flexibility of work hours, no penalty on pension earnings	6/14/2016 7:20 PM
509	As long as you're healthy a person should be able to work as long as they want	6/14/2016 6:58 PM
510	Pay less Tax	6/14/2016 6:46 PM
511	Legislation should support flexibility of hours and reduced hours & ongoing training	6/14/2016 6:27 PM
512	I am just over 60 and found it impossible to get work when my role was made redundant a few years ago. Younger recruiters were not interested in me once they met me and I have spoken to many people who say the same.	6/14/2016 6:26 PM

Working after 65

513	I don't know what exactly could be put in place.	6/14/2016 6:21 PM
514	Encouragement	6/14/2016 6:02 PM
515	Ensuring that there is no age discrimination	6/14/2016 5:53 PM
516	flexible hours	6/14/2016 5:45 PM
517	Yous don't look after us financially pension sucks even if you've worked all your life for your retirement you still get made to feel like a bludger plus you can't survive on the pension alone	6/14/2016 5:37 PM
518	No compulsory age of retirement. Part time work adds up to less total income, and this needs to be reflected in graduated tax levels, ACC levies and so on for later life.	6/14/2016 5:17 PM
519	flexible hours	6/14/2016 5:16 PM
520	Retraining, flexible or part-time hours and job sharing promotion	6/14/2016 5:11 PM
521	Age Discrimination (Anti bullying), Mandatory retirement is outlawed, a Code of Practice on access to part-time working	6/14/2016 5:04 PM
522	less tax	6/14/2016 5:02 PM
523	reduce taxtion for aged people/restore kiwi saving incentives	6/14/2016 5:01 PM
524	Flexible hours/ reduced hours	6/14/2016 4:46 PM
525	Encouragement or incentives for employers to engage or keep on older workers.	6/14/2016 4:43 PM
526	avoidance of "age-ism"	6/14/2016 4:26 PM
527	Incentives for business to employ older workers	6/14/2016 4:07 PM
528	Allowance for flexible working hours	6/14/2016 3:52 PM
529	Given equal opportunities	6/14/2016 3:50 PM
530	not sure what you mean but certianly anti-ageist policies; they are endemic	6/14/2016 3:29 PM
531	Free health checks. Subsidized Medications, Tax Incentives	6/14/2016 3:15 PM
532	Part-time hours	6/14/2016 3:14 PM
533	Train younger staff to be tolerant	6/14/2016 3:04 PM
534	part time employment, varied hours	6/14/2016 3:02 PM
535	As a builder being part of Certified builders, they act as a mentor to me and also a security blanket as a advisor.	6/14/2016 2:42 PM
536	Flexible working hours ; continual upskilling	6/14/2016 2:38 PM
537	No age discrimination.	6/14/2016 2:36 PM
538	Financial incentives for employers that employ older workers. Ensure that NZ Super remains universal and asset and income testing is not introduced. The ability to have flexible working hours remains a policy. Government support for older learners (e.g. student loans should be available beyond age 55).	6/14/2016 2:27 PM
539	housing, transport, working conditions	6/14/2016 2:22 PM
540	Protect the rights of people working part-time	6/14/2016 2:19 PM
541	4 day working week if we want one	6/14/2016 2:14 PM
542	No specific policies, we need to be treated just the same as our colleagues.	6/14/2016 2:12 PM
543	Opportunities equal with those offered to younger employees	6/14/2016 2:08 PM
544	Employment Agencies to recognise the importance of older workers. Too hard changing jobs after 65	6/14/2016 2:01 PM
545	Flexible work hours. Most employers seem to want full time workers, but there is so much to do and I would prefer to only work 20 hrs	6/14/2016 1:53 PM
546	Flexibility to move away from 40 hours per week & a reduction of contracted hours	6/14/2016 1:50 PM
547	Removing ageism - from HR in my experience	6/14/2016 1:48 PM
548	Be aloud to have bank accounts/credit cards just like younger persons	6/14/2016 1:42 PM
549	supportive work place	6/14/2016 1:40 PM

Working after 65

550	mental and physical health backup	6/14/2016 1:39 PM
551	To not be discriminated against in a job if you slow down physically (depending on the job)	6/14/2016 1:39 PM
552	Maybe flexible hours	6/14/2016 1:29 PM
553	Flexible hours, time off for birth of grandchildren/great grandchildren and the significant events in their lives, .	6/14/2016 1:28 PM
554	It's a huge challenge to change the culture, but a) get rid of age discrimination in job applications would be ideal; b) somehow change mindset of Gen Y etc., that they don't know everything (or sometimes even know know very much at all!) immediately on starting work, and can learn from older experience, not dismiss as "past it". Flexible working hours and conditions also very helpful - my own employer great in this regard.	6/14/2016 1:25 PM
555	flexible work arrangements	6/14/2016 1:16 PM
556	Research on changing community attitudes	6/14/2016 1:09 PM
557	Immediate advice on claiming pension & allowances before 65 comes	6/14/2016 12:59 PM
558	Reduced hours per week option to allow more free time, allowance for medical things	6/14/2016 12:58 PM
559	If people wish to, there is massive age discrimination	6/14/2016 12:55 PM
560	Supporting them in the workplace and encouraging their contributions	6/14/2016 12:49 PM
561	No all night shifts. No working three shifts in one week. Less pressure to do more work in less time	6/14/2016 12:47 PM
562	1. Policy for people who financially need to. 2. Policy to ensure there are jobs for the younger people. Policy to tax those who don't need to financially and take jobs from those trying to get a job.	6/14/2016 12:42 PM
563	Job vacancies advertised seperately	6/14/2016 12:29 PM
564	Anti ageism	6/14/2016 12:29 PM
565	to recognise age and to have a flexible work place in terms of preparing for retirement such as gradually phasing it in in terms of time off work	6/14/2016 12:26 PM
566	Some people in the Caring industry are to old to work but are hard to get rid of and us younger ones are doing our job plus theirs ... They getting more hours for less work unfair	6/14/2016 12:23 PM
567	Subsidised health care and an affordable rate	6/14/2016 12:14 PM
568	More support in exchange for more experience	6/14/2016 12:07 PM
569	Something that encourages younger people to respect the input older people can have	6/14/2016 12:00 PM
570	Tax incentives	6/14/2016 11:51 AM
571	work hours and not treated as a geriatric	6/14/2016 11:49 AM
572	Far greater acceptance of flexible hours to recognise sometimes fluctuating energy levels. There are days (I'm 66) when the spirit is willing, but the flesh is somewhat weaker.	6/14/2016 11:47 AM
573	only if it voluntary to stay working	6/14/2016 11:45 AM
574	Choice of reduced hours, workplace support policies	6/14/2016 11:40 AM
575	Flexibility, equal pay for fit, healthy older people. Ability to buy extra sick days.	6/14/2016 11:33 AM
576	I hate reactionary legislation - by the time I get to retirement age it's likely that i will still be needed because of the lack of a workforce - qwe aren't having as many children as we used to, who is replacing us, who is going to be paying for the babyboomers who will live well into their 90's...the workforce will need my age group when we are in our 60's.	6/14/2016 11:26 AM
577	that there be something about acceptance of older workers being able to work more flexible hours, maybe even about taking time out during the day to relax & recharge without being deemed lazy or too old to cope	6/14/2016 11:25 AM
578	Ability and experience should count more than youth.	6/14/2016 10:58 AM
579	Transition into retirement programmes	6/14/2016 10:58 AM
580	Currently ageism is rife in New Zealand - people over the age of 65 (particularly when skilled) should not be discriminated against!	6/14/2016 10:53 AM
581	They should be offered flexible hours to work	6/14/2016 10:46 AM
582	It should be seen as beneficial for a company	6/14/2016 10:39 AM
583	I work in a very supportive environment and age is not a consideration with my employment	6/14/2016 10:39 AM

Working after 65

584	Same workplace based and employment rights for those under 65.	6/14/2016 10:38 AM
585	pension taxed lower so those that have to work can actually retire	6/14/2016 10:37 AM
586	Ensure that older staff are still able to retrain or upskill	6/14/2016 10:29 AM
587	not really a policy I suppose but facilities in workplaces for a rejuvenating early afternoon nap would be very useful	6/14/2016 10:00 AM
588	Taxation should be changed for superannutaion earned as well	6/14/2016 9:56 AM
589	The age 65 is just the age of entitlement to the GRI. It should not be related to the working age. This can only be determined by having the skills and physical and mental abilities of a person	6/14/2016 9:44 AM
590	Some way to remind younger people you work with that we have a wealth of experience that they don't. Respect...	6/14/2016 9:43 AM
591	Introducing flexible hours	6/14/2016 9:39 AM
592	Tax benefits as a reward	6/14/2016 9:33 AM
593	Lower tax rate	6/14/2016 9:20 AM
594	If we can do the job why do we need policies	6/14/2016 9:20 AM
595	Given technology changes and increased need for dual incomes, will there still be enough work to do?	6/14/2016 9:17 AM
596	flexibility of hours	6/14/2016 9:15 AM
597	Retraining and/or upgrading of working hours available	6/14/2016 9:11 AM
598	Accept and respect second marriage pre nuptial agreements that separate individual income.	6/14/2016 9:08 AM
599	special low tax rate	6/14/2016 9:03 AM
600	If the pension was higher I would not need to work.	6/14/2016 8:57 AM
601	Need to ensure younger workers treat elders with respect	6/14/2016 8:56 AM
602	flexible working hours	6/14/2016 8:44 AM
603	It's not about policies but employer attitudes.	6/14/2016 8:43 AM
604	Less working hours and better pay	6/14/2016 8:42 AM
605	Flexible working hours	6/14/2016 8:39 AM
606	People to see you for what you can offer not walk through you	6/14/2016 8:36 AM
607	Treated valuable and equal no matter what age	6/14/2016 8:32 AM
608	protection against age discrimination	6/14/2016 8:30 AM
609	Ability to have extended periods of leave without pay	6/14/2016 8:29 AM
610	flexible hours	6/14/2016 8:26 AM
611	Support for flexi time	6/14/2016 8:22 AM
612	i think it should be compulsory to retire at or before 65. surely paying the pension is better than paying the dole to unemployed young people.	6/14/2016 8:21 AM
613	No discrimination due to age	6/14/2016 8:19 AM
614	Health support	6/14/2016 8:19 AM
615	not sure	6/14/2016 8:01 AM
616	Raise awareness in the workforce of the value of older people, eliminate discrimination = change attitudes	6/14/2016 7:57 AM
617	Able to work reduced and or flexible hours. Also adequate remuneration recognising skills and experience	6/14/2016 7:34 AM
618	Pension should not be affected by wage earning.	6/14/2016 7:32 AM
619	Less draconian policies on taxable income vs superannuation. If older people are still paying private medical care if surface, then this should be tax deductible	6/14/2016 7:26 AM
620	Flexible working hours	6/14/2016 7:09 AM
621	Work from home policies would help those who have to travel into the city from outer suburbs. Flexible hours maybe and gym memberships so we can keep active and strong during our working life.	6/14/2016 6:55 AM

Working after 65

622	Triple pay	6/14/2016 6:36 AM
623	Flexible hours	6/14/2016 6:34 AM
624	flexible working hours	6/14/2016 6:25 AM
625	Variable hours negotiation. 4 day week	6/14/2016 6:11 AM
626	Around reduced taxation to provide incentive and create a win win for Employer and Employee	6/14/2016 5:00 AM
627	Lots of youth needing work, stop hogging their jobs	6/14/2016 4:45 AM
628	Non discrimination against older workers. Same rights as anybody else applying for or holding a position in the workforce.	6/14/2016 1:40 AM
629	Free healthcare	6/14/2016 1:23 AM
630	I don't think you can legislate for respect or anti-ageism.	6/14/2016 1:15 AM
631	We shouldn't have to be working past 65	6/13/2016 11:53 PM
632	Acknowledgement of skills and depth of knowledge gained over time	6/13/2016 11:36 PM
633	Free public transport, diversity training and a 4 day week and living wage for all and no tppa type trade deals	6/13/2016 11:10 PM
634	An option to job share or work 30 hour week and be paid accordingly but retain permanent of job.	6/13/2016 10:59 PM
635	Flexibility, and the right to be heard	6/13/2016 10:15 PM
636	Security	6/13/2016 10:15 PM
637	recognition of their reliability as a mature and skilled person	6/13/2016 9:54 PM
638	Super should be a liveable income	6/13/2016 9:42 PM
639	Cease to charge secondary tax on pension	6/13/2016 9:30 PM
640	Flexible hours to match gold card	6/13/2016 9:27 PM
641	Equity in employment conditions. Structures for folk to continue to work if they wish but maybe for lesser hours	6/13/2016 9:17 PM
642	Ensure that older people are not managed out. Already happening in education	6/13/2016 9:01 PM
643	either work or get super not both make room for younger people to work	6/13/2016 8:58 PM
644	On what assistance is available, eg re-training	6/13/2016 8:52 PM
645	Ensuring they are physically and mentally capable to perform the tasks.	6/13/2016 8:52 PM
646	Should be made retire at 65 as holding jobs that should go to younger people.	6/13/2016 8:12 PM
647	A respectful environment	6/13/2016 7:51 PM
648	Kiwi saver employer option to be changed to compulsory	6/13/2016 7:41 PM
649	The same policies as any other person age should not come into it	6/13/2016 7:27 PM
650	lower the tax burden	6/13/2016 7:06 PM
651	Unsure	6/13/2016 7:03 PM
652	No discrimination	6/13/2016 6:53 PM
653	not being made redundant due to age.	6/13/2016 6:30 PM
654	They shouldn't have to disclose their age	6/13/2016 6:03 PM
655	Depends what policies there are - too much control is hideous	6/13/2016 6:02 PM
656	Taxation advantage, + proportion of Super (dependant on \$ income) + Super card, with travel and health benefits (i.e. like Aust) otherwise medium income earners have increased health benefits + g/children responsibilities and can't save for actual retirement.	6/13/2016 5:42 PM
657	More pension	6/13/2016 4:29 PM
658	Minimal work and time w/reasonable salary	6/13/2016 2:40 PM
659	Incentives to keep experienced and engaged people in the workplace, including flexibility of hours, and options for meeting skills gaps.	6/13/2016 2:16 PM

Working after 65

660	Shorter and flexible hours	6/13/2016 2:11 PM
661	Age shouldnt be a barrier so maybe policy thta doesnt discriminate and also that pensions arent affected	6/13/2016 2:05 PM
662	only policy is that it is not compulsory to retire	6/13/2016 2:01 PM
663	protection of qualified positions for older people and acceptance at job applications of no discrimination of the older person.	6/13/2016 1:36 PM
664	Flexibility re hours	6/13/2016 1:13 PM
665	More money	6/13/2016 12:42 PM
666	Older people should be valued by young smart know it alls	6/13/2016 12:41 PM
667	Not to be forced out of work	6/13/2016 11:25 AM
668	Retain Superfund in place as is and allow those, like me, on their own to clear all debt and mortgage, making pension liveable	6/13/2016 10:42 AM
669	More flexibility of working hours	6/13/2016 9:36 AM
670	Medical support and adequate retirement benefit to make working a choice.	6/13/2016 9:27 AM
671	we should still get a full pension	6/13/2016 8:51 AM
672	I don't see how you could make any. .. and everyone can't and doesn't want to work past 65 so still should be able to have the choice	6/13/2016 12:41 AM
673	The option to work reduced hours or fewer days per week. Possibly job share	6/12/2016 11:20 PM
674	We are loyal and therefore should be supported.	6/12/2016 11:07 PM
675	still pay there pension	6/12/2016 10:16 PM
676	provide incentives to work in not-for-profit community projects - lower taxes targeted at superannuitants who work in community organisations, special government funding	6/12/2016 10:01 PM
677	Retraining free	6/12/2016 9:58 PM
678	Higher pension if take later Or pension add to KiwiSaver	6/12/2016 9:50 PM
679	To ensure we are able to. Flexible hours and conditions.	6/12/2016 9:33 PM
680	No discrimination for age.	6/12/2016 9:28 PM
681	subsidy	6/12/2016 9:14 PM
682	pay equality, kiwisaver incentive, less work hours,	6/12/2016 8:48 PM
683	Remove all requirements to retire.	6/12/2016 7:37 PM
684	Anti ageism policies, pension still available while working policies, living wage policies,	6/12/2016 7:31 PM
685	One we already is EEO and job share	6/12/2016 7:30 PM
686	In my industry (banking) managers prefer the skills of younger people who learn more quickly. It is very difficult to legislate for employers to keep older employees due to companies needing to prioritize profits ahead of people. Technology changes are going to increase making it more difficult for older people to keep up (for the majority) legislation for companies to have a % of their workforce over 65 years may help.	6/12/2016 6:48 PM
687	Work for DHB. Retirement is a taboo word so we have staff in their 70's working, purely because they do not have the courage to retire. Colleagues become resentful as they end up picking up what these older person physically can't do. Retirement seminars within organizations should be offered. Retirement should be seen as positive initiative.	6/12/2016 6:41 PM
688	Flexible hours	6/12/2016 6:25 PM
689	Yes, but thought there were policies already?	6/12/2016 6:09 PM
690	lower taxes	6/12/2016 6:04 PM
691	Removing ageism in the workplace, recognising oldies are still able to function, think and engage.	6/12/2016 5:01 PM
692	Same as we all pass the driving test. If elderly person (over 65) is not a VIP in his field (very skilled / exceptional qualities & company decides that he must stay) Only in a Public sector. Private companies should have their own risks regarding their Health and Safety and employment act.	6/12/2016 4:55 PM
693	Free hearing aids	6/12/2016 4:50 PM

Working after 65

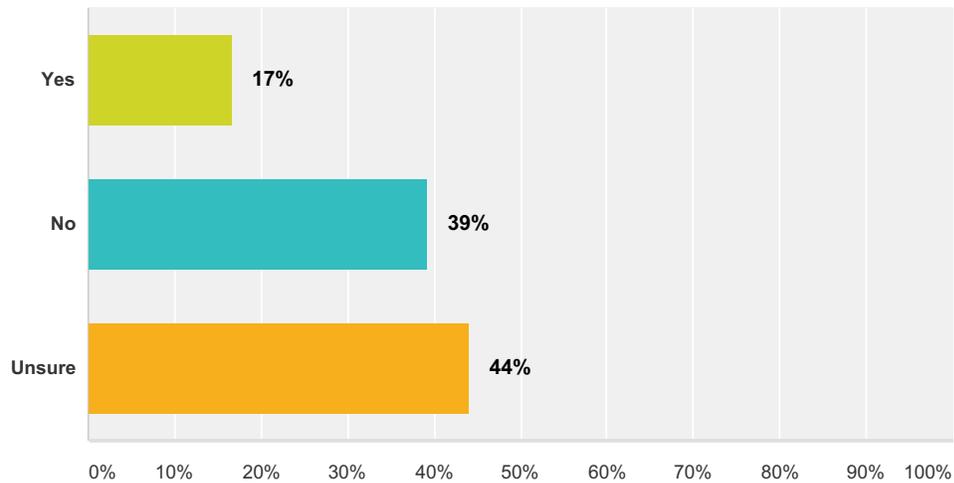
694	less hours;less tax;	6/12/2016 4:34 PM
695	Do not understand why there have to be policies...either you work...or you don't! Personal choice surely?	6/12/2016 4:09 PM
696	Must be treated equally and not according to age.	6/12/2016 4:05 PM
697	Non discrimination policies based on aged if someone is still capable and is the best person for the job aged should not be an issue.	6/12/2016 4:00 PM
698	Student loan	6/12/2016 3:04 PM
699	flexable hours	6/12/2016 2:40 PM
700	tax exemptions up to a verage wage	6/12/2016 2:32 PM
701	No punitive taxes. Opportunity to delay pensions without further penalty	6/12/2016 2:27 PM
702	There should be a reduction in benefit payable relative to other income	6/12/2016 2:13 PM
703	There shouldn't be punitive tax rates.	6/12/2016 2:02 PM
704	Less discrimination against older staff	6/12/2016 1:55 PM
705	secondary tax should be abolished	6/12/2016 1:28 PM
706	To ensure they can participate without being discriminated against because of age.	6/12/2016 12:44 PM
707	More sick leave	6/12/2016 11:40 AM
708	Especially if people need to for sure . Older people have wisdom or should have	6/12/2016 11:12 AM
709	Policies must minimise discrimination associated with older workers.	6/12/2016 10:05 AM
710	To be under a union	6/12/2016 9:48 AM
711	no age discrimination - safe work environment	6/12/2016 9:21 AM
712	Remove stated age. Retirement should be a choice.	6/12/2016 9:15 AM
713	op	6/12/2016 8:15 AM
714	Policies to enforce equality of opportunity.	6/11/2016 11:13 PM
715	Flexible hours, oportuntis to mentor and to learn from youngrr colleagues	6/11/2016 10:43 PM
716	No after hours call	6/11/2016 10:41 PM
717	No different to any other employee if still able and competent, no age discrimination.	6/11/2016 10:20 PM
718	Employers should be encouraged to employ 65+ people	6/11/2016 10:10 PM
719	Should pay less tax,	6/11/2016 8:10 PM
720	Equal opportunity with knowledge and experience taken into account	6/11/2016 8:08 PM
721	supplemental benefit and more annual leave	6/11/2016 7:41 PM
722	Discrimination is very apparent	6/11/2016 7:18 PM
723	Prevention of ageism	6/11/2016 6:14 PM
724	Ability to include these earnings with Pension.Not having such a ridiculously low threshold before your pension is affected.	6/11/2016 5:38 PM
725	retraining, support within the work force, experience acknowledged	6/11/2016 5:38 PM
726	I haven't thought about this yet....but I am sure there could be some help....for instance to pay off any balance owing on a mortgage..	6/11/2016 5:29 PM
727	to be able to access kiwi saver!!	6/11/2016 4:11 PM
728	I don't know	6/11/2016 4:07 PM
729	We should not be secindary taxed! very frustrating when you ahve worked so hard all your life and, in my case, have 7 months of sick leave owing that I cannot take! Teachers should get their sick pay paid out when they leave permanent teaching!	6/11/2016 3:21 PM
730	Respect giving us dignity and recognition of our skills and abilities	6/11/2016 2:06 PM

Working after 65

731	They be given the space to enjoy working without sly remarks from others	6/11/2016 1:47 PM
732	No age discrimination	6/11/2016 1:05 PM
733	Flexible hours. Retraining with technology.	6/11/2016 12:56 PM
734	encouragement to jobs that are in line with lesser physical ability. ie shorter hours,	6/11/2016 10:48 AM
735	Providing for reducing remuneration as performance diminishes.	6/11/2016 10:41 AM
736	Special support for flexible hours/ working from home. Recognition of family responsibilities - caring for grandchildren/partners with age-related disability.	6/11/2016 10:16 AM
737	Tax benefits if they work below 30 hrs per week	6/11/2016 9:10 AM
738	support service for those who have health issues	6/11/2016 7:37 AM
739	Allowances for less physical energy, policies to prevent age discrimination	6/11/2016 6:47 AM
740	There is real discrimination against a Kiwi male over 60 wanting employment	6/11/2016 6:39 AM
741	Training in new skills / financial education	6/11/2016 4:26 AM
742	assistance for retraining after 65	6/11/2016 3:53 AM
743	ACC should be the same the same for those over 65	6/11/2016 12:55 AM
744	Not being able to restructure just to force out the older workers	6/11/2016 12:33 AM
745	Work towards retirement i.e. Working one less day a week towards 1 day a week if that's what they want	6/11/2016 12:10 AM
746	Policies to allow flexibility of hours and conditions.	6/11/2016 12:01 AM
747	should not be taxed secondary tax this should be tax free	6/10/2016 10:47 PM
748	we should be given more privileges	6/10/2016 10:41 PM
749	Policies that encourage employers to engage older workers. Policies that support educational facilities to offer retraining opportunities to older workers.	6/10/2016 10:27 PM
750	Grandparent leave paid for like 5 days year	6/10/2016 8:55 PM
751	Career rethinking advice available in 50's	6/10/2016 7:33 PM
752	Opportunity to reduce hours, especially physical jobs	6/10/2016 6:10 PM
753	A law to strengthen ageism attitudes.superNnuation not taxed at a secondary rate.	6/10/2016 6:05 PM
754	regarding ageist discrimination.	6/10/2016 4:05 PM
755	tackling ageism	6/10/2016 12:06 PM
756	Flexible hours and working days. Longer holidays	6/10/2016 11:56 AM
757	there tax rate should be lowered	6/10/2016 11:34 AM
758	job vacancies specific to elderly could be made available. ie. shorter hours and less physical positions.	6/10/2016 10:48 AM
759	That they aren't "structured" out of a job because of age. That age should not prevent them from getting work in the first place.	6/10/2016 10:10 AM
760	Addressing Ageism, flexible work arrangements, including hours and environment	6/9/2016 11:11 PM
761	The same as pre 65, no different	6/9/2016 9:15 PM
762	Ones which would allow greater flexibility with hours and conditions while still being considered a valued member of staff.	6/9/2016 9:06 PM
763	Consideration of different needs for an over 65 especially around physical demands	6/9/2016 8:33 PM
764	Protection of income. No secondary tax.	6/9/2016 7:54 PM
765	No different to being treated as any other age group, not being treated as 'older' , given opportunities to be employed equally to anyone else	6/9/2016 7:20 PM
766	Job recruitment agency no elder bias	6/9/2016 6:21 PM

Q7 Are there sufficient training and retraining opportunities for people over 50?

Answered: 2,705 Skipped: 597



Answer Choices	Responses
Yes	17% 452
No	39% 1,064
Unsure	44% 1,189
Total	2,705

#	Please comment	Date
1	Have you ever watched Arthur Miller's death of a salesman? 2% immigration and 2% GDP for NZ. Neoliberalism has fuc-ked any chances for reinstating the middle class - diversity won't work in the long run.	11/29/2016 7:28 AM
2	If there aren't then there should be	9/22/2016 10:01 PM
3	50 year olds have probably got 20 years to give to employment. There should be no barriers to training at that point.	9/13/2016 4:23 PM
4	Operating within a local government culture with pressure to reduce costs, training for front line staff suffers.	9/11/2016 9:18 AM
5	Bit hard to know unless you are over 50. That said, sod all exists for those under 50 so I guess no. Anyway, personal responsibility should come in to it - i.e. pay to retrain yourself	9/9/2016 9:39 AM
6	Don't know about other places but there certainly is in the dairy industry.	9/8/2016 9:57 AM
7	Don't write us off. At least we would not take Parental Leave!	8/24/2016 11:24 AM
8	Educational institutions still seem to have a focus on educating young people and employers may see training of older as a waste as they'll retire soon (not thinking that younger workers are just as likely to move on).	8/22/2016 9:44 AM
9	If one is already highly qualified why should one need to retrain?	8/21/2016 9:12 PM
10	The age cap on student loans and the reduction in continuing education funding have all impacted on retraining opportunities	8/15/2016 11:12 AM
11	Student loan stops at 55, some women in particular are still struggling with family commitments both older and younger, sometimes on their own	8/10/2016 8:25 AM
12	Depends on the company	8/5/2016 9:41 AM
13	People need opportunity to retrain	7/31/2016 11:48 AM

Working after 65

14	get layed off over 45 and you will have a difficult job finding work in a new field even if you retrain yourself and get new qualifications. most employers won't want to know you.	7/19/2016 8:01 PM
15	Not in the Provence's and small town. This doesn't mean we need more inferior courses. We need much smarter access and delivery of the best. I have used correspondence and trained in Auckland and can see many old corispondence courses fall well being what they should be able to deliver.	7/8/2016 8:43 AM
16	I have work for a university and there are always such opportunities - not so sure for private industry.	7/4/2016 10:13 PM
17	referring to a older person in the workforce the focus is often on a younger person "Learning"	7/4/2016 9:04 PM
18	Microsoft etc keep releasing software changes that undo years of habit. Even in my early 60s this reduced my productivity in Excel and Word.	7/2/2016 9:46 AM
19	Unlikely I would imagine	6/30/2016 5:12 PM
20	Not that I am aware of .if there is it does not appear to be too many displayed	6/29/2016 11:22 PM
21	No student loan availability for over 55's.As a female who has been financially disadvantaged by divorce this has left me competing unsuccessfully against younger applicants for low-pay,low-skill work,when I would have orefferred to retrain as a nurse.	6/29/2016 7:38 PM
22	yes to answer one. no to part two	6/29/2016 3:19 PM
23	it is daunting, when you still have a large mortgage, how do you fund retraining	6/29/2016 8:44 AM
24	Im in elderly care and it seems to be not a problem, however Im very fit and healthy and 57 but if I wanted to train in nursing now Im just over the age limit. Great logic to allow people over fifty to do a apprenticeship best of both worlds for an employer, skilled up and life skills.	6/29/2016 8:09 AM
25	Maybe in a big corporate organisation	6/28/2016 9:17 PM
26	there seem to be insufficient oportunites for peope of any age - this is not a scoiety which values ongoing llearning and growth of skills - witness cutting financial assistance for post graduate university study	6/28/2016 8:59 PM
27	And student loans.	6/28/2016 9:00 AM
28	Should be more community based courses	6/28/2016 8:25 AM
29	Not able to pay for retraining	6/28/2016 1:10 AM
30	dont think retraining is age related. I finished an undergrad, post grad and masters after 50. permanent job apt at 60	6/28/2016 1:03 AM
31	No one wants to employ women over 50 and definately not over 60. Unless it's to wash bottoms and clean their houses	6/27/2016 11:38 PM
32	they don't need to be tailored for over 50s	6/27/2016 11:05 PM
33	Especially given casualised work and that employers can see training as not good value for money. Cheap alternatives like nighttime community courses aren't as available and affordable.	6/27/2016 10:46 PM
34	Every industry differs in levels of	6/27/2016 7:28 PM
35	There are many places you can retrain in technology, but most of them cost. This can be a major obstacle for people living on the Superannuation Benefit. I think there should be more free courses available for older people to participate in.	6/27/2016 1:20 PM
36	you need to be able to complete against all ages.for employment.	6/27/2016 11:38 AM
37	In the past there has been youth to employ so no effort put into this area as expectation was "you would just retire"	6/27/2016 8:13 AM
38	You need to make it happen yourself	6/27/2016 7:52 AM
39	But you have to do it for yourself	6/27/2016 3:36 AM
40	Probably self initiated rather than employer initiated	6/26/2016 11:36 PM
41	very few employers offer retraining and the neo-lib model demands workers pay	6/26/2016 6:48 PM
42	Most people have to be individually proactive because most workplaces dont have a plan	6/26/2016 3:16 PM
43	Have not been in the position to comment in retraining.	6/26/2016 3:13 PM
44	in my area, nursing, yes. Unsure of other professions	6/26/2016 3:07 PM
45	Probably not, as some employers may see over 65s as temporary.	6/26/2016 11:36 AM

Working after 65

46	Little available since culling of night classes in schools. U3A helpful	6/26/2016 10:01 AM
47	At my place of work they have excellent training programs.	6/25/2016 2:29 PM
48	It is not the training and retraining opportunities so much but the ability to get someone to hire you so one can use that training. Employers look for younger people	6/25/2016 12:18 PM
49	haven't had to retrain but hopefully there are steps in place.	6/25/2016 10:10 AM
50	Retraining too expensive as well as having to save for retirement.	6/24/2016 9:09 PM
51	I received the same training opportunities as other younger staff	6/24/2016 5:06 PM
52	depends if you are in health e.g there is always compulsory ongoing education, if you are looking for work your looked at as being too old	6/24/2016 3:00 PM
53	Cost is a prohibitive factor for those on fixed/low incomes	6/24/2016 1:25 PM
54	Probably not	6/24/2016 12:02 PM
55	50 isn't actually very old at all any more. It may have been so once but not today if you take care of yourself.	6/23/2016 2:29 PM
56	i found so	6/23/2016 1:19 PM
57	no age discrimination; transferable skills useful	6/23/2016 10:05 AM
58	Senior friendly courses for updating computer skills and technology are held during working hours so older workers are unable to access.	6/23/2016 8:23 AM
59	Depends what you want to train and there is very little funding opportunities	6/23/2016 8:11 AM
60	Government funding for school for over 50s should be restored	6/23/2016 4:01 AM
61	Most require cost and time off work	6/22/2016 10:02 PM
62	Pass	6/22/2016 9:11 PM
63	Often assumptions are made that people are no longer seeking such opportunities	6/22/2016 8:39 PM
64	I did my first university paper at 50	6/22/2016 4:09 PM
65	Private corporations are very agist. Google "Silicon Valley age discrimination"	6/22/2016 2:00 PM
66	again, stop paying young and able people dole, pay old people super	6/22/2016 1:27 PM
67	Not enough options. Difficult to access. Documentation confusing.	6/22/2016 11:18 AM
68	I've not met any barriers in obtaining suitable training/retraining. In fact I made a complete career shift at age 53.	6/22/2016 11:09 AM
69	seniorNet is great	6/22/2016 11:03 AM
70	Why does there need to be, let the younger generation come through	6/22/2016 8:55 AM
71	Training tends to be limited to new employees or the younger with potential. Difficult to be considered for new roles/retraining once labelled "older" or "unlikely to leave".	6/22/2016 8:17 AM
72	don't know don't care	6/22/2016 7:34 AM
73	In my industry i would think there would be.	6/22/2016 12:41 AM
74	Polytechs and universities appear to be the only options to me.	6/21/2016 10:15 PM
75	Can't get student loan if you already have an undergraduate degree	6/21/2016 10:00 PM
76	Ageism is a big problem	6/21/2016 9:03 PM
77	The training is absolute rubbish. I've had computers at home since the mid 80s, a home email address since 1990. We get minimal training, most of it of no value to another employer. My manager gets courses in Stanford, others at the LSE. We get a half day about playing nicely in the next change round. No wonder NZ businesses are unproductive.	6/21/2016 6:17 PM
78	I have been in continual work since I was over that age so I have received on the job training.	6/21/2016 5:32 PM
79	I don't know, though I know you can have tertiary education but cost may be an issue.	6/21/2016 4:38 PM
80	I cant afford the fees or I would be retraining for a new role	6/21/2016 3:05 PM
81	Only if you insist & high light the issue that you are being over looked for Professional Development training	6/21/2016 12:11 PM
82	Have never had any issues training or retraining	6/21/2016 11:35 AM

Working after 65

83	Again, good in my sector but not in others. Vague question.	6/21/2016 11:34 AM
84	trades training would be useful	6/21/2016 11:28 AM
85	There is, the just cost money & better suited for younger people	6/21/2016 11:19 AM
86	I was made redundant at 52, and haven't been able to find work in the past 3 years (I have a Masters in my field - lots of experience etcetc) It appears my only option left now is to retrain so I can get a job at a lower level. So I need to go to polytech with school leavers at a cost of \$3000 for which i can't use a student loan. I don't think the school leavers would want me in the class - and I'm not sure I want to be in class with them.	6/21/2016 9:19 AM
87	I have always taken the initiative myself to train - I doubt that people over 50 are encouraged to retrain though	6/21/2016 7:25 AM
88	Not relevant	6/21/2016 3:44 AM
89	I graduated with a degree at 60	6/20/2016 8:39 PM
90	There are still employers who consider any person over 40 is past it. They will need to change eventually, however until they do ageism is very prevalent	6/20/2016 6:41 PM
91	There are so many opportunities out there to retrain in whatever you want to do...it's at a cost of course. Be your own boss, start something new. Baby boomers are good at making things happen with just a little encouragement.	6/20/2016 6:34 PM
92	Yes, there is training CAPABILITY, but employers all too often won't use it "It's not worth it for someone at your point in your career" (the current euphemism for "You're too old")	6/20/2016 5:11 PM
93	in my area at least, that is Health	6/20/2016 2:35 PM
94	There aren't even for people under 50 unless you have loads of money, at least in the IT industry.	6/20/2016 1:36 PM
95	Employers have largely abandoned the idea of training their staff and expect them to be fully trained when taking on a new role	6/20/2016 1:08 PM
96	considered unemployable	6/20/2016 12:21 PM
97	Cost and time prcludes people from upskilling	6/20/2016 12:20 PM
98	Yes, I read about them from time to time. However, there could be more assistance given prior to 65 to help people consider/prepare for/train for what they do after 65.	6/20/2016 12:19 PM
99	Depends on the job and the attitude of management.	6/20/2016 12:11 PM
100	However, upskilling is an advantage for everyone but the process to achieve that should take into account and accommodate the fact that computer technology can feel like a foreign language to some older employees and a simpler national program to help upskell older workers might help. Especially if viewed as an achievement of value not a necessity.	6/20/2016 11:11 AM
101	I find I don't wish to retrain I've worked long enough and would like you have time for some hobbies and volunteer work	6/20/2016 10:37 AM
102	training is expensive and difficult to access and not supported by employers. Employers do not train staff on the job but expect staff to come into the organisation already knowing how to do the job and will make staff redundant before retraining existing staff.	6/20/2016 9:17 AM
103	In some areas but not enough	6/20/2016 7:48 AM
104	I am unaware of any other than for entertainment purposes	6/19/2016 11:17 PM
105	i have a 53 yr/o partner who wants retraining in farming but no farmer wants to employ a male that old..	6/19/2016 7:17 PM
106	Usually if you require additional training in modern technology you should be able to get it as technology evolves a bit over the years	6/19/2016 5:22 PM
107	it does not affect me	6/19/2016 3:51 PM
108	I don't know of any apart from senior net	6/19/2016 2:18 PM
109	My job provides many training opportunities every year. Some are mandatory and some are optional	6/19/2016 1:35 PM
110	In my experience yes, not sure if this is common though.	6/19/2016 12:50 PM
111	Only in some professions.	6/19/2016 11:08 AM
112	discrimination re student loans currently	6/19/2016 9:22 AM
113	We are put out to pasture with no help	6/19/2016 5:24 AM

Working after 65

114	nothing that i am aware of	6/19/2016 1:56 AM
115	Less motivation too as harder to obtain employment	6/18/2016 11:11 PM
116	N/A	6/18/2016 10:12 PM
117	Depends on the work you are in	6/18/2016 9:30 PM
118	All training comes from the school of life	6/18/2016 9:05 PM
119	may depend on nature of job	6/18/2016 7:27 PM
120	Why retrain you already have 50 years of skills	6/18/2016 6:46 PM
121	We need to consider new ways of retraining to meet the needs of over 50 today	6/18/2016 5:41 PM
122	not that i know of	6/18/2016 2:18 PM
123	I am working in a completely different environment from my previous careers.	6/18/2016 1:51 PM
124	No idea	6/18/2016 10:17 AM
125	In my profession there are opportunities	6/18/2016 5:51 AM
126	All the resources seem to be geared towards the under 40's	6/17/2016 11:18 PM
127	in some areas , yes , others no	6/17/2016 7:12 PM
128	I have not investigated this as have been 30 years in same job and nearly 67 years old now	6/17/2016 3:24 PM
129	Unavailable as the return on investment is not high enough.	6/17/2016 1:43 PM
130	But depends on if supported by employer or an individual choice	6/17/2016 9:43 AM
131	I suspect that as employees get older and closer to retirement age some employers would be less likely to support them to undertake training or retraining due to viewing it as likely to give a lesser return on investment. For myself at 53 I am considering further post-graduate study (done part-time on top of fulltime work) but weighing up whether the cost and effort is worth it when I may only have 15-17 more years working	6/17/2016 8:23 AM
132	It depends on education level and ability to pay for your own training	6/16/2016 11:47 PM
133	In my role yes	6/16/2016 10:49 PM
134	I have 2 x social science university degrees = 'valueless' in a labour market when selection criteria can be stacked, or the known wide range of psychometric testing and other qualitative filters can be applied at absolute discretion of hiring agencies. Key Q: "what can you add to our firm's profitability ?" - so long as this kind of anti-people mentalities prevail only insiders with v. high and scarce skills will be hired > 50 years ?	6/16/2016 10:28 PM
135	I have a Masters degree and considerable training. Still locked out of workforce after period out of workforce to care for elderly parent..	6/16/2016 9:48 PM
136	i think others think you are past retraining in your 50s.	6/16/2016 9:47 PM
137	Not sure - no issue in my case.	6/16/2016 9:14 PM
138	There is in the area I work but not sure about other companys	6/16/2016 8:03 PM
139	Probably not, but employers should not have to pay to train people who are planning on retiring in the next year or two.	6/16/2016 3:24 PM
140	I think there are in nursing. Other jobs may be different.	6/16/2016 3:10 PM
141	Employers don't want to invest in someone that may have limited time in company	6/16/2016 3:04 PM
142	Not applicable for me	6/16/2016 2:11 PM
143	I have not researched this but clearly there are training providers available in the community	6/16/2016 1:13 PM
144	You can retrain but who is going to give you a job.	6/16/2016 12:28 PM
145	Definitely in the field that I work	6/16/2016 11:32 AM
146	in my work place there are - but people have to be willing to take them and too many times do not.	6/16/2016 10:59 AM
147	Definitely not especially for those who do physical labour occupations. They often can't physically work past that age but find it difficult to find other work or retrain at that age.	6/16/2016 10:33 AM
148	If my industry there is NO training for anyone! You must do it yourself. But that is most industries I fear.	6/16/2016 10:14 AM

Working after 65

149	Am currently between jobs and agd 54. Have enrolled in the free computing courses offered by Ara so I cna upskill which is great. Would be good to know what other courses are available but also where to fnd such information	6/16/2016 9:32 AM
150	I dont think there are. I have been in the presence of a manager who says she will not look at employing anyone over 50. If a person applies and has the right skill mix, whilst they'll have an interview they wont be given the job.	6/16/2016 9:30 AM
151	Training and retraining are a luxury if you have lost your savings through repeated periods of unemployment and you have no income. I would love to retrain but who is going to pay for it? and what do you live on while you are retraining?	6/16/2016 9:16 AM
152	I feel that sometimes older workers are pigeonholed as not needing or desiring retraining opportunities	6/16/2016 9:03 AM
153	Dont know not there yet , and if you dont know by 50 , when will you ?	6/16/2016 9:01 AM
154	retraining is too expensive with \$ commitment eg mortgages. Workplace will sometimes offer study time. Spare time study is more tiring when in full time work	6/16/2016 1:07 AM
155	My employer paid for me to attain a post graduate degree at 66	6/16/2016 12:09 AM
156	Attitudes need to change across workplaces - upskill & capability training needed	6/15/2016 11:33 PM
157	Retraining is expensive and requires lots of time. Also if you live in a rural area acces can be an issue	6/15/2016 10:31 PM
158	I have just got into care-giving retraining etc over 50	6/15/2016 9:34 PM
159	Opportunities for enhancing and developing skills should be offered to all workers.	6/15/2016 7:49 PM
160	A problem is inability to access student loans for those over 60	6/15/2016 7:13 PM
161	This is general, not confined to the over 50s	6/15/2016 5:03 PM
162	I am registered nurse - plenty of opportunities in my work place	6/15/2016 3:31 PM
163	I think so. In my own case, I was made redundant at 64 and actively jobhunted for 9 months. In the end, I got a passenger endorsement and now drive a schoolbus 20 hours a week. I did this by myself with no help from WINZ, who were just interested in getting me off the books.	6/15/2016 1:21 PM
164	ageism is alive and well!	6/15/2016 1:03 PM
165	After 65 the places really need to be used to train the kiddies, but at 50 you have 15 years of tech changes still to come. Retraining is required and expensive. At 64 I have 3 degrees and have had at least 6 major changes in career direction/tech... going on 7. Not everyone can do that but those who can are people the society can ill-afford to waste.	6/15/2016 11:31 AM
166	I didnt find it a problem until over 60 (when first-ever illness requiring time off work struck)	6/15/2016 10:25 AM
167	I work in education which has to model best practice for lifelong learning	6/15/2016 8:48 AM
168	Not entirely sure why older people need to retrain when they've worked for years and have experience. Same option as others for retraining. For people doing hard physical labour perhaps retraining options	6/15/2016 8:04 AM
169	Yes there is in my company who are very supportive of all employees	6/15/2016 7:12 AM
170	most adults have responsibilities and need special hours and financial help to retrain	6/15/2016 6:25 AM
171	I entered and completed a nursing degree. However, DHB's in this country appear not to be interested employing me and I suspect age to be the reason.	6/15/2016 5:58 AM
172	To my knowledge these do not exist but I do not have knowledge of internal policies of specific organisations.	6/15/2016 1:11 AM
173	I found out all I needed through different clubs and suppliers	6/15/2016 12:13 AM
174	in nursing there are	6/15/2016 12:08 AM
175	Very little in my line of work	6/14/2016 10:56 PM
176	There were when I retrained in my fifties 2001-3) but I think those opportunities have been reduced	6/14/2016 10:49 PM
177	Dont know	6/14/2016 9:31 PM
178	No! I'm really annoyed that I can't get a student allowance to complete my retraining purely because of my age. Why is it OK to discriminate against a fit, active, solvent 56 year old (who is also supporting two 21-year-olds)?	6/14/2016 9:15 PM
179	I have retrained myself but am an intelligent professional so not a problem	6/14/2016 9:12 PM
180	Forunately I'm able to drive a bus and they're needing casual drivers	6/14/2016 8:55 PM

Working after 65

181	Even from 40 people say I am self employed to cover that they are not making the money the Dole pays. Rather than say they are unemployed.	6/14/2016 8:44 PM
182	My employer doesn't discriminate /favour on age	6/14/2016 8:24 PM
183	I think employers often feel that "old dogs can't learn new tricks".	6/14/2016 8:15 PM
184	No formal offering to upskill apart from groups like SeniorNet	6/14/2016 8:15 PM
185	I've never been unfortunate enough to have to retrain so haven't looked into it.	6/14/2016 8:04 PM
186	one cn't legislate valuing and respect but one can legislate the right for people over 65 to train and retrain	6/14/2016 8:01 PM
187	need more on the job retraining programs	6/14/2016 6:36 PM
188	Most ads for further ed target young people.	6/14/2016 6:22 PM
189	in my case my skills are still very relevant	6/14/2016 5:28 PM
190	Very few other than those you initiate yourself via tertiary education. Short courses often unaffordable or with unrealistic tinmeframes	6/14/2016 5:18 PM
191	Most training or retraining opportunities are not offered to or access to these are decreased to people over 50yr old (even to over 45yr olds)	6/14/2016 5:08 PM
192	Mostly these seem to be through Age Concern or Grey Power, rather than through conventional agencies	6/14/2016 4:27 PM
193	ageist attitudes abound	6/14/2016 3:36 PM
194	I only know where I work they are quite happy to let me learn new skills	6/14/2016 3:31 PM
195	They need to be healthy & fit,or it is a waste of resourses	6/14/2016 3:17 PM
196	Help with computer technology	6/14/2016 3:15 PM
197	Currently no-one over the age of 55 can receive a student loan. This is short sighted when the government knows older people will need to retrain to keep working, to sustain the country in taxes.	6/14/2016 2:27 PM
198	Even at 50 many see you as 'too old' forgetting about the better work ethic and loyalty to employers demonstrated by older workers.	6/14/2016 2:23 PM
199	support stops when you are 55 when trying to re-train	6/14/2016 2:15 PM
200	We are expected to retire at 65, no real effort goes into retraining unless the individual pushes their own case. Help is not volunteered	6/14/2016 2:03 PM
201	No interested. The internet bores me and is way too hard to understand. I am so thick it is not funny.	6/14/2016 1:53 PM
202	Not sir that training is the main issue. More likely to be finding an employer who will hire an older worker in the first place.	6/14/2016 1:52 PM
203	I completed an MBA at 50	6/14/2016 1:49 PM
204	I was pro-active, starting with voluntary work, then training and now a paid part-time position, which I hope will become full time for a decade, and then part-time for another decade	6/14/2016 1:29 PM
205	Haven't needed these, so haven't investigated.	6/14/2016 1:26 PM
206	NZQA/MoE alliance dislike 70+ learners!	6/14/2016 1:10 PM
207	WINZ cater for young people	6/14/2016 12:56 PM
208	Can retrain but I have done this but am finding speed expected to work and technologies along with increased paperwork to complete in same time difficult	6/14/2016 12:50 PM
209	There are training opportunities for people of any age	6/14/2016 12:34 PM
210	Could be more initiatives for part timers, such as home employment using skills gained	6/14/2016 12:15 PM
211	I don't need this as I chose an older age-friendly job but many others will need to retrain	6/14/2016 12:01 PM
212	The workplace is changing too quickly for most poeple to retrain effectively. Mabey in the main centres there are opportunities...I retrained, and the government pulled funding for my teacher aid position.	6/14/2016 11:48 AM
213	Retraining is expensive - apprenticeships are only for the young. Adult apprenticeships no longer exist.	6/14/2016 11:42 AM
214	Some types of work are very ageist when hiring. Abosolute need to retrain if person can get employment in usual field after 50.	6/14/2016 11:34 AM

Working after 65

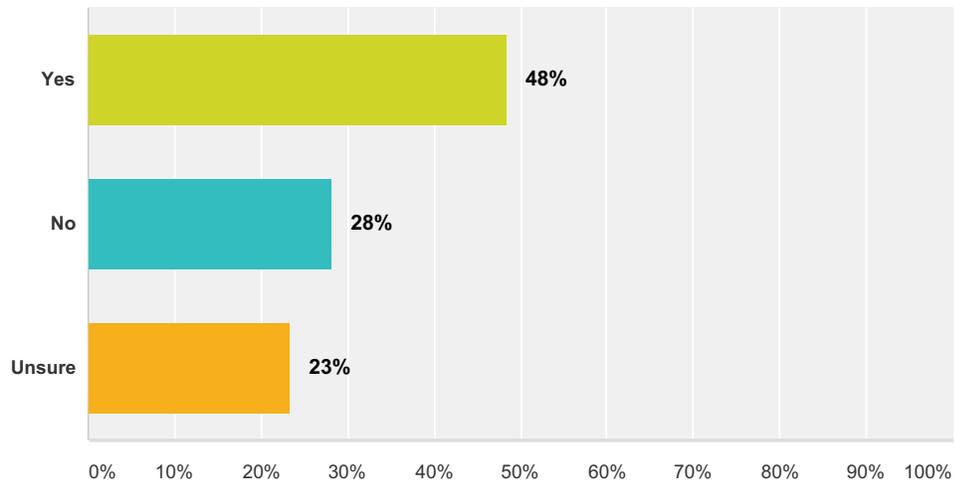
215	not there yet	6/14/2016 11:26 AM
216	In general I suspect not	6/14/2016 11:26 AM
217	No and when you retrain at your own expense you still can't get work even if you are talented.	6/14/2016 10:59 AM
218	Over 50 you are seen as not being worth the effort	6/14/2016 10:40 AM
219	Far to many over 50's who are made redundant can't find work	6/14/2016 10:30 AM
220	IN EDUCATION YES	6/14/2016 10:25 AM
221	In my field there are - not sure about other fields	6/14/2016 10:08 AM
222	probably not enough for those who lose their jobs through, for example, technological change or other factors that can make jobs disappear	6/14/2016 10:02 AM
223	The removal of training allowances for older people to attend tertiary education is a major barrier	6/14/2016 9:45 AM
224	In some industries but not all	6/14/2016 9:13 AM
225	In my company there, not sure about other businesses.	6/14/2016 9:03 AM
226	They work with the younger ones which is great but we as older ones can give a wealth of experience	6/14/2016 8:38 AM
227	such opportunities diminish with age	6/14/2016 8:31 AM
228	there are already heaps of training opportunities for retired people. no work based training should be available	6/14/2016 8:22 AM
229	The return on societies investment would be less than for a young person	6/14/2016 8:12 AM
230	Work places seem to write people off after 50 and consider them part of the aging workforce. The research on elderly now puts that at 76 so workplaces aren't keeping up.	6/14/2016 8:01 AM
231	Making these known	6/14/2016 5:01 AM
232	As long as they are treated the same as under 50's.	6/14/2016 1:41 AM
233	Training is too expensive and seems to concentrate on computer skills.	6/14/2016 1:16 AM
234	It is becoming increasingly noticeable that computer operated machines are now taking over manual labour	6/13/2016 10:17 PM
235	depending on the type of job	6/13/2016 10:16 PM
236	Depending on who they work for	6/13/2016 9:55 PM
237	Don't really know what is available	6/13/2016 8:53 PM
238	Depends on what they do and what opportunities there may be	6/13/2016 6:04 PM
239	Heaps online - especially for nursing, though these are often expensive \$1 - \$2k plus need to be done in off work time	6/13/2016 5:43 PM
240	There are sufficient opportunities. What is lacking is the individuals motivation to retrain	6/13/2016 2:02 PM
241	The govt has cut of univerasity training funding in student loans forthe 55 and over and this is when a person is free maybe for the first time to study as family etc have grwon up	6/13/2016 1:37 PM
242	Not as widely advertised as other training schemes	6/13/2016 12:54 PM
243	my work has retrained satsfactorey	6/13/2016 12:03 PM
244	Not affordable for those who need them.	6/13/2016 9:28 AM
245	completing Masters in Education	6/13/2016 8:52 AM
246	I guess I want to continue to grow mentally and contribute as much as before so retraining and professional developmentneed to be available	6/13/2016 6:32 AM
247	Have to d yourself	6/12/2016 9:50 PM
248	I haven't had to access retraining since I was 50	6/12/2016 7:39 PM
249	But they are mostly very expensive so I would think twice before doing them.	6/12/2016 7:35 PM
250	It would be good to have some publicity of what retraining is available for over 50s	6/12/2016 6:49 PM
251	Doubt that many employers would see this as a priority.	6/12/2016 6:10 PM

Working after 65

252	If you go to WINZ for help as an unemployed they will ask if your family income is over \$465 ...than you are on your own.No interest at all to retrain people who need jobs.NZ needs a big shake up in Social department and education in the Community for people over 50.	6/12/2016 5:01 PM
253	?	6/12/2016 4:37 PM
254	great for the young	6/12/2016 4:36 PM
255	General perception of being too old or having limited time to use new skills	6/12/2016 2:14 PM
256	Availability/Access to student loans are severely limited which inhibits access to sufficient education and training	6/12/2016 2:04 PM
257	wanting someone younger and cheaper	6/12/2016 11:41 AM
258	I have found employees will not take me on because I'm over 60 even though I've been in my trade over 40 years not willing to keep me upskilled thinking that I might retire at anytime	6/12/2016 9:26 AM
259	as a post graduate I was supported to commence a PhD however the work load didn't support the amount of time I needed to study.	6/12/2016 9:19 AM
260	On the job retraining is important as once out of the workforce for retraining can be difficult for over 50's to get back in	6/12/2016 8:51 AM
261	Once you 50 companies already look at you as a liability and not an asset, yet the individual would have tons of experience and could be a good contribution	6/12/2016 8:03 AM
262	Training an refreshment course is ongoing in the Caring industry whether you have done them or not.	6/12/2016 2:17 AM
263	Yes, there is in my field	6/11/2016 10:43 PM
264	Being senior in one's years does not stop one acquiring knowledge. Probably the opposite.	6/11/2016 10:23 PM
265	there are in my workplace. but in general for older folk unsure	6/11/2016 4:11 PM
266	Within the company there was	6/11/2016 2:07 PM
267	There just isn't period. They think they're just ready for the dustbin!	6/11/2016 1:06 PM
268	Older people are great at learning new skills if well taught in short (eg weekend courses) or self paced well structured online programmes.	6/11/2016 12:59 PM
269	Work. work, work, get the job done, time is money	6/11/2016 9:37 AM
270	Not aware of anything - no publicity?	6/11/2016 8:18 AM
271	Maybe there needs to be technology use training	6/11/2016 6:47 AM
272	All training schemes that I have had to participate in are just charge centres for Polytechs	6/11/2016 6:41 AM
273	Tertiary is widely open for people over 50 is excellent	6/11/2016 1:24 AM
274	By insufficient I also mean affordable.	6/10/2016 10:28 PM
275	Definitely not.	6/10/2016 7:34 PM
276	There probably are though they are not widely publicised and often very expensive.	6/10/2016 6:09 PM
277	IT skills are required for most jobs eg care workers need to record notes on systems	6/10/2016 6:08 PM
278	there are opportunities for retraining, if you can pay the fees, but few opportunities for employment due to ageist discrimination.	6/10/2016 4:08 PM
279	Assumption made that older people have the ability to know how to acquire new skills if required.	6/10/2016 2:13 PM
280	I have a permanent job	6/10/2016 2:02 PM
281	The present climate means if they retrain no one hires anyway because of age	6/10/2016 10:11 AM
282	Have not investigated as not interested in retraining for something totally new	6/9/2016 8:56 PM

Q8 Is your company or organisation making the most of the skills and knowledge of people over 65?

Answered: 2,642 Skipped: 660



Answer Choices	Responses	Count
Yes	48%	1,280
No	28%	743
Unsure	23%	619
Total		2,642

#	Please comment	Date
1	My mother has retired. 45 years of work she got herself a house middle of north island. I don't see any pension for me when I'm 65. Originally, govt would only tax resources - not wages, now we have both with GST that even Malcom Turnbull said he would not introduce as it hit low and middle income earners.	11/29/2016 7:29 AM
2	No. I have seen institutional knowledge and skills completely disappear when people retire. 65 plus people that I know would welcome the opportunity to work shorter, flexible hours which benefits a business with a gradual handover to new and inexperienced workers.	9/11/2016 9:22 AM
3	We only have perhaps 1 or 2 staff out of 600 over 65 - most are long retired before then and have much better things to do than work for a corporate	9/9/2016 9:40 AM
4	Experience plays a big part in our industry.	9/8/2016 9:58 AM
5	Majority of people employed are over 50	9/7/2016 2:21 PM
6	Starting to with processes to download knowledge before they leave, offer transitional periods, put younger staff in place to work alongside and be mentored into their role.	8/22/2016 9:45 AM
7	Being treated as a dumb-arse.	8/21/2016 9:13 PM
8	No. I'm involved int he building industry and that is physically hard on older people	8/15/2016 11:13 AM
9	Previous employer not so much, focus on younger people. I was told they needed someone young and dynamci for my role.	8/10/2016 8:26 AM
10	I am self employed	7/21/2016 3:41 PM
11	No active policy though	7/21/2016 12:31 PM

Working after 65

12	they have none	7/19/2016 8:02 PM
13	Mt Medical is very supportive	7/13/2016 9:10 AM
14	There are skill shortages in many jobs at work. Its small town and while many like to retire here, there is also problems with lack of good tertiary opportunities and substandard healthcare putting some older, skilled people off. In addition, there is a lack of choice, if I were to quit my job, I would have move to find anything like it	7/8/2016 8:47 AM
15	I don't work, so no company	7/7/2016 6:43 PM
16	don't know	7/7/2016 5:44 PM
17	University was last employer and they seemed amenable to those wanting to continue.	7/4/2016 10:13 PM
18	for some people in some areas	7/4/2016 8:03 PM
19	My company wished to be seen as a hip, vibrant company in the market place and sees grey hair as not showing the correct image	7/4/2016 12:43 PM
20	Most of the older people tend to be marginalised and side lined so not really accessing their potential. On the other hand some are very conservative and conventional in their thinking which is often a constraint.	6/30/2016 5:13 PM
21	No not at all Govt dept	6/29/2016 11:23 PM
22	The companies I can contract to do not want a "mature", "experienced" person.	6/29/2016 5:30 PM
23	Asaleo care is an awesome company to work for and they look after the employees that are not made redundant	6/29/2016 2:08 PM
24	we have a lady here who is 78 still working on our farm part time with the kidding season of our dairy goats she is here because of her vast knowledge and we pay her top dollar,	6/29/2016 8:10 AM
25	Only because there arent many in that category	6/28/2016 9:17 PM
26	or was not at the point i left aged 66	6/28/2016 8:59 PM
27	I am now retired, but my previous employer couldn't wait to get rid of me when, after 3 years, they decided that a 67 year old was not who they wanted to employ...	6/28/2016 4:48 PM
28	Freelancer, I'm prepared to work, but up against entrenched perceptions	6/28/2016 9:02 AM
29	Government agencies should be leaders	6/28/2016 8:26 AM
30	Not in a company but think that more could be used - short term contracts with 'experts' or consultants for over 65. excellent opportunities for using professional skills in the unpaid (volunteer) area though!!	6/28/2016 1:05 AM
31	they have no policy around retirement.	6/27/2016 11:06 PM
32	Not applicable...self employed	6/27/2016 7:40 PM
33	Eork for myself as a sole trader consultant	6/27/2016 4:32 PM
34	i m 60 of age and still looking for employment	6/27/2016 4:19 PM
35	Still to develop policy and strategy and old attitudes remain	6/27/2016 8:14 AM
36	I work for one, they want to get rid of us because we know the system to well .	6/26/2016 11:51 PM
37	I have my own business	6/26/2016 11:37 PM
38	I work for myself use my skills and knowledge and qualifications	6/26/2016 4:59 PM
39	I'm self employed so my boss is a mongrel	6/26/2016 3:47 PM
40	knowledge and wisdom don't compare to youth!	6/26/2016 3:14 PM
41	Yes & no. Was a secondary schoolteacher then joined university to complete PhD	6/26/2016 10:03 AM
42	We don't have anyone over 65 at this point in time	6/26/2016 2:32 AM
43	Is yours ?	6/25/2016 1:44 PM
44	Not relevant..I don't have a company	6/25/2016 12:01 PM
45	i do but they sre not flexible with me working partvtime once i reach the age of 65. i will have to leave and try and find snother job.	6/25/2016 10:12 AM
46	did in past but new boss terminating older workers	6/25/2016 9:33 AM
47	But they have lost good workers due to the KiwiSaver not being paid and having to pay secondary tax on the pension	6/24/2016 10:02 PM

Working after 65

48	not working	6/24/2016 5:53 PM
49	Worked as independent contractor so not applicable	6/24/2016 4:07 PM
50	To my knowledge, none of our staff have yet reached 65, but several are approaching that milestone.	6/24/2016 1:27 PM
51	We don't have any staff over 65 at present	6/23/2016 10:39 PM
52	most of the time. but it is trying to replace the older for younger	6/23/2016 9:33 PM
53	There is no one in my company that is over the age of 65	6/23/2016 8:16 PM
54	I work in the middle east in a school. I believe that the school makes better decisions with the wisdom of older heads.	6/23/2016 6:59 PM
55	I am self employed, I am a sole practitioner	6/23/2016 3:59 PM
56	I am a sole practitioner still working part-time at 77yrs and trying to keep up with skills & knowledge	6/23/2016 3:03 PM
57	In general, the reliable contribution of experienced older workers is undervalued compared with academic qualifications of younger people who may not necessarily contribute as much.	6/23/2016 8:27 AM
58	Threshold pressure for nurses over 65 to retire and no systems set up for nurses to gradually ease into retirement eggs reduction of work hours	6/23/2016 8:13 AM
59	I am not working because I haven't worked since being made redundant at 63 and cannot get another position	6/22/2016 10:53 PM
60	Work with a couple of mates, 65 and 72	6/22/2016 9:12 PM
61	There is flexibility & organisation contributes to KiwiSaver after 65, but there is plenty of overt & covert ageism, so there is more produce work that could be done	6/22/2016 8:41 PM
62	Have father in law who is 81 who helps out and his help and knowledge is extremely valuable , he keeps his own hours and we have a worker approaching 60 who has diabetes and heart probs. We try to allow flexible hours for him and are conscious of what work he is given	6/22/2016 6:24 PM
63	Self employed	6/22/2016 6:09 PM
64	Certainly was, there was a person working there older than me	6/22/2016 5:51 PM
65	Not currently working, but in my last well paid job the older people were not supported, and in fact were put down, NOT by management but other staff, causing me to resign because of stress and ill health brought on by that	6/22/2016 4:10 PM
66	If I wasn't taxed to death I would hire a young person	6/22/2016 1:28 PM
67	My previous organization does	6/22/2016 12:43 PM
68	Self employed. Harder to find contracts at this age.	6/22/2016 9:11 AM
69	Made redundant at 61 - age discrimination	6/22/2016 8:28 AM
70	The opportunity for older workers to work with younger employees is missed. Keeping costs down with lean staff levels negates the opportunity for cross generational learning - both older to younger and vice versa.	6/22/2016 8:17 AM
71	don't know	6/22/2016 7:34 AM
72	I'm self employed - sole worker	6/21/2016 10:16 PM
73	People do stay later, but high presure to work long hours	6/21/2016 8:42 PM
74	I'm hired and managed by retired people	6/21/2016 6:55 PM
75	I watch my colleagues turn 50 and start heading for the door. The expertise and experience just walks out the door. There is no effort to capture knowledge; and it's not valued anyway. This is a government organisation I'm talking about. We've become a country that prefers chipboard furniture that's disposable to well made, solid furniture. We take the same approach to our staff. What a waste of resources.	6/21/2016 6:20 PM
76	don't know.	6/21/2016 6:12 PM
77	Think 65 is well and truly old enough to retire	6/21/2016 5:53 PM
78	Am self employed	6/21/2016 4:43 PM
79	I don't think we have anyone over 65	6/21/2016 4:39 PM
80	N/a	6/21/2016 4:17 PM
81	Using company restructure to remove older people. No provisions to use their experience & knowledge in companies.	6/21/2016 3:06 PM

Working after 65

82	We are our company and will continue after 65.	6/21/2016 2:32 PM
83	My employer is a significant player in NZ business. At least it has no obvious bias against older workers.	6/21/2016 12:29 PM
84	Could do a lot more	6/21/2016 11:36 AM
85	The skills and knowledge of the younger workers are not being utilised either.	6/21/2016 8:30 AM
86	HECK NO. what would we know? sheesh	6/21/2016 8:24 AM
87	Im Self Employed	6/21/2016 8:08 AM
88	Not relevant	6/21/2016 3:44 AM
89	Health care-would be a disaster if all retired at 65	6/20/2016 11:23 PM
90	Self employed and am not yet over 65.	6/20/2016 10:47 PM
91	We are all stable in our work and a part time job is good for one's health	6/20/2016 10:15 PM
92	No flexibility in reducing hours or workload. You have to do full time or nothing.	6/20/2016 9:54 PM
93	Self employed	6/20/2016 8:08 PM
94	While they like to exploit the experience and knowledge of older workers, they use older workers to support young managers who are being paid considerably more..	6/20/2016 6:45 PM
95	Where I was working before working for myself...Yes!!!	6/20/2016 6:37 PM
96	There are only two of us in 900+ employees. Enough said.	6/20/2016 5:11 PM
97	I am employ a 74 year old person	6/20/2016 3:56 PM
98	My immediate manager yes but ccdhb not always	6/20/2016 3:42 PM
99	Organisation says yes, however individual managers don't	6/20/2016 2:35 PM
100	As a contractor I work for many organisations	6/20/2016 1:51 PM
101	Recently started in new part time work	6/20/2016 12:27 PM
102	teaching needs to value skills and experience more	6/20/2016 12:22 PM
103	N/A	6/20/2016 12:21 PM
104	I am employed in a High School that employees over 65's.	6/20/2016 12:20 PM
105	Management prefers younger workers as it's the image of young and dynamic they want to project.	6/20/2016 12:12 PM
106	to some extent	6/20/2016 12:10 PM
107	I was self employed but I am aware that older employees knowledge is not given the credit or value it deserves.	6/20/2016 11:12 AM
108	Because staff over 65 are regarded as on call casual workers, (in effect on zero hours contracts) and are expected to be grateful for part time poorly paid work. Further more many organisations are using volunteers to replace paid workers to reduce costs.	6/20/2016 9:21 AM
109	Limited allowance for older staff to stay with shifts that are less taxing on bodies. Eg not having to do night duties because of toll on body of shifting diurnal patterns	6/20/2016 7:50 AM
110	One of my workmates is in her late '70s - accountancy practice	6/19/2016 11:18 PM
111	To some extent. There is some evidence of older people being valued.	6/19/2016 9:10 PM
112	self employed- no permanent staff.	6/19/2016 7:28 PM
113	Self-employed	6/19/2016 5:54 PM
114	The reason I left was because they were not happy to give me reduced hours. However they were readily agreeable to giving young mothers with children the flexibility of different working hours and conditions	6/19/2016 5:25 PM
115	I am not working but the impression I get is that many companies fail to recognise that most people still working at that age are hard working, very reliable and often prepared to go the extra mile	6/19/2016 3:40 PM
116	thats ayes and no	6/19/2016 3:11 PM
117	Although not directly stated they appear pleased when an older person goes and makes way for a younger person	6/19/2016 2:20 PM
118	In my real estate business there is ongoing training	6/19/2016 11:56 AM

Working after 65

119	they are open to shortening of hours etc	6/19/2016 10:58 AM
120	I'm pretty sure I'M the oldest which makes me fearful	6/18/2016 11:12 PM
121	People for degrees have all the knowledge at 20	6/18/2016 10:51 PM
122	Very much so and proud of it.	6/18/2016 9:36 PM
123	No longer in employment	6/18/2016 7:24 PM
124	They are but not sure if it is consciously that way or just coincidence	6/18/2016 2:55 PM
125	not working now so don,t know	6/18/2016 2:19 PM
126	But I am the only one.	6/18/2016 1:51 PM
127	To much	6/18/2016 10:58 AM
128	Currently between jobs	6/18/2016 9:45 AM
129	Some groups of people	6/18/2016 9:05 AM
130	Due largely to the available workforce in a provincial area	6/18/2016 12:33 AM
131	I am a self employed contractor with specialist skills	6/17/2016 10:35 PM
132	Became self employed to be able to influence you supervisors as employee is usually afraid to voice an alternative idea	6/17/2016 7:24 PM
133	Not relevant as the law allows. Aegism is rife however	6/17/2016 5:59 PM
134	Our knowledge base is good to precept new staff and train them fully	6/17/2016 3:25 PM
135	They do not support people with physical limitations. Social events are all geared at the young. Team bonding events are for the young.	6/17/2016 1:44 PM
136	retired	6/17/2016 11:02 AM
137	We currently don't have anyone employed over 65 but definitely have the knowledge and skills at a governance level	6/17/2016 9:44 AM
138	though I am sure that they are aiming for a younger workforce that can be paid less	6/17/2016 8:49 AM
139	Don't have a company or organisation	6/17/2016 5:36 AM
140	Off farm work I do involved elderly skilled people doing great work	6/17/2016 5:32 AM
141	Only one manager who should have left years ago, the dottery old fool	6/16/2016 11:21 PM
142	Self employed	6/16/2016 11:02 PM
143	self employed so of course it is	6/16/2016 10:47 PM
144	Not currently employed. My skills are being wasted.	6/16/2016 9:50 PM
145	Not currently employed. Previous employer probably no.	6/16/2016 9:29 PM
146	not yet	6/16/2016 8:19 PM
147	It was until forced to shut down. Shortened work hours for over 65, training in technology, car parks designated.	6/16/2016 5:47 PM
148	No current employees are in that age group	6/16/2016 3:56 PM
149	Only if they can move with technology	6/16/2016 3:05 PM
150	I felt my skills & experience were not valued for the last couple of years. This may reflect the change in the values & culture of the public service, however, as much as an age thing.	6/16/2016 2:49 PM
151	Iprefer to employ older people	6/16/2016 2:17 PM
152	Not really but hard to tell sometimes	6/16/2016 2:11 PM
153	I am self-employed, and I treat myself with respect and gentleness but expect the same quality of work as I always have.	6/16/2016 1:56 PM
154	Idea Services (IHC) wants all staff to work at least 65hrs a fortnight (plus sleepovers for residential staff). They do not want relieving staff which was a good way to transition into retirement. If you do not want to work 65hrs you have no option but to resign. Their Strategy 2020 states under priorities they want to attract younger people to our workforce!	6/16/2016 12:45 PM
155	Not applicable	6/16/2016 11:28 AM

Working after 65

156	In my company I am the oldest person at age 55.	6/16/2016 11:04 AM
157	Active discrimination on the older worker; have to be reminded of the law from time to time.	6/16/2016 11:00 AM
158	Our work is unfortunately too physically demanding for people over 65. We have tried to hire someone around this age and were very happy with how focused, dedicated, timely and wonderful to work with but they admittedly could not physically keep up.	6/16/2016 10:39 AM
159	Small org, no-one over 65	6/16/2016 10:20 AM
160	I was forced to retire and could not get another job	6/16/2016 10:18 AM
161	I believe the company needs my skills. They do not have enough people capable of doing this sort of work.	6/16/2016 10:14 AM
162	I am a sole trader (aged 68) providing construction project management services and hands on physical building services.	6/16/2016 10:06 AM
163	Previous employer had a number of staff who were over 65 - they are needed as they have the knowledge that comes with being in the job for so long - organisation was one that a life time in it would just be long enough for you to know everything	6/16/2016 9:33 AM
164	50 is considered "old"	6/16/2016 9:32 AM
165	Not currently employed	6/16/2016 9:25 AM
166	Self employed	6/16/2016 9:24 AM
167	I am unemployed	6/16/2016 9:17 AM
168	In my opinion age is just a number. If you are able and willing to work beyond 65 you should be able to work until your situation changes. I currently work with some very competent and hard working people of pension age and I also work with some of the most bone idle people of pension age. Some people just seem to be hanging on for the salary each month. I don't find this acceptable. Anyone willing to contribute to the team should be able to do so free of any prejudice.	6/16/2016 9:07 AM
169	There was a predominant tendency towards a 'youth culture'	6/16/2016 9:03 AM
170	But they should be retired to open a job for the younger generation	6/16/2016 9:02 AM
171	Self employed	6/16/2016 6:05 AM
172	I have two people working for me who are well into their 70's	6/16/2016 4:48 AM
173	most staff have chosen to retire at 65 but one continued for 2 more years and still helps	6/16/2016 1:08 AM
174	In general no - a few roles created in support retaining knowledge & experience	6/15/2016 11:34 PM
175	To a degree	6/15/2016 10:48 PM
176	i am self employed	6/15/2016 9:25 PM
177	Retired - don't have a company	6/15/2016 9:22 PM
178	My company are very good at using life skills knowledge that I and others my age have	6/15/2016 7:59 PM
179	In a school age and experience are an advantage	6/15/2016 7:14 PM
180	I believe so	6/15/2016 6:53 PM
181	I am under 65 and not working by choice	6/15/2016 6:43 PM
182	I work in a sector of a larger organisation. My own section does what it can, but I am not sure about the wider institution	6/15/2016 5:04 PM
183	I am a bit unsure on this as there is a tension between older staff costing more and not being quite as productive but providing excellent mentoring to junior staff. As they hold onto work beyond 65 there are limited opportunities to employ younger staff and develop their careers as we have capped funding. I would like to see a situation where a position could be shared between older and younger staff with mentoring provided by the oldest staff.	6/15/2016 4:54 PM
184	Possibly they aren't using their drivers' skills; I think they're only interested in having somebody behind the wheel. However, I choose to be there, and enjoy the job.	6/15/2016 1:23 PM
185	self employed, so not applicable	6/15/2016 12:22 PM
186	most training was done by the older staff	6/15/2016 12:16 PM

Working after 65

187	I think it IS but can't be certain. I after all, got a fairly expensive bit of training this year. OTOH, I am seconded elsewhere most of the time so don't get to see :-)	6/15/2016 11:32 AM
188	small family business & we are its employees	6/15/2016 10:51 AM
189	We have a 73 Yr old part timer in our midst	6/15/2016 9:27 AM
190	when firms amalgamate employees of the smaller firm often don't get taken on by the bigger firm and they have to then decide whether they want the hassle of a new firm (if they are lucky to get the opportunity) for a limited number of years. I retired and do voluntary work but a part time job would be attractive.	6/15/2016 8:30 AM
191	Not applicable	6/15/2016 8:08 AM
192	Younger supervisors wont listen to ideas at all.	6/15/2016 8:03 AM
193	Ministry of Justice is very supportive	6/15/2016 5:18 AM
194	Most have retired or are finding it hard to keep up with the pace/change/technology.	6/15/2016 1:43 AM
195	Have been self employed	6/15/2016 1:11 AM
196	supports reduction to part time as a transition to retirement, offers professional development to all staff whatever age,	6/15/2016 12:31 AM
197	Practical Experience hence skills and know-how are not valued as much as professional paper qualifications...a tragedy really as corporate knowledge built up over years of working at the cold face of the profession is overlooked/ not valued and lost ...	6/15/2016 12:27 AM
198	However, many of them are voluntary due to inability to provide them paid work.	6/14/2016 11:37 PM
199	Could be used as support staff	6/14/2016 11:23 PM
200	Self employed so not relevant	6/14/2016 10:38 PM
201	Self employed	6/14/2016 10:07 PM
202	I would be disadvantaged if I worked past 67. I'd love to work part time without it affecting my superannuation.	6/14/2016 9:16 PM
203	I am self employed so know how to be a good employer!	6/14/2016 9:13 PM
204	AS young ones come they think their way is correct because it is new idea. Could be old and tried but noone wants to hear that from an aged person. They won't be here much longer attitude from manager and or other staff. They forget that one day they also will be old.	6/14/2016 8:46 PM
205	It appreciates & recognises institutional memory and experience	6/14/2016 8:24 PM
206	Currently, I am working overseas and after 60, I must reapply for my job each year.	6/14/2016 8:16 PM
207	I left work at 68. I would have liked to leave earlier. The last two months were an incredibly hard time and I would only recommend people working over 65 if they want or absolutely need to.	6/14/2016 8:13 PM
208	They are doing pretty well. I don't experience problems. However, it can be difficult to persuade oldies who are no longer performing well to step aside.	6/14/2016 8:05 PM
209	age has not arisen as a mitigating factor for employment and work opportunities at this point	6/14/2016 8:02 PM
210	Not relevant	6/14/2016 7:43 PM
211	All those over 65 at my company have been there for more than 8/10 years. We are valued for our relevant knowledge.... we are the 'go to people.'	6/14/2016 7:17 PM
212	self suporting	6/14/2016 6:16 PM
213	I turn 65 thjis year and will be conitnuing to work self-employed - would be great to find some support for doing so!.	6/14/2016 5:19 PM
214	self-employed	6/14/2016 5:16 PM
215	Currently still trying to find employment, so unable to answer this question.	6/14/2016 4:44 PM
216	Only somewhat. The CEO is only just 50, and is clearly not particularly comfortable with staff who are older than he is.	6/14/2016 4:29 PM
217	N/A we are self employed husband and wife	6/14/2016 4:01 PM
218	If they are able to do something, safely they are encouraged	6/14/2016 3:20 PM
219	Tend to isolate, hoping you will leave.	6/14/2016 3:16 PM
220	As a self employed builder and trained many apprentices, there is that in place	6/14/2016 2:43 PM

Working after 65

221	They are actively discouraging part time work which many of us would be happy to do.	6/14/2016 2:24 PM
222	Some stay on at former role or in new roles; whether org is 'making the most' of their skills and knowledge is unclear	6/14/2016 2:09 PM
223	I'm 72 and the only person over 55 in the company	6/14/2016 2:03 PM
224	I work in director capacity only	6/14/2016 1:54 PM
225	Recent definite policy change	6/14/2016 1:50 PM
226	Several staff reaching that age now, I believe they will.	6/14/2016 1:30 PM
227	I'm on the scrapheap now (Age 57)	6/14/2016 1:03 PM
228	Not applicable	6/14/2016 12:56 PM
229	The knowledge of the older 60+ is being replaced by technically trained personnel with little or no practical experience.	6/14/2016 12:44 PM
230	No one is over 65	6/14/2016 12:34 PM
231	Self employed	6/14/2016 12:30 PM
232	Part time work is available (3 hours daily) with flexible hours	6/14/2016 12:15 PM
233	Does not apply here	6/14/2016 11:56 AM
234	not relevant	6/14/2016 11:49 AM
235	In the driving/transport industry, rather than reduce days of work companies are bringing in overseas labour who are prepared to work 13 plus hour days and 6 or 7 day weeks. The older NZer either has to work a 6 day week (sometimes 7 days) or find alternative work.	6/14/2016 11:44 AM
236	i retrained early on when i saw i wouldn't get a job in my field in the future. My company wouldn't even look at CVs of people 50 plus and i was in my late 40s!	6/14/2016 11:35 AM
237	Not yet but have some workers getting closer to that age so will be interesting to see what develops	6/14/2016 11:27 AM
238	After reducing hours, I was relieved of substantial responsibility	6/14/2016 11:07 AM
239	currently unemployed since being disestablished 9 months ago	6/14/2016 10:54 AM
240	Up to 70 there are no issues but post-70 it is rather difficult. Example a requirement for an annual medical check-up, which one should have anyway, but insurance coverage being declined in some instances.	6/14/2016 10:40 AM
241	NOT OF PART TIMERS	6/14/2016 10:26 AM
242	It is using contractors aged over 65 with skills and experience that are apparently difficult to find in younger permanent staff.	6/14/2016 10:04 AM
243	Would like to see more mentoring of younger colleagues	6/14/2016 9:40 AM
244	Varied ages in the company but few younger people. People value my knowledge and often am the one called upon to do stuff	6/14/2016 9:21 AM
245	I'm retired	6/14/2016 8:49 AM
246	i own the business	6/14/2016 8:41 AM
247	The company I worked sort of put you on the back burner when you heading to 60 plus	6/14/2016 8:40 AM
248	the org is actively encouraging retirement	6/14/2016 8:31 AM
249	Lots of voluntary organizations need our skills	6/14/2016 8:23 AM
250	Offering unpaid access with freedom to operate, no pressure to retire	6/14/2016 7:57 AM
251	Work in Govt dept and many of my peers are my age (late 50's)	6/14/2016 6:56 AM
252	I wish they were training youngsters	6/14/2016 4:46 AM
253	I am my company	6/14/2016 1:24 AM
254	They are not encouraged to share and pass on their skills and experience.	6/13/2016 8:55 PM
255	When working in organisations, there would be policies around no age discrimination however there was an unspoken discrimination. Words such as 'latest', innovative, leading edge, evidence based etc were frequently used as a supposedly subtle way of minimising knowledge from people over 55.	6/13/2016 6:06 PM
256	all companies could tap the UNPAID voluntary use of people over 60 should they chose. mentorship is a service	6/13/2016 6:02 PM

Working after 65

257	Equivalent of a DHB	6/13/2016 5:44 PM
258	Don't think anyone is over 65 at moment	6/13/2016 2:34 PM
259	There appears to be no overt policies or support, but similarly quite a few older people who simply stay in their roles after they turn 65.	6/13/2016 2:18 PM
260	Currently we dont have anyone in thta category in the past we have and in the future wwe will have and they will be tretaed withr espect and their skills and abilities made use of.	6/13/2016 2:06 PM
261	my work is a1 on making show that everyone is up to the job	6/13/2016 12:05 PM
262	I am self employed	6/13/2016 9:58 AM
263	Existing employees ... Would not employ new person in this age range though I suspect.	6/13/2016 9:29 AM
264	I work in an education environment and PD is part if my package	6/13/2016 6:32 AM
265	no comment as self employed	6/12/2016 10:02 PM
266	Not currently working.	6/12/2016 9:29 PM
267	It prefers staff l've 50 yrs old.	6/12/2016 7:40 PM
268	Don't have anyone over 65.	6/12/2016 7:35 PM
269	By employing me who was already in early 60's	6/12/2016 7:32 PM
270	Westpac seem to be focusing on younger employees -apart from the CEO who is older but feels at the lower levels that they want to get rid of older workers even though they promote an unconscious bias towards people in general, the practice is different and all that matters is profit not people	6/12/2016 6:52 PM
271	I think so	6/12/2016 6:36 PM
272	I'm a teacher - as far as I know there is no distinction or allowance made.	6/12/2016 6:24 PM
273	My organisation would like all the oldies to quietly go away.	6/12/2016 6:11 PM
274	managment have the say knowledge whats that	6/12/2016 4:37 PM
275	Staff generally 'asked to retire' and younger cheaper staff then employed	6/12/2016 2:15 PM
276	People over 50 are simply dscarded by the system when they have a wealth of knowledge and experience to offer.	6/12/2016 1:29 PM
277	offering opportunities to younger people	6/12/2016 11:41 AM
278	i Can work the hours I want, need.	6/12/2016 11:29 AM
279	Self employed, so I guess yes or NA	6/12/2016 10:10 AM
280	It's been my experience the company thanks because of my age I'm physically incapable of doing the job	6/12/2016 9:29 AM
281	it varies, some skills are recognized, others not	6/12/2016 9:20 AM
282	I now work for myself as a consultant in my field of knowledge so NA	6/12/2016 8:52 AM
283	demand is to continue long hours, need less on call work and shorter routine days...	6/12/2016 8:50 AM
284	Absolutely because it takes special people to be able to support thoughts with special needs an most of all its your experience and the love for thoughts you care for.	6/12/2016 2:29 AM
285	No ,because we are old.	6/12/2016 12:17 AM
286	Self employed	6/11/2016 11:40 PM
287	Society and it's current mindset has a long way to go in recognising a senior person's value wisdom and knowledge and contribution.	6/11/2016 10:26 PM
288	SELF-EMPLOYED	6/11/2016 10:23 PM
289	Looking for a job at the moment	6/11/2016 10:11 PM
290	The company last worked for would listen to the young ones telling them they are very good even with six months experience put them in charge of men with 40yrs experience	6/11/2016 4:10 PM
291	The old are the first ones to be laud off	6/11/2016 1:07 PM
292	Their contributions are valued and celebrated but sometimes the demands of adapting to change cab be too demanding	6/11/2016 1:00 PM

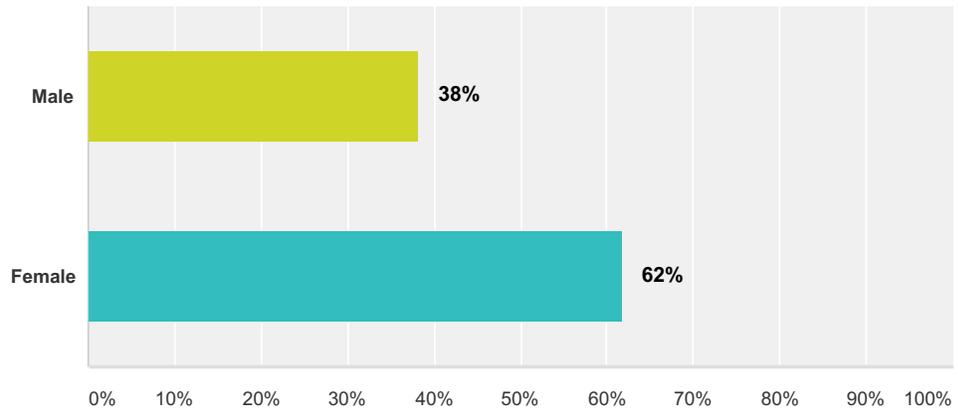
Working after 65

293	i feel that i still had much to offer in the workplace that i retired from but was finding the long hours and increasingly heavier physical aspect to taxing	6/11/2016 10:51 AM
294	Not applicable - I'm self-employed and a sole trader	6/11/2016 10:17 AM
295	It is all about getting the product out	6/11/2016 9:38 AM
296	Don't like to employ older staff	6/11/2016 8:41 AM
297	They come back part time to do the tricky bits that younger people don't want to do or have the skills for	6/11/2016 6:48 AM
298	now over 65	6/11/2016 3:53 AM
299	Due to different culture and nationality	6/11/2016 1:26 AM
300	No one is at that age yet.	6/11/2016 12:34 AM
301	I am 65 and they employ me because of my experience/skills.	6/11/2016 12:02 AM
302	There are a number of people in their late sixties into their seventies	6/10/2016 10:57 PM
303	i dio not think people shgould work after 65..	6/10/2016 10:55 PM
304	Still teachers for special needs children	6/10/2016 6:54 PM
305	No Company	6/10/2016 5:51 PM
306	not applic	6/10/2016 4:08 PM
307	I am self-employed so I am the company.	6/10/2016 2:30 PM
308	I run my own company.	6/10/2016 11:30 AM
309	I'm a teacher and I'm a good one. I was called out of my first retirement becUse of my know.edge and ability. My age was irrelevant. But teaching is an unusual situation. Friends in business and tech world. Can't get work and their knowledge is vast. Nz is very ageist.	6/10/2016 10:13 AM
310	no longer employed	6/10/2016 9:16 AM
311	self employed so yes!	6/10/2016 8:30 AM

Working after 65

Q9 Are you...?

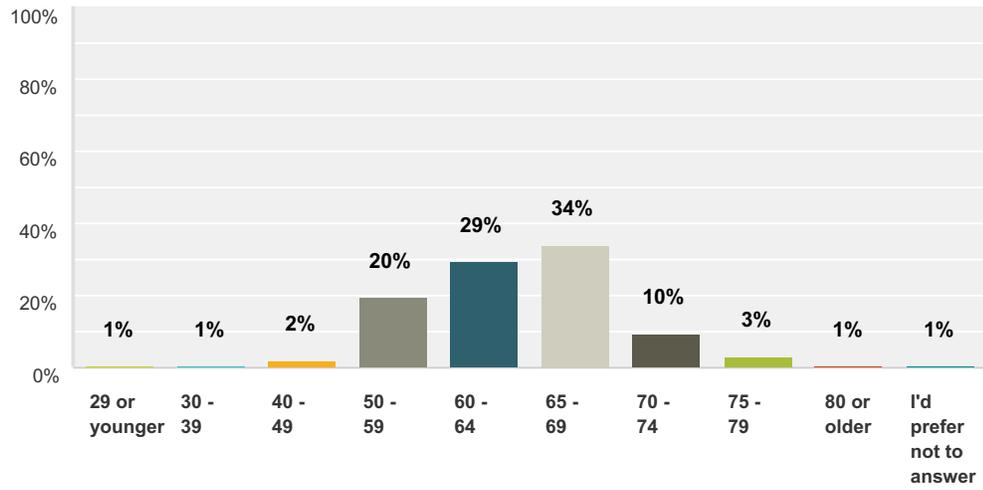
Answered: 2,750 Skipped: 552



Answer Choices	Responses
Male	38% 1,050
Female	62% 1,700
Total	2,750

Q10 How old are you?

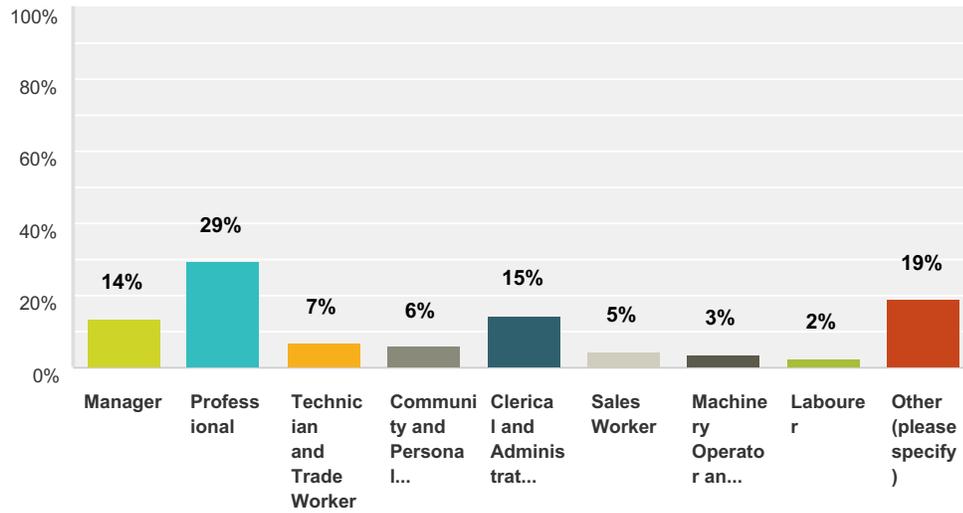
Answered: 2,759 Skipped: 543



Answer Choices	Responses
29 or younger	1% 18
30 - 39	1% 20
40 - 49	2% 52
50 - 59	20% 540
60 - 64	29% 812
65 - 69	34% 938
70 - 74	10% 265
75 - 79	3% 86
80 or older	1% 14
I'd prefer not to answer	1% 14
Total	2,759

Q11 What is your main occupation?

Answered: 2,724 Skipped: 578



Answer Choices	Responses
Manager	14% 372
Professional	29% 801
Technician and Trade Worker	7% 184
Community and Personal Service Worker	6% 161
Clerical and Administrative Worker	15% 399
Sales Worker	5% 126
Machinery Operator and Driver	3% 95
Labourer	2% 62
Other (please specify)	19% 524
Total	2,724

#	Other (please specify)	Date
1	Public servant	9/21/2016 12:38 PM
2	Editor/information co-ordinator	9/13/2016 4:24 PM
3	firefighter	9/9/2016 5:35 PM
4	customer service library includes most of the above !	9/5/2016 4:39 PM
5	Industrial chemist/production manager is my area of expertise but am just a factory labourer. Really depressing and frustrating.	8/21/2016 9:15 PM
6	Retail staff	7/27/2016 3:18 PM
7	was professional, now retired	7/19/2016 8:02 PM
8	professional and manager and business owner now retired	7/18/2016 3:53 PM
9	Passport control officer nz customs alk air	7/15/2016 9:16 AM
10	Head Receptionist for 23 years	7/13/2016 9:12 AM

Working after 65

11	Retired	7/7/2016 6:44 PM
12	a volunteer worker	7/7/2016 5:45 PM
13	Nurse	7/5/2016 5:12 AM
14	Full time family carer	7/4/2016 10:14 PM
15	Self employed	7/4/2016 7:52 PM
16	Medical specialist	7/4/2016 10:02 AM
17	Business systems analyst	7/2/2016 9:48 AM
18	Business owner	6/30/2016 5:40 PM
19	not working	6/30/2016 5:02 PM
20	Photocopy Shop + administration	6/30/2016 3:20 PM
21	other	6/30/2016 10:41 AM
22	Statistical interviewer.	6/29/2016 11:30 PM
23	Govt worker (enforcement)	6/29/2016 11:25 PM
24	cleaner	6/29/2016 5:05 PM
25	Aged Health Care Worker	6/29/2016 3:20 PM
26	on-line university lecturer	6/29/2016 12:15 PM
27	Jack of all trades and a Master of none	6/29/2016 10:05 AM
28	currently unemployed	6/29/2016 9:50 AM
29	Secondary teacher	6/29/2016 9:09 AM
30	elderly terminal hospital care, and we are dairy farming.	6/29/2016 8:11 AM
31	Care assistant	6/29/2016 1:13 AM
32	Warehouse personel	6/28/2016 9:08 PM
33	was civil servant - now free lance oral historian	6/28/2016 9:00 PM
34	nurse	6/28/2016 5:31 PM
35	Self employed cab owner driver	6/28/2016 4:32 PM
36	Government Officer	6/28/2016 3:26 PM
37	Immigration adviser	6/28/2016 2:57 PM
38	Minister of religion	6/28/2016 2:24 PM
39	healthcare assistant	6/28/2016 12:59 PM
40	Teacher	6/28/2016 10:43 AM
41	SELF EMPLOYED - COURIER DRIVER	6/28/2016 9:57 AM
42	Baker cook	6/28/2016 8:17 AM
43	arts educator	6/28/2016 1:06 AM
44	Teacher	6/27/2016 10:48 PM
45	Food processor	6/27/2016 8:40 PM
46	Sculptor...artist....supplier	6/27/2016 7:40 PM
47	unemployed	6/27/2016 4:20 PM
48	Nurse	6/27/2016 9:45 AM
49	Lecturer	6/27/2016 8:12 AM
50	Care worker	6/27/2016 6:54 AM
51	self employed private art school tutor/director	6/26/2016 11:12 PM

Working after 65

52	IT Business Systems Analyst	6/26/2016 10:46 PM
53	Teacher	6/26/2016 10:29 PM
54	Social worker	6/26/2016 7:16 PM
55	Advertising & Marketing	6/26/2016 7:04 PM
56	agricultural worker/ small business owner	6/26/2016 6:49 PM
57	Support Worker (specific field)	6/26/2016 6:22 PM
58	Urban bus driver	6/26/2016 4:01 PM
59	Bus driver	6/26/2016 3:55 PM
60	Self employed handyman	6/26/2016 3:48 PM
61	Doer	6/26/2016 11:29 AM
62	Advertising	6/26/2016 11:22 AM
63	Writer - researcher	6/26/2016 10:04 AM
64	Alcohol and Drugs Counselor	6/26/2016 9:16 AM
65	Mail officer	6/26/2016 9:11 AM
66	Locomotive Engineeralso PhD Transport Management (Rails Road).	6/26/2016 1:49 AM
67	Registered Nurse	6/26/2016 12:48 AM
68	CNC Programmer, Setter and operator	6/25/2016 11:18 PM
69	Sales person	6/25/2016 11:13 PM
70	Health worker	6/25/2016 10:04 PM
71	Nurse	6/25/2016 9:51 PM
72	Hospital orderly	6/25/2016 9:42 PM
73	Security	6/25/2016 8:17 PM
74	Supervisor	6/25/2016 8:08 PM
75	Customer Hostess	6/25/2016 7:08 PM
76	Teachers' aide. And personal carer for Alzheimer's patient	6/25/2016 6:39 PM
77	Supervisor	6/25/2016 5:17 PM
78	Ex management and trade worker.	6/25/2016 2:31 PM
79	credit manager	6/25/2016 11:03 AM
80	cleaner	6/25/2016 9:34 AM
81	Teacher	6/25/2016 8:22 AM
82	pre school teacher	6/25/2016 12:39 AM
83	Driving Tour Coaches and wood working at home.	6/24/2016 11:49 PM
84	supervisor driver	6/24/2016 6:35 PM
85	Quality Assurance	6/24/2016 6:20 PM
86	Adviser / Specialist	6/24/2016 6:07 PM
87	research analysis, report writing, expert witnessing	6/24/2016 5:55 PM
88	Retired	6/24/2016 5:50 PM
89	Real estate	6/24/2016 5:21 PM
90	registered nurse	6/24/2016 3:01 PM
91	Teacher aide	6/24/2016 1:27 PM
92	Engineer	6/24/2016 1:19 PM

Working after 65

93	Teacher	6/24/2016 12:34 PM
94	retired	6/24/2016 12:03 PM
95	self employed	6/24/2016 10:52 AM
96	retail	6/24/2016 7:51 AM
97	Health assistant	6/23/2016 11:27 PM
98	Retired	6/23/2016 9:56 PM
99	Residential property manager	6/23/2016 8:54 PM
100	Factory worker	6/23/2016 8:35 PM
101	home care worker	6/23/2016 7:38 PM
102	Science research associate	6/23/2016 7:23 PM
103	Healthcare assistant	6/23/2016 5:28 PM
104	retired	6/23/2016 2:40 PM
105	knifehand in meat industry	6/23/2016 1:20 PM
106	technical sales	6/23/2016 11:49 AM
107	Early childhood support worker	6/23/2016 11:19 AM
108	Lecturer-researcher	6/23/2016 10:06 AM
109	retired	6/23/2016 9:17 AM
110	Registered psychiatric nurse	6/23/2016 8:13 AM
111	Police	6/23/2016 7:55 AM
112	Caregiver	6/23/2016 5:32 AM
113	Also drive front end loader (quarry manager)	6/23/2016 5:06 AM
114	Company Director	6/23/2016 4:05 AM
115	Self employed in retail/wholesale trade	6/23/2016 12:11 AM
116	Animal Technician, Machinery	6/22/2016 9:13 PM
117	clerical and admin when working	6/22/2016 8:25 PM
118	self employed shop owner	6/22/2016 6:45 PM
119	partnership with husband who is a mechanical engineer from farm mach to cars, (main occupation) but also Contract hay making, Contract fireplace insulations ..	6/22/2016 6:26 PM
120	was Administration mixed with care-giving/driving duties	6/22/2016 5:52 PM
121	Cashier	6/22/2016 4:15 PM
122	My occupation over the last 13 years of my working life was in the employment industry, the last four years working (in Australia) with people with disabilities many of whom had psychological issues who were not getting any Mental Health support	6/22/2016 4:14 PM
123	owner operator small business	6/22/2016 1:29 PM
124	Previously managerial and business owner. Current position is a related sales position that needs expertise.	6/22/2016 1:04 PM
125	Was a professional and a manager	6/22/2016 12:45 PM
126	retired at 70	6/22/2016 11:24 AM
127	Retired librarian	6/22/2016 11:10 AM
128	I took on a call centre role After years in community development for the reduced hours and a change	6/22/2016 8:45 AM
129	Importer/wholesaler traveller of sterling silver jewellery and associated products	6/22/2016 8:42 AM
130	Kindergarten teacher	6/22/2016 8:37 AM
131	Secondary school teacher.	6/22/2016 6:43 AM

Working after 65

132	P/T studio assistant	6/22/2016 12:21 AM
133	Ship inspector	6/21/2016 11:15 PM
134	Driver Licence Testing Officer	6/21/2016 9:43 PM
135	Realestate sales person	6/21/2016 9:43 PM
136	High School teacher	6/21/2016 9:43 PM
137	nursing	6/21/2016 9:00 PM
138	housekeeper	6/21/2016 6:56 PM
139	I work in education	6/21/2016 6:21 PM
140	retired - have done most of the categories listed above once my initial career was destroyed by the economic policies back in 1987	6/21/2016 6:16 PM
141	Quality Assessor	6/21/2016 5:25 PM
142	Administrator/Farmer	6/21/2016 4:43 PM
143	RN	6/21/2016 4:40 PM
144	Hospitality/Customer Services/Casino	6/21/2016 4:36 PM
145	D	6/21/2016 3:14 PM
146	teacher	6/21/2016 2:54 PM
147	hands on Accountant, admin & Payroll	6/21/2016 12:13 PM
148	Customs Broker	6/21/2016 10:46 AM
149	Public Servant Policy Manager	6/21/2016 9:20 AM
150	Retired	6/21/2016 8:40 AM
151	Customer Service at regional airport. Physical duties as well as parking enforcement.	6/21/2016 8:32 AM
152	cleaner	6/21/2016 7:25 AM
153	Nurse	6/21/2016 7:16 AM
154	Educational Assessor	6/21/2016 3:45 AM
155	Trade tutor	6/21/2016 12:36 AM
156	Advertising	6/21/2016 12:21 AM
157	Massage therapist	6/20/2016 10:47 PM
158	Bus driver	6/20/2016 10:16 PM
159	motel cleaner	6/20/2016 8:41 PM
160	Courier Driver	6/20/2016 7:38 PM
161	entrepreneur	6/20/2016 7:06 PM
162	Sales & Marketing	6/20/2016 6:41 PM
163	Currently unemployed despite over 40 years experience in IT	6/20/2016 6:25 PM
164	Event Organiser	6/20/2016 5:49 PM
165	Editor/journalist	6/20/2016 5:37 PM
166	Computer architect	6/20/2016 5:12 PM
167	self employed	6/20/2016 3:57 PM
168	A builder self employed, coming up to retirement no one wants to employ/contract you because you are old !!!	6/20/2016 2:53 PM
169	seni-retired	6/20/2016 12:23 PM
170	taxi driver	6/20/2016 11:47 AM
171	Carer at a Resthome/hospital	6/20/2016 10:39 AM

Working after 65

172	in home educator	6/20/2016 10:39 AM
173	owner/operator	6/20/2016 9:56 AM
174	Tourism and conservation	6/20/2016 9:21 AM
175	Teacher	6/20/2016 8:03 AM
176	school bus driver	6/20/2016 6:33 AM
177	Kaiako Kohanga Reo	6/20/2016 4:27 AM
178	public servant	6/20/2016 12:15 AM
179	Emergency Service Communicator Dispatcher	6/19/2016 11:58 PM
180	Health professional	6/19/2016 11:17 PM
181	Packing supervisor in fruit packhouse	6/19/2016 10:44 PM
182	Farmer	6/19/2016 10:35 PM
183	Maritime	6/19/2016 10:17 PM
184	Bank Officer	6/19/2016 9:14 PM
185	Cook,supervisor	6/19/2016 8:26 PM
186	enginerr	6/19/2016 7:20 PM
187	was a resthome worker / caregiver to the elderly..	6/19/2016 7:19 PM
188	sales/merchandiser	6/19/2016 7:17 PM
189	Minister of Religion	6/19/2016 6:38 PM
190	OutSewing to other businesses -in private business	6/19/2016 5:56 PM
191	At the moment I am retired but I was employed as a financial officer	6/19/2016 5:26 PM
192	Crime prevention specialist	6/19/2016 4:44 PM
193	Was in management but now retired	6/19/2016 3:41 PM
194	what is a labourer some are skilled hate the word	6/19/2016 3:12 PM
195	police officer	6/19/2016 3:05 PM
196	Real estate salesperson	6/19/2016 2:20 PM
197	Real Estate marketing/sales	6/19/2016 11:38 AM
198	retired	6/19/2016 11:19 AM
199	kitchen hand	6/19/2016 11:02 AM
200	laboratory/administration	6/19/2016 10:59 AM
201	store person	6/19/2016 10:51 AM
202	farmer	6/19/2016 10:48 AM
203	Office cleaner 25 hours a week	6/19/2016 10:37 AM
204	Home help - all of this depends on ones health!	6/19/2016 10:01 AM
205	Unpaid professional service volunteer	6/19/2016 9:47 AM
206	student bachelor of nursing	6/19/2016 9:23 AM
207	superannuant	6/19/2016 5:25 AM
208	Fire Engineer	6/19/2016 1:36 AM
209	Truck driver.	6/19/2016 1:27 AM
210	Health care	6/18/2016 11:57 PM
211	financial services	6/18/2016 11:13 PM
212	Call centre	6/18/2016 11:02 PM

Working after 65

213	Retired!	6/18/2016 11:01 PM
214	Health service	6/18/2016 9:24 PM
215	Design	6/18/2016 8:18 PM
216	teacher	6/18/2016 7:40 PM
217	pre school manager/teacher	6/18/2016 7:28 PM
218	Retired	6/18/2016 7:25 PM
219	Care giver for geriatrics and palliative patients.	6/18/2016 7:19 PM
220	Seaman	6/18/2016 6:13 PM
221	teacher high school	6/18/2016 5:50 PM
222	Vineyard	6/18/2016 5:41 PM
223	Registered nurse	6/18/2016 5:30 PM
224	not working now, but had skills for nursing, later cleaning	6/18/2016 2:20 PM
225	Working in a dairy and takeaway, also coffee trailers at events.	6/18/2016 1:52 PM
226	unemployed due to age	6/18/2016 1:22 PM
227	security	6/18/2016 11:17 AM
228	companion driver	6/18/2016 10:51 AM
229	Supervisor	6/18/2016 10:20 AM
230	teacher	6/18/2016 10:17 AM
231	dairy farm worker	6/18/2016 9:33 AM
232	Merchandiser	6/18/2016 8:51 AM
233	Cash processor	6/18/2016 12:12 AM
234	Cartoonist , Painter. Artist.	6/17/2016 11:22 PM
235	Veterinary Assistant	6/17/2016 11:19 PM
236	Mail officer NZ Post	6/17/2016 10:45 PM
237	school caretaker	6/17/2016 9:21 PM
238	Now retired after being made redundant at age 66+	6/17/2016 9:05 PM
239	Self employed (after retiring at 64 due to company closure) as a mechanical engineer	6/17/2016 7:28 PM
240	Graphic designer/illustrator	6/17/2016 5:05 PM
241	retired	6/17/2016 5:03 PM
242	Nurse in Public Hospital / Clinic	6/17/2016 3:26 PM
243	Hospitality trade bar aND bristo	6/17/2016 3:04 PM
244	Editor	6/17/2016 2:01 PM
245	Teacher	6/17/2016 1:38 PM
246	caterer and food stylist for film industry	6/17/2016 11:10 AM
247	i have gathered a number of the above plus others	6/17/2016 11:04 AM
248	Librarian	6/17/2016 10:01 AM
249	Merchandiser	6/17/2016 9:48 AM
250	work in a drycleaners	6/17/2016 9:05 AM
251	tech rep	6/17/2016 6:02 AM
252	Retired but have my own investments to manage	6/17/2016 5:37 AM
253	Farmer	6/17/2016 5:33 AM

Working after 65

254	Teacher	6/17/2016 3:52 AM
255	Home executive	6/16/2016 11:50 PM
256	National Programme Manager	6/16/2016 11:35 PM
257	project manager	6/16/2016 10:48 PM
258	retired/artist in learning	6/16/2016 10:29 PM
259	social worker	6/16/2016 10:23 PM
260	student	6/16/2016 9:56 PM
261	unemployed. Was a professional / senior manaager	6/16/2016 9:51 PM
262	i was a fire service dispatcher - now retired - i do volunteer work	6/16/2016 9:50 PM
263	community support worker	6/16/2016 9:47 PM
264	Media	6/16/2016 9:11 PM
265	Union official	6/16/2016 8:28 PM
266	Technical - Telecommunications	6/16/2016 6:51 PM
267	retired	6/16/2016 6:40 PM
268	Disability support worker	6/16/2016 6:07 PM
269	Retired	6/16/2016 5:41 PM
270	Educator	6/16/2016 5:28 PM
271	Retired	6/16/2016 5:27 PM
272	caregiver for the elderly	6/16/2016 4:37 PM
273	retired	6/16/2016 3:36 PM
274	Management, admin, graphic art, training - real estate!	6/16/2016 2:13 PM
275	Teacher	6/16/2016 1:55 PM
276	retail	6/16/2016 1:55 PM
277	Manager also working in communications and graphic design	6/16/2016 1:09 PM
278	lecturer / tutor	6/16/2016 12:41 PM
279	Homebased educator	6/16/2016 12:12 PM
280	Builder	6/16/2016 11:30 AM
281	art practioner, curator, creative provocateur	6/16/2016 10:42 AM
282	forced retiree	6/16/2016 10:18 AM
283	Industrial Chemist surface coatings	6/16/2016 10:15 AM
284	Self employed	6/16/2016 10:13 AM
285	not working	6/16/2016 10:13 AM
286	Self employed	6/16/2016 9:55 AM
287	Currently unemployed	6/16/2016 9:34 AM
288	Farmer	6/16/2016 9:24 AM
289	Retired now but I was in middle management in Broadcasting	6/16/2016 9:12 AM
290	Teacher	6/16/2016 9:07 AM
291	Self employed	6/16/2016 8:28 AM
292	I direct my own caravan rental company	6/16/2016 4:49 AM
293	Child & adolescent Mental Health and addictions clinician	6/16/2016 12:11 AM
294	retired now	6/15/2016 11:19 PM

Working after 65

295	registered nurse	6/15/2016 11:18 PM
296	Community support worker for disability sector	6/15/2016 11:15 PM
297	Career practitioner	6/15/2016 11:04 PM
298	Retired.	6/15/2016 10:56 PM
299	Nanny	6/15/2016 10:49 PM
300	Social Worker	6/15/2016 10:27 PM
301	process worker, meatworks	6/15/2016 9:51 PM
302	Health Care Assistant	6/15/2016 9:23 PM
303	Retired	6/15/2016 9:22 PM
304	Artist	6/15/2016 6:43 PM
305	Designer/Estimator	6/15/2016 6:40 PM
306	Security officer	6/15/2016 6:20 PM
307	retired	6/15/2016 4:57 PM
308	elf-employed Internet marketing consultant	6/15/2016 4:42 PM
309	Cage supervisor	6/15/2016 3:51 PM
310	teacher	6/15/2016 3:37 PM
311	Registered Nurse	6/15/2016 3:33 PM
312	Self employed	6/15/2016 2:26 PM
313	Busdriver	6/15/2016 1:23 PM
314	School bus driver	6/15/2016 11:50 AM
315	Software-Systems Engineer. Fix what's broken	6/15/2016 11:33 AM
316	Customer service	6/15/2016 9:43 AM
317	Policy analyst	6/15/2016 8:05 AM
318	Public Policy Interviewer	6/15/2016 7:13 AM
319	Retired from teaching at 55yrs.	6/15/2016 6:54 AM
320	I am currently working as a Teacher Aide.	6/15/2016 6:01 AM
321	Court Stenographer	6/15/2016 5:19 AM
322	Real estate agent	6/15/2016 4:50 AM
323	Temporary Sworn Police Officer	6/15/2016 2:10 AM
324	Presently overseas on a 2 year "old age" OE :-D	6/15/2016 1:12 AM
325	Tutor at a tertiary institution.	6/15/2016 12:58 AM
326	teacher aide / librarian	6/15/2016 12:41 AM
327	FMCG sales	6/15/2016 12:26 AM
328	Logo design and computer digitising	6/15/2016 12:15 AM
329	Retired professional	6/14/2016 11:29 PM
330	Feild vettor	6/14/2016 11:25 PM
331	medical lab assistant	6/14/2016 11:18 PM
332	ESL teacher	6/14/2016 10:57 PM
333	Union official	6/14/2016 10:56 PM
334	Military	6/14/2016 10:47 PM
335	Info Tech Admin	6/14/2016 10:18 PM

Working after 65

336	Made redundant at 55 from a university position. Unable to find work since	6/14/2016 10:10 PM
337	Self employed horticulturist and potter	6/14/2016 10:06 PM
338	retired technician	6/14/2016 9:42 PM
339	Educator	6/14/2016 9:32 PM
340	Currently carer for my wife and part time professional. I envisage working more once I stop being the carer.	6/14/2016 9:15 PM
341	Early childhood teacher	6/14/2016 9:06 PM
342	Registered Nurse	6/14/2016 8:57 PM
343	Driver	6/14/2016 8:57 PM
344	Teacher from the age of 54 years. Degree and Post grad Dip at ages 52 and 54 years. a few certificates in specific areas after 54 years.	6/14/2016 8:48 PM
345	English as a second language teacher	6/14/2016 8:16 PM
346	factory work	6/14/2016 8:08 PM
347	childcare worker	6/14/2016 7:58 PM
348	lawnmowing franchisee	6/14/2016 7:26 PM
349	Support worker	6/14/2016 7:16 PM
350	Teacher	6/14/2016 7:09 PM
351	Costume designer. Clothing manufacturer	6/14/2016 6:59 PM
352	Payroll	6/14/2016 6:57 PM
353	Rest home carer for 20yrs	6/14/2016 6:51 PM
354	self employed	6/14/2016 6:37 PM
355	Running my own business now	6/14/2016 6:26 PM
356	teacher	6/14/2016 6:23 PM
357	Power Station Operator	6/14/2016 6:18 PM
358	farmer	6/14/2016 6:18 PM
359	farmer	6/14/2016 6:15 PM
360	Head Receptionist	6/14/2016 6:03 PM
361	Corrections Officer	6/14/2016 6:01 PM
362	Food Processer	6/14/2016 5:56 PM
363	Hospitality in a retirement facility chef	6/14/2016 5:40 PM
364	Project Manager in field of development & construction	6/14/2016 5:30 PM
365	Retired	6/14/2016 5:24 PM
366	Combination -- remote copy editor; office manager; dance critic; website maintainer	6/14/2016 5:21 PM
367	Ex-Defence Force officer.	6/14/2016 4:45 PM
368	Commission Insurance sales	6/14/2016 4:31 PM
369	Traffic Controller	6/14/2016 3:22 PM
370	Senior plastics engineer with 40 years experience	6/14/2016 3:17 PM
371	Screenprinter	6/14/2016 3:13 PM
372	Registered Certified and Lisensed building practioner Self employed Builder,also worked for many years with EQC as an assessor and have upskilled in my industry, also attending Polytech as an adult student to gain higher Supervisory postions within the building trade.	6/14/2016 2:47 PM
373	Gym coach	6/14/2016 2:40 PM
374	Information Resource Specialist	6/14/2016 2:39 PM

Working after 65

375	Financial Advisor	6/14/2016 2:38 PM
376	Artist	6/14/2016 2:32 PM
377	Charity fundraiser	6/14/2016 2:20 PM
378	Company director	6/14/2016 1:54 PM
379	Advisor to Golf Course, Hotel & Residential Developers	6/14/2016 1:45 PM
380	secondary school teacher	6/14/2016 1:41 PM
381	director in retail business	6/14/2016 1:23 PM
382	Was, can't work at present	6/14/2016 12:56 PM
383	call center consultant	6/14/2016 12:54 PM
384	Accountant	6/14/2016 12:51 PM
385	nurse	6/14/2016 12:51 PM
386	Retired technician or trade worker	6/14/2016 12:45 PM
387	Enrolled nurse	6/14/2016 12:41 PM
388	Online marketing and writing	6/14/2016 12:31 PM
389	Facilitator in the social work profession	6/14/2016 12:28 PM
390	Health care assistant	6/14/2016 12:25 PM
391	STOREMAN	6/14/2016 12:21 PM
392	Tribal Trustee	6/14/2016 12:15 PM
393	M D Textile importing Company	6/14/2016 11:53 AM
394	farmer /manager	6/14/2016 11:49 AM
395	Naturopath, Medical Herbalist	6/14/2016 11:36 AM
396	Work in a social work / facilitation type position with young people with a disability	6/14/2016 11:28 AM
397	Legal assistant/P.A.	6/14/2016 11:00 AM
398	IT Professional	6/14/2016 10:54 AM
399	Retired retailer and farmer	6/14/2016 10:54 AM
400	TEACHER	6/14/2016 10:26 AM
401	Health	6/14/2016 10:17 AM
402	Self employed	6/14/2016 10:13 AM
403	Been retired 4 months	6/14/2016 9:34 AM
404	Manufacturing in workshop and also hold HT truck licence	6/14/2016 9:23 AM
405	Advisor	6/14/2016 9:19 AM
406	Licensed Real Estate Agent	6/14/2016 9:11 AM
407	NZ fire service senior fire safety officer	6/14/2016 9:09 AM
408	Merchandiser	6/14/2016 9:09 AM
409	lifeguard	6/14/2016 9:02 AM
410	Nurse	6/14/2016 8:59 AM
411	Postie	6/14/2016 8:57 AM
412	Retired	6/14/2016 8:49 AM
413	Teaching	6/14/2016 8:43 AM
414	Technical Writer	6/14/2016 8:30 AM
415	Customer services mangager	6/14/2016 8:27 AM

Working after 65

416	now retired, formerly a sales person	6/14/2016 8:25 AM
417	Health worker/ social worker	6/14/2016 8:23 AM
418	Korua matua	6/14/2016 8:15 AM
419	Scientist	6/14/2016 8:13 AM
420	Business analyst (dogsbody)	6/14/2016 7:58 AM
421	Scientist	6/14/2016 7:57 AM
422	owner	6/14/2016 7:47 AM
423	survey interviewer	6/14/2016 7:37 AM
424	Mine construction senior superintendent	6/14/2016 7:36 AM
425	International consultant	6/14/2016 7:27 AM
426	Teacher	6/14/2016 7:23 AM
427	teacher	6/14/2016 7:15 AM
428	Software Developer	6/14/2016 7:00 AM
429	Security Officer	6/14/2016 6:37 AM
430	commission sales	6/14/2016 6:35 AM
431	Maths teacher	6/14/2016 6:32 AM
432	Performing and screen arts, acting, directing, teaching	6/14/2016 1:25 AM
433	Main income is from painting (artist) but I also do relief teaching. BUTrelief teachers are being forced to retrain so I'll be ditching THAT option. Lots of older semi retired teachers won't be taking up the slack relief teaching now.	6/14/2016 1:16 AM
434	Hospitality	6/14/2016 1:10 AM
435	Hotel supervisor	6/14/2016 12:29 AM
436	Level 3 support for the older person,	6/13/2016 10:19 PM
437	hospitality	6/13/2016 10:17 PM
438	Teacher Aide	6/13/2016 10:12 PM
439	Nurse	6/13/2016 9:35 PM
440	Teacher	6/13/2016 9:24 PM
441	Resource Teacher	6/13/2016 9:18 PM
442	Horticulture and orchard supervisor/contractor.	6/13/2016 8:57 PM
443	Case Manager	6/13/2016 8:22 PM
444	Unpaid ex RN caring for a parent. I consider I am still working as have full time responsibilities	6/13/2016 7:52 PM
445	Youth Worker	6/13/2016 7:42 PM
446	Retired	6/13/2016 7:28 PM
447	Council Facilities Custodian	6/13/2016 7:28 PM
448	Store-man & safety officer	6/13/2016 6:50 PM
449	Software Consultant	6/13/2016 6:30 PM
450	Retired : grandchildren carer	6/13/2016 6:10 PM
451	self employed	6/13/2016 5:25 PM
452	TA special school	6/13/2016 4:42 PM
453	Midwife	6/13/2016 4:41 PM
454	retired Motelier	6/13/2016 3:51 PM
455	Warehouse worker	6/13/2016 2:12 PM

Working after 65

456	so called unskilled labourer	6/13/2016 12:53 PM
457	Self employed, teaching adults	6/13/2016 11:19 AM
458	Teacher	6/13/2016 9:18 AM
459	Registered nurse	6/13/2016 7:02 AM
460	Nurse. . Still feel I had a lot to contribute. Too many inexperienced imported nursing staff being emoyed so dhb's don't have to pay desent wages	6/13/2016 12:44 AM
461	Teaching	6/12/2016 11:26 PM
462	Events manager	6/12/2016 10:51 PM
463	self empyed	6/12/2016 10:16 PM
464	contract jobs	6/12/2016 10:02 PM
465	Normally family therapist and counsellor, this year I have worked partime in a cafe and currently I'm working as a teacher aide	6/12/2016 10:00 PM
466	IT consultant	6/12/2016 9:51 PM
467	Chaplain	6/12/2016 9:34 PM
468	Owner	6/12/2016 6:40 PM
469	Government	6/12/2016 6:34 PM
470	Was a trained H&S Officer but in semi retirement was offered only a labouring role	6/12/2016 5:02 PM
471	Bus driver	6/12/2016 4:38 PM
472	supervisor	6/12/2016 4:38 PM
473	line haul driver	6/12/2016 11:56 AM
474	porter	6/12/2016 11:47 AM
475	Nurse	6/12/2016 11:15 AM
476	IT Senior Consultant	6/12/2016 10:23 AM
477	I was a national manager and a part time (own) student. Now a full time student and retired.	6/12/2016 9:22 AM
478	i do the laundry for all depts and keep the staff room tidy	6/12/2016 6:41 AM
479	Specialist support	6/12/2016 3:09 AM
480	Midwife	6/12/2016 2:56 AM
481	i have gone on elderly benefit,mainly cos of liness at 65yrs old but would other wise be still working	6/12/2016 2:51 AM
482	I do not have the energy to do hard physical work.	6/12/2016 12:19 AM
483	practice nurse	6/11/2016 11:38 PM
484	care pastor	6/11/2016 10:12 PM
485	self employed business owner	6/11/2016 10:12 PM
486	Teacher	6/11/2016 9:11 PM
487	Registered Nurse	6/11/2016 8:35 PM
488	ECE Teacher	6/11/2016 8:08 PM
489	Baker Assistant	6/11/2016 6:31 PM
490	budget management in the disabilty sector	6/11/2016 6:24 PM
491	Builder, sole trader	6/11/2016 5:58 PM
492	Teacher	6/11/2016 5:39 PM
493	Corrections	6/11/2016 5:39 PM
494	Retired	6/11/2016 5:32 PM

Working after 65

495	Cleaner	6/11/2016 4:00 PM
496	caterer	6/11/2016 12:30 PM
497	retired carer in resthome	6/11/2016 10:52 AM
498	Artist	6/11/2016 10:09 AM
499	Computer network administrator	6/11/2016 9:40 AM
500	Academic	6/11/2016 9:01 AM
501	Taxi driver	6/11/2016 8:12 AM
502	Marine Engineer operating large Diesel engines	6/11/2016 6:42 AM
503	Project Manager & Managing Director	6/10/2016 10:07 PM
504	warehousing , logistics	6/10/2016 9:58 PM
505	Self employed builder	6/10/2016 9:54 PM
506	Trade union leader	6/10/2016 8:55 PM
507	Retired	6/10/2016 8:49 PM
508	supervisor	6/10/2016 8:42 PM
509	Assessor/Trainer	6/10/2016 8:03 PM
510	Musician and Teacher	6/10/2016 7:49 PM
511	Consultant	6/10/2016 7:34 PM
512	Caregiver	6/10/2016 7:02 PM
513	Teacher Aide	6/10/2016 6:56 PM
514	Dairy Farm worker	6/10/2016 5:27 PM
515	Painter	6/10/2016 5:10 PM
516	self employed teacher	6/10/2016 4:09 PM
517	Fonterra Milk Tanker Driver	6/10/2016 2:03 PM
518	I run and manage my company including staff	6/10/2016 11:31 AM
519	writer	6/10/2016 8:30 AM
520	Teacher	6/9/2016 10:03 PM
521	Private Maths Tutor	6/9/2016 9:47 PM
522	Receptionist	6/9/2016 7:56 PM
523	Graphic design until 65 then medical receptionist until 70	6/9/2016 6:46 PM
524	Student - currently doing a thesis on NZ superannuation	6/9/2016 5:18 PM